



College of
Registered Nurses
of Manitoba

Douglas Kuny

CRNM #143324

Discipline Committee Decision

A Panel of the Discipline Committee (the “Panel”) of the College of Registered Nurses of Manitoba (the “College”) conducted a hearing on February 2, 2015, March 4, 2015, July 6, 7 & 8, 2015 and September 1, 2015 concerning the conduct or practice of Douglas Kuny, a registered Member of the College.

It was alleged that Douglas Kuny was guilty of professional misconduct; that he has contravened the *Standards of Practice for Registered Nurses*, the Registered Nurses Standard II Professional Practice, including Indicators 11 and 13, Standard IV Ethical Practice, including Indicator 23 and Primary Value G of Part I of the *Code of Ethics for Registered Nurses* and that his conduct also indicated that he is ungovernable.

The Member pled not guilty to the above charges, and the Panel heard evidence relating to the disposition of this matter.

The Panel is satisfied that Douglas Kuny is guilty of professional misconduct; that he has contravened the *Standards of Practice*, Standard II Professional Practice, including Indicators 11 and 13, Standard IV Ethical Practice, including Indicator 23 and Primary Value G of Part I of the *Code of Ethics* and that his conduct as described also indicates that he is ungovernable.

The Panel orders pursuant to s. 43 and s. 44 of the Act:

1. Douglas Kuny is suspended for four months effective November 17, 2015 and to expire March 13, 2016.
2. Douglas Kuny is required to cooperate with the College in regard to the investigation of the allegations against him set out in the reports dated June 28, 2013, July 26, 2013 and August 8, 2013 from his former employer to the College.
3. Douglas Kuny pay the College costs in the amount of \$15,000, payable within one year after his reinstatement. These costs may be paid either by way of a payment schedule as agreed to by the College or by lump sum payment.
4. Douglas Kuny complete, within four months, an eight to ten page referenced paper in APA format on why nurses must be accountable to their regulatory bodies, using the *Standards of Practice for Registered Nurses*, *Code of Ethics for Registered Nurses* and also using content from at least three references from Canadian nursing regulatory bodies and at least two recent academic sources. In the paper, the Member will reflect upon the insight gained by him in carrying out this research and preparing this paper regarding why a Member must cooperate with his or her regulatory body. The paper is to be submitted to the College's Manager of Professional Conduct prior to the reinstatement of the Member's registration.