

## Registration in a Public Health Emergency

<b>Policy Section:</b> Administration of the Act	<b>Policy Number:</b> AA-27	<b>Approved By:</b> CEO/Registrar
<b>Regular Policy Review Frequency:</b> Every three years	<b>Date Approved:</b> April 24, 2020	<b>Date Reviewed/Revised:</b>

### Purpose:

To set out the modified requirements for registration when a public health emergency has been declared.

### Policy:

Eligibility for registration with a certificate of practice will only be considered under this policy in instances where an applicant would have otherwise still been eligible.

Those who apply to the Registered Nurse (Temporary Practice) membership class will be considered for a four-month, renewable registration.

Eligible applicants who apply for registration in the Registered Nurse membership class and where registration requirements may have been modified must sign a declaration that unless otherwise advised by the College, they will fulfill any original requirement as specified and in the time period established by the Registrar.

### **Temporary Registration – Pandemic Service Provision**

Eligibility for this registration in this membership class is as follows:

#### **1. Former Registrant of the College**

- a) Must have previously held registration/ certificate of practice in Manitoba.
- b) When the previous Manitoba certificate of practice expired, membership with the College was in good standing (i.e. not suspended or cancelled; the individual did not leave on a voluntary surrender; he/ she does not have any unfulfilled requirements as a result of a decision of the Complaints Investigation Committee; and are not in arrears for any outstanding money owed).
- c) Must meet one of the following currency of practice requirements\*:
  - i. Have practiced a minimum of 1125 hours in the previous 5 years (so between 2015 and 2019), or
  - ii. Have practiced a minimum of 450 hours in the previous 2 years (so between 2018 and 2019), or
  - iii. Passed the NCLEX-RN in the past 4 years (so between 2016 and 2019), or

- iv. Completed an assessment of prior learning (such as a clinical competence assessment) and successfully completed any remedial education required by the College based on the learning needs identified by the assessment (see AA-6: Registration Eligibility Following Failure to meet Practice Hours Requirement for permitted timelines)
- d) Practice hours must have been accrued working as an RN in a Canadian jurisdiction where English language proficiency was required for registration eligibility.
- e) Applicants must not have any previous or outstanding charges or convictions, and must not have ever been found guilty (i.e. conditional discharge, absolute discharge or suspended sentence) of a criminal or regulatory offence or careless driving causing death under The Highway Traffic Act of Manitoba or similar legislation.
- f) Must sign the Background Checks Declaration.

\*Unless the College is aware of a failed language proficiency test, an individual who meets the currency of practice requirements is also deemed to have met the English language proficiency requirement. Practice hours must be verified by previous employer and by direct communication with the College.

## **2. Registered Nurse from other Canadian Jurisdictions:**

- a) Must be registered in good standing as a registered nurse/ hold a valid certificate of practice free of any conditions.
- b) Must meet one of the following currency of practice requirements\*:
  - i. Have practiced a minimum of 1125 hours in the previous 5 years (so between 2015 and 2019), or
  - ii. Have practiced a minimum of 450 hours in the previous 2 years (so between 2018 and 2019), or
  - iii. Passed the NCLEX-RN in the past 4 years (so between 2016 and 2019), or
  - iv. Completed an assessment of prior learning (such as a clinical competence assessment) and successfully completed any remedial education required by the College based on the learning needs identified by the assessment (see AA-6: Registration Eligibility Following Failure to meet Practice Hours Requirement for permitted timelines).
- c) Practice hours must have been accrued working as an RN in a Canadian jurisdiction where English language proficiency was required for registration eligibility.
- d) Applicants must not have any previous or outstanding charges or convictions, and must not have ever been found guilty (i.e. conditional discharge, absolute discharge or suspended sentence) of a criminal or regulatory offence or careless driving causing death under The Highway Traffic Act of Manitoba or similar legislation.

- e) Must sign the Background Checks Declaration.

\*Unless the College is aware of a failed English language proficiency test, an individual who meets the currency of practice requirements is also deemed to have met the English language proficiency requirement. Practice hours must be verified by previous employer and by direct communication with the College.

### **Registration in the Registered Nurse Membership Class**

Eligibility for this registration has been modified as follows:

#### **1. Graduates of Manitoba Nursing Education Programs Applying for Initial Registration**

- a) Successful completion of an approved nursing education program in Manitoba.
- b) Successful completion of the NCLEX-RN examination within the timeframe established by the College.
- c) Applicants must not have any previous or outstanding charges or convictions, and must not have not ever been found guilty (i.e. conditional discharge, absolute discharge or suspended sentence) of a criminal or regulatory offence or careless driving causing death under The Highway Traffic Act of Manitoba or similar legislation.
- d) Must sign the Background Checks Declaration.
- e) Must sign an undertaking in agreement that unless otherwise advised by the College, they will provide all 3 required background check documents by December 1, 2020 or have their 2020 certificate of practice expired.
- f) Applicants who have been advised that English language proficiency testing is required are not eligible for registration until such time as the language testing can be completed.

#### **2. Applicants Seeking to Reinstate or Establish Initial Registration in the RN Membership Class**

- a) Must have previously held registration/ certificate of practice in Manitoba or hold current RN registration in another Canadian jurisdiction.
- b) When the previous Manitoba certificate of practice expired, membership with the College was in good standing (i.e. not suspended or cancelled; the individual did not leave on a voluntary surrender; he/ she does not have any unfulfilled requirements as a result of a decision of the Complaints Investigation Committee; and are not in arrears for any outstanding money owed).
- c) Must meet one of the following currency of practice requirements\*:



- i. Have practiced a minimum of 1125 hours in the previous 5 years (so between 2015 and 2019), or
  - ii. Have practiced a minimum of 450 hours in the previous 2 years (so between 2018 and 2019), or
  - iii. Passed the NCLEX-RN in the past 4 years (so between 2016 and 2019), or
  - iv. Completed an assessment of prior learning (such as a clinical competence assessment) and successfully completed any remedial education required by the College based on the learning needs identified by the assessment (see AA-6: Registration Eligibility Following Failure to meet Practice Hours Requirement for permitted timelines).
- d) Practice hours must have been accrued working as an RN in a Canadian jurisdiction where English language proficiency was required for registration eligibility.
- e) Applicants must not have any previous or outstanding charges or convictions, and must not have ever been found guilty (i.e. conditional discharge, absolute discharge or suspended sentence) of a criminal or regulatory offence or careless driving causing death under The Highway Traffic Act of Manitoba or similar legislation.
- f) Must sign the Background Checks Declaration.
- g) Must sign an undertaking in agreement that unless otherwise advised by the College, they will provide all 3 required background check documents by December 1, 2020 or have their 2020 certificate of practice expired.
- \* Unless the College is aware of a failed language proficiency test, an individual who meets the currency of practice requirements is also deemed to have met the English language proficiency requirement. Practice hours must be verified by previous employer and by direct communication with the College.