




Three Pillars of Registered Nursing

In Manitoba, we recognize the importance of a “three-pillared” approach to registered nursing: a regulator, association and union. There is value in all organizations, as each has a unique mission and perspective.

The College is a self-regulating body, meaning the government has granted RNs the privilege and responsibility to regulate themselves. Canada is one of only a few countries to allow professions this privilege. This means our primary focus is on protecting the public, which we do together with RNs.

In contrast, associations and unions operate in the interest of their membership.

There will be times when the mandate of each group will necessitate a difference of opinion, or no opinion at all. There will also be times when the three groups find common ground, but each may approach the issue from a slightly different angle.

	Regulatory Body	Professional Association	Union
	 <p>College of Registered Nurses of Manitoba</p> <p>College of Registered Nurses of Manitoba</p>	 <p>Association of Registered Nurses of Manitoba</p> <p>Association of Registered Nurses of Manitoba</p>	 <p>Manitoba Nurses Union A COMMITMENT TO CARING</p> <p>Manitoba Nurses Union</p>
Purpose	To protect the public through quality registered nursing regulation	To provide a professional voice for registered nurses in Manitoba	To protect the rights of nurses and advocate for improvements in areas affecting the nursing profession and the delivery of safe patient care
Top three primary functions	<ol style="list-style-type: none"> 1. Set standards for nursing education and practice 2. Support RNs in meeting the standards 3. Take action when the standards are not met 	<ol style="list-style-type: none"> 1. Promotes and supports excellence in all areas of nursing practice 2. Advocates for registered nurses and the health of people living in Manitoba 3. Provides professional development, mentorship and networking opportunities for RNs 	<ol style="list-style-type: none"> 1. Negotiates collective agreements 2. Enforces collective agreements and ensures workplace standards are met 3. Advocate to protect and improve the health-care system for nurses and patients
Membership Required?	Yes	No	Only for union positions