

Practice Audit

Policy Section: Administration of the Act	Policy Number: AA-19	Approved By: CEO/Registrar
Regular Policy Review Frequency: Every three years	Date Approved: February 18, 2005	Date Reviewed/Revised: December 4, 2019

Purpose:

To outline the circumstances for a practice audit referral in accordance with sections 99(1), 102(1)(f)(i) or (g), 106, 126 (1)(f)(iii), 134 of *The Regulated Health Professions Act* (RHPA) and General Regulation s.2.29(2)(b).

Policy:

1. A practice audit will be conducted when a registrant is referred by:
 - a. The Complaints Investigation Committee
 - i. Complaints Investigation Committee may also provide direction to an investigator to complete a practice audit or
 - ii. Chair of Complaints Investigation Committee may also provide direction if necessary to protect the public from exposure to serious risk
 - b. A panel of the Inquiry Committee
 - c. The CEO/Registrar
 - d. The Continuing Competency Committee
2. The following benchmarks will be used as appropriate to review a registrant's practice:
 - a. Standards of Practice in the General Regulation
 - b. *Practice Direction: Registered Nurse Practice Expectations*
 - c. *Practice Direction: RN(NP) Practice Expectations*
 - d. *Practice Direction: RN(AP) Practice Expectations*
 - e. *Entry Level Competencies for Registered Nurses in Manitoba*
 - f. *Entry-Level Competencies for Registered Nurse (Nurse Practitioners)*
 - g. *Competencies for the RN (Authorized Prescriber)*
 - h. *Code of Ethics for Registered Nurses*
 - i. Other applicable College policies or practice directions
 - j. Commonly accepted best practices
3. Practice audits include but are not limited to:
 - a. Multi-source feedback
 - b. Competency-based interview
 - c. Onsite review of a registrant's practice
 - d. Inspection of the practice environment in which the registrant works
 - e. Inspection of records relevant to the registrant's practice (e.g. chart review)