

Registration in a Public Health Emergency

Policy Section: Administration of the Act	Policy Number: AA-27	Approved By: CEO/Registrar
Regular Policy Review Frequency: Every three years	Date Approved: April 24, 2020	Date Reviewed/Revised: December 12, 2020

Purpose:

To set out the modified requirements for registration when a public health emergency has been declared.

Policy:

Eligibility for registration with a certificate of practice will only be considered under this policy in instances where an applicant would have otherwise still been eligible.

Those who apply to the Registered Nurse (Temporary Practice) membership class will be considered for a four-month, renewable registration.

Eligible applicants who apply for registration in the Registered Nurse membership class and where registration requirements may have been modified must sign a declaration that unless otherwise advised by the College, they will fulfill any original requirement as specified and in the time period established by the Registrar.

PART A

Temporary Registration – Pandemic Service Provision

1. Former Registrant of the College

In accordance with the Ministerial Order dated March 30, 2020 and pursuant to Section 7 of The Regulated Health Professions Act, eligibility for temporary registration is as follows:

- a) Must have previously held registration/ a certificate of practice in Manitoba.
- b) When the previous Manitoba certificate of practice expired, membership with the College was in good standing (i.e. not suspended or cancelled; the individual did not leave on a voluntary surrender; he/ she does not have any unfulfilled requirements as a result of a decision of the Complaints Investigation Committee; and are not in arrears for any outstanding money owed).
- c) Must meet one of the following currency of practice requirements:
 - i. Have practiced a minimum of 1125 hours in the previous 5 years, or
 - ii. Have practiced a minimum of 450 hours in the previous 2 years, or



- iii. Passed the NCLEX-RN in the past 4 years, or
 - iv. Completed an assessment of prior learning (such as a clinical competence assessment) and successfully completed any remedial education required by the College based on the learning needs identified by the assessment (see AA-6: Registration Eligibility Following Failure to meet Practice Hours Requirement for permitted timelines)
- d) Practice hours must have been accrued working as an RN in a Canadian jurisdiction where language proficiency, in keeping with College language policy AA-2, was required for registration eligibility.
- e) Applicants must not have any previous or outstanding charges or convictions, and must not have ever been found guilty (i.e. conditional discharge, absolute discharge or suspended sentence) of a criminal or regulatory offence or careless driving causing death under The Highway Traffic Act of Manitoba or similar legislation.
- f) Must sign the Background Checks Declaration.

2. Registered Nurse from other Canadian Jurisdictions:

Pursuant to section 56 of *The Regulated Health Professions Act* and upon written notification dated November 20, 2020 from the Minister of Health, eligibility for temporary registration is as follows:

- a) Must be registered in good standing as a registered nurse/ hold a valid certificate of practice free of any conditions.
- b) Must sign a registration undertaking declaring registration in good standing in another Canadian jurisdiction (will be verified) and understanding practice is limited to pandemic service provision
- c) Must not have any previous or outstanding charges or convictions, and must not have ever been found guilty (i.e. conditional discharge, absolute discharge or suspended sentence) of a criminal or regulatory offence or careless driving causing death under The Highway Traffic Act of Manitoba or similar legislation.
- d) Must sign the Background Checks Declaration.

PART B

Registration in the Registered Nurse Membership Class

Operational policy requirements for eligibility for this registration has been modified as follows:

1. Graduates of Manitoba Nursing Education Programs Applying for Initial Registration

- a) Successful completion of an approved nursing education program in Manitoba.
- b) Successful completion of the NCLEX-RN examination within the timeframe established by the College.
- c) Applicants must not have any previous or outstanding charges or convictions, and must not have not ever been found guilty (i.e. conditional discharge, absolute discharge or suspended sentence) of a criminal or regulatory offence or careless driving causing death under The Highway Traffic Act of Manitoba or similar legislation.
- d) Must sign the Background Checks Declaration.
- e) Must sign an undertaking in agreement that unless otherwise advised by the College, they will provide all 3 required background check documents by the deadline specified in the undertaking
- f) Applicants who have been advised that as per College policy AA-2 English language proficiency testing is required are not eligible for registration until such time as the language testing can be completed.

2. Applicants Seeking to Reinstate or Establish Initial Registration in the RN Membership Class

- a) Must have previously held registration/ certificate of practice in Manitoba or hold current RN registration in another Canadian jurisdiction.
- b) When the previous certificate of practice in a) above expired, membership with the jurisdiction was in good standing (i.e. not suspended or cancelled; the individual did not leave on a voluntary surrender; he/ she does not have any unfulfilled requirements as a result of a decision of the Complaints Investigation Committee; and are not in arrears for any outstanding money owed).
- c) Must meet one of the following currency of practice requirements*:
 - i. Have practiced a minimum of 1125 hours in the previous 5 years, or
 - ii. Have practiced a minimum of 450 hours in the previous 2 years, or
 - iii. Passed the NCLEX-RN in the past 4 years, or



- iv. Completed an assessment of prior learning (such as a clinical competence assessment) and successfully completed any remedial education required by the College based on the learning needs identified by the assessment (see AA-6: Registration Eligibility Following Failure to meet Practice Hours Requirement for permitted timelines).
- d) Practice hours must have been accrued working as an RN in a Canadian jurisdiction where language proficiency, as per College policy AA-2, was required for registration eligibility.
- e) Applicants must not have any previous or outstanding charges or convictions, and must not have ever been found guilty (i.e. conditional discharge, absolute discharge or suspended sentence) of a criminal or regulatory offence or careless driving causing death under The Highway Traffic Act of Manitoba or similar legislation.
- f) Must sign the Background Checks Declaration.
- g) Must sign an undertaking in agreement that unless otherwise advised by the College, they will provide all 3 required background check documents by the deadline specified in the undertaking.

*Except for 2(c)(iii), and unless the College is aware of a failed language proficiency test, an individual who meets the currency of practice requirements is also deemed to have met the English language proficiency requirement. Practice hours must be verified by previous employer and by direct communication with the College.

PART C

Registration Eligibility for Current Internationally Educated Nurse (IEN) Applicants Where Language Proficiency Requirement is Incomplete

In accordance with the Ministerial Order dated December 2, 2020 and pursuant to Section 7 of *The Regulated Health Professions Act*, certain IEN applicants may be eligible for registration as follows:

1. Registered Nurse (Temporary Practice for pandemic service provision)

An IEN applicant who has completed the College's prior learning assessment and any required remedial education and where the examination requirement has been met is eligible for registration in the Registered Nurse (Temporary Practice – for pandemic service provision) membership class if a satisfactory language test result is the only remaining requirement needed for eligibility in the Registered Nurses membership class. Applicants approved under this section of the policy will be approved for a 4-month Temporary Practice certificate of practice for pandemic service provision provided they meet the requirements set out in section 2.7 of the College of Registered Nurses of Manitoba General Regulations and on the condition they sign the

Background Checks Declaration and agree to submit a satisfactory language test within 4 months of being approved for Temporary Practice.

2. Graduate Nurse

An IEN applicant who has completed the College's prior learning assessment and any required remedial education and where the examination requirement has not been met is eligible for registration in the Graduate Nurse membership class if a satisfactory language test result is the only remaining requirement needed for examination eligibility. Applicants approved under this section of the policy will be approved for a 4-month Graduate Nurse certificate of practice for pandemic service provision provided they meet the requirements set out in section 2.7 of the College of Registered Nurses of Manitoba General Regulations and on the condition they sign the Background Checks Declaration and agree to submit a satisfactory language test and are successful on the RN-entry examination within 4 months of being approved for Graduate Nurse certificate of practice.