

Disclosure of a Condition or Disorder

Policy Section: Administration of the Act	Policy Number: AA-3	Approved By: CEO/Registrar
Regular Policy Review Frequency: Every three years	Date Approved: September 19, 2002	Date Reviewed/Revised: November 28, 2018

Purpose:

To outline the procedures to be followed when an applicant or registrant discloses a physical or mental condition or disorder, including an addiction that may impair his or her ability to engage in the practice of registered nursing in a safe and effective manner.

Policy:

1. Where a Disclosure is Made
 - a. When the College becomes aware that an applicant/registrant has a physical or mental condition or disorder, including an addiction, that may affect his/her ability to practice in a safe and effective manner, the person will be asked to provide:
 - i. particulars of the matter disclosed, including duration;
 - ii. particulars of any past and current treatment plan;
 - iii. particulars of any plan which the member has for his/her practice which will address public safety issues arising from the addiction and/or physical or mental condition; and
 - b. The applicant/ registrant may also be asked to provide:
 - i. report(s) from treating physician(s) or other health care providers;
 - ii. documentary evidence of rehabilitation efforts.
 - c. The matter will be reported to the CEO/ Registrar.
 - d. The CEO/ Registrar will assess the matter against the following criteria:
 - i. the applicant/registrant presents a plan which adequately addresses the public safety issues related to his/her addiction or physical or mental condition; and
 - ii. satisfactory references and/or supporting documentation of rehabilitation efforts are received; and
 - iii. there are no special circumstances warranting referral of the matter to the Registration Committee in the case of an applicant or the Complaints Investigation Committee in the case of a registrant.