

Notice of Censure

Anita Frederickson

CRNM #137621

Allegations

- The registered nurse was disciplined by her employer and issued a one day suspension for failure to renew her registration with College of Registered Nurses of Manitoba in time to work as scheduled in 2013.
- This is the second time this registered nurse has failed to renew her registration, leaving the employer short staffed until her registration could be reinstated.

Findings

Registration renewal is an annual requirement for registered nurses. The member has been a registered nurse since 1998. This requirement has been in place for the duration of the member's registration.

This is not the member's first failure to maintain her CRNM registration.

The member's failure to register resulted in her employer being short staffed until her registration was reinstated, which impacts public safety.

Decision

The investigation committee censured the member and requested the member pay costs of \$1,000.

Although this conduct is sufficiently serious to refer to the discipline committee the investigation committee is mindful of the fact that the member does not have a disciplinary record.

The investigation committee believes that the censure should be published as it will serve as a specific deterrent for the member and as a general deterrence for other registered nurses about registration requirements.

Publication will serve to inform the member and other registered nurses that registration renewal is an annual requirement. Maintaining current registration is a requirement according to the *Standards of Practice for Registered Nurses*.