

## Accountability of the CEO/Registrar

<b>Policy Section:</b> Council-Executive Relationship Policy	<b>Policy Number:</b> CR-4	<b>Approved By:</b> Council
<b>Regular Council Policy Review Frequency:</b> Every 5 years	<b>Date Approved:</b> March 6, 2020	<b>Date Reviewed/Revised:</b>

### Purpose:

The Accountability of the CEO/Registrar policy outlines the Council's principles regarding the accountability of the CEO/Registrar to the Council, and the connection with the Council regarding the CEO/Registrar role as the Council's one employee (i.e. the unity or singleness of the CEO/Registrar's connection to Council).

### Policy:

The CEO/Registrar is the Council's only link to operational achievement and conduct, such that all authority and accountability of staff, as far as the Council is concerned, is considered the authority and accountability of the CEO/Registrar.

### Accordingly:

1. The Council will never give instructions to people who report directly or indirectly to the CEO/Registrar (unless people representing the CEO/Registrar as delegated by the CEO/Registrar).
2. The Council will not evaluate, either formally or informally, any staff other than the CEO/Registrar.
3. The Council will view CEO/Registrar performance as identical to organizational performance.
4. The CEO/Registrar's job performance will be considered competent and successful when the Council's Public Benefit Policies are reasonably accomplished while maintaining compliance with the Executive Expectations Policies.
5. The CEO/Registrar takes direction from the full Council by motion, i.e. Council policy decision. Only officially passed motions of the Council are binding on the CRNM CEO/Registrar in terms of direction from Council. Further, only the Council, acting as a whole, can employ, discipline, terminate, or change the conditions of employment of the CEO/Registrar.
6. Instructions to the CEO/Registrar by individual Council Members, Officers, or committees are not binding on the CEO/Registrar except in instances when the Council has specifically authorized this exercise of authority to Offices or to Statutory Committees to carry out the regular work of the College.
7. In the case of Council Members or committees requesting information or assistance without Council authorization, the CEO/Registrar can decline such requests that require, in the CEO/Registrar's opinion, a material amount of staff time or funds, or are disruptive to the achievement of Public Benefit Policies and/or the implementation of the Strategic Plan. In these situations, further clarification from Council can be sought by the CEO/Registrar.