

**Publication of Decision of Discipline Hearing  
Deborah Perrin CRNM # 130132**

The Member was charged with professional misconduct and displaying a lack of knowledge, skill or judgment.

The Discipline Panel conducted a hearing on July 22, 2010. The Member failed to appear at the hearing after being properly served in accordance with the Act. The Panel heard evidence relating to the charges as well as the submissions of counsel to the Investigation Committee. The Panel was satisfied that the Member committed acts which constitute professional misconduct and displaying a lack of knowledge, skill or judgment.

The Discipline Panel Ordered that:

- The suspension of the Member's registration be continued.
- Should the Member wish to have the suspension lifted, she must successfully complete, at her expense, a number of conditions in the Order, pursuant to s.43(1) of the Act
- Following completing the conditions outlined in the Order, a report will be forwarded to the Investigation Committee to determine if the Member is fit and competent to practice and if so, whether conditions should be imposed on the Member's entitlement to practice nursing. Any conditions deemed necessary by the Investigation Committee shall be imposed on the Member's entitlement to practice nursing.
- The Member will pay costs related to these proceedings in the amount of \$5,000.00. The Member will commence payments of these costs within two months of returning to registered nursing practice by payments of \$100 per month until the costs of \$5,000.00 are paid in full.

The Panel considered this disposition to be appropriate for a number of reasons including:

1. The Member is currently not practicing as a registered nurse, having been interim suspended since December 29, 2009.
2. The Member's failure to respond to the RN Investigator, Investigation Committee and this Panel leaves this Panel with little choice but to continue the suspension until CRNM can be satisfied that the Member is safe to practice.
3. The Panel is of the view that an assessment by a Mental Health Care Provider (MHCP) is necessary to determine if the Member is suffering from a condition which would affect the Member's fitness to practice.
4. Similarly, the Panel has concluded that an assessment by a Substance Abuse Professional (SAP) is necessary to establish that the Member is not suffering from an addiction.
5. The fact that the Member acted outside of her scope of practice as a registered nurse gives rise to concerns that the Member does not meet

minimum competence standards for registered nurses. Accordingly, the Panel feels that a competency assessment by a Practice Consultant is required before the Member can be considered for reinstatement.

6. The Member's complete failure to cooperate with CRNM suggests a lack of insight into the seriousness of her conduct. Accordingly, the Panel requires that the Member write a paper to demonstrate learning and insight into her behaviour in this incident.
7. With respect to costs, the Panel feels that the Member has treated these proceedings with contempt and the process has been unnecessarily more costly as a result. Accordingly, the Member should pay a significant portion of the costs.