

## Emergency Executive Succession

<b>Policy Section:</b> Executive Expectations	<b>Policy Number:</b> EE-9	<b>Approved By:</b> Council
<b>Regular Council Policy Review Frequency:</b> Every five years	<b>Date Approved:</b> September 17, 2004	<b>Date Reviewed/Revised:</b> March 9, 2018

### Background:

It is important for the College of Registered Nurses of Manitoba (the College) to have sufficient organizational capacity for the continuous competent operation of the organization in the event of the sudden loss of the CEO/Registrar services.

### Purpose:

To outline the Council's expectations of and risk boundaries for the CEO/Registrar regarding emergency executive succession.

### Policy:

- 1) In order to protect the Council and the College from a sudden loss of CEO/Registrar services and to provide for effective business continuity, the CEO/Registrar shall have identified one or more staff designate(s) who is/are familiar with chief executive issues and processes.
- 2) Specifically, the CEO/Registrar shall:
  - a) Ensure one or more senior staff member(s) is/are capable of assuming CEO/Registrar responsibilities on an emergency interim basis.
  - b) Keep the Council Chair (on behalf of the Council) informed of any major College challenges and issues.
  - c) Develop and maintain an emergency transition plan and communicate the plan to the Council Chair (on behalf of the Council).