

## Language Proficiency

<b>Policy Section:</b> Administration of the Act	<b>Policy Number:</b> AA-2	<b>Approved By:</b> CEO/Registrar
<b>Regular Policy Review Frequency:</b> Every three years	<b>Date Approved:</b> August 24, 2001	<b>Date Reviewed/Revised:</b> April 15, 2019

### Purpose:

To state the policy on meeting the English language proficiency requirement for registration.

### Policy:

1. It is recognized that a high degree of proficiency in reading, writing, listening and speaking in English is extremely important for providing safe registered nursing care in Manitoba. Therefore demonstrated English language proficiency is one element of fitness to engage in registered nursing practice.
2. An applicant for registration as a registered nurse in Manitoba will be deemed to be proficient in English if:
  - a. the applicant is or was registered as a registered nurse in Canada and there is evidence of safe practice as outlined in the Registration Practice Direction within the past two years working as a registered nurse in another jurisdiction in Canada where evidence of English language proficiency was required for registration eligibility; or
  - b. the applicant has successfully completed an approved nursing education program in Canada within the past two years and where the education was provided in English or there was an English language requirement for admission to the program; or
  - c. the College receives direct from source one of the following English language proficiency tests with the minimum result indicated:

<b>Accepted Tests for Applicants Who Received Entry-Level Nursing Education Outside of Canada</b>	<b>Accepted Test for Applicants Who Received Entry-Level Nursing Education in Canada or Have Been RNs in Canada</b>
International Language Testing Source (IELTS) (academic version) <ul style="list-style-type: none"> <li>Writing: 7.5 (SEM* of 0.5), Accepted = no less than 7.0</li> <li>• Speaking: 7.5 (SEM* of 0.5), Accepted = no less than 7.0</li> <li>• Listening: 8 (SEM* of 0.5), Accepted = no less than 7.5</li> <li>• Reading: 7 (SEM* of 0.5), Accepted = no less than 6.5</li> </ul>	International Language Testing Source (IELTS) (academic version) <ul style="list-style-type: none"> <li>• Writing: 7.5 (SEM* of 0.5), Accepted = no less than 7.0</li> <li>• Speaking: 7.5 (SEM* of 0.5), Accepted = no less than 7.0</li> <li>• Listening: 8 (SEM* of 0.5), Accepted = no less than 7.5</li> <li>• Reading: 7 (SEM* of 0.5), Accepted = no less than 6.5</li> </ul>



<ul style="list-style-type: none"> <li>• TOTAL: 7.5 (SEM* of 0.5), Accepted = no less than 7.0</li> </ul>	<ul style="list-style-type: none"> <li>• TOTAL: 7.5 (SEM* of 0.5), Accepted = no less than 7.0</li> </ul>
<p>Official Canadian English Language Benchmark Assessment for Nurses (CELBAN)</p> <ul style="list-style-type: none"> <li>• Writing: 7</li> <li>• Speaking: 8</li> <li>• Listening: 10</li> <li>• Reading: 8</li> </ul>	

3. Individual scores from components of one English language test cannot be combined with the individual scores from components of another English language test to achieve an overall passing score.
4. All language test results are considered current for two years from the date the test was taken.
5. Where, in their interaction with an applicant to whom clause 2(a) or 2(b) of this policy applies, registration staff has reasonable grounds to believe that the applicant for registration does not meet the requirements of clause 2.7(1)(b) of The College of Registered Nurses of Manitoba General Regulations, the registration staff shall provide to the applicant:
  - a) Written reasons upon which he or she bases that belief;
  - b) Notice that the applicant has a right to have the CEO/ Registrar review their reasons; and
  - c) Notice that the request for review must be submitted to the CEO/ Registrar within 30 days of the reasons being sent to the applicant.
6. At the conclusion of the review in 5 above, if the CEO/ Registrar has reasonable grounds to believe that the applicant for registration does not meet the requirements of clause 2.7(1)(b) of The College of Registered Nurses of Manitoba General Regulations, the College reserves the right to request that the applicant provide evidence of successful completion of a language test acceptable to the College.

## References:

[College of Registered Nurses of Manitoba General Regulations](#) (s. 2.7[1][b])

College of Registered Nurses of Manitoba Council Policy [EE-12](#)