



College of  
Registered Nurses  
of Manitoba

# Application Package

Internationally Educated Nurses

*Effective Aug. 23, 2018*

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College of  
Registered Nurses  
of Manitoba

# Instructions for Internationally Educated Nurses (IENs)

## Application Process

Our primary mode of communication with applicants is by email. Please provide a valid email address on your application form and check your email (including your junk folder) on a regular basis. Once your application has been reviewed, you will receive a confirmation email outlining all requirements needed to complete the application process.

In order to practise as a registered nurse in Manitoba and use the designation registered nurse, RN or graduate nurse, GN, you must hold a valid certificate of practice with the College of Registered Nurses of Manitoba (the College) in the registered nurse membership class or the graduate nurse membership class.

This application package is for you if you were educated as an RN outside Canada and are currently or have ever been registered as an RN with the regulatory body in the country where you completed your entry-level RN education.

## Step 1

All IENs must first apply through the National Nursing Assessment Service (NNAS). After the NNAS advisory report has been generated, you must submit an application package directly to the College. Do not submit an application to the College until the NNAS advisory report has been prepared.

More information: [nnas.ca](http://nnas.ca)

**We do not keep any documentation received before an application file has been opened and assigned an applicant number.**

## Step 2

To open an application file, you must submit the following four items as one complete package:

### Internationally educated nurse application form

### Fees

Application processing fee: \$ 483.00 CAD

CCA assessment fee: \$ 336.00\* CAD

**Total: \$ 819.00 CAD**

*\*This fee is in addition to any fees charged by the CCA Assessment Centre.*

### Proof of identification

Acceptable forms of identification include a copy of your:

- passport
- permanent resident card
- driver's license
- other government-issued picture identification and marriage/divorce certificate (only to verify name change)

### Proof of immigration status

You must provide a copy of current Canadian immigration documents (e.g., Canadian citizenship, permanent residency documents, temporary resident visa, student visa or authorization under *The Immigration and Refugee Protection Act (Canada)*). For information about immigration, visas or working and studying in Manitoba, please contact the Canadian consulate in your country or Citizenship and Immigration Canada. We do not provide information or assistance with immigration matters.

**Your registration assessment will begin once we receive all requirements listed above as one complete package. Any items received separately will be discarded.**

## Step 3

We require the following items before your application will be considered complete and brought forward for assessment:

### Report from NNAS

### Background Check

You must submit a background check that includes a satisfactory:

- nationwide criminal record check (with vulnerable sector search)
- adult abuse registry check
- child abuse registry check

See our fact sheet on background checks for details on what is require and how you can obtain these.

## □ English Language Proficiency

All applicants must meet the English language proficiency requirement. There are three ways in which this requirement can be met:

1. The applicant is currently registered as a registered nurse in another Canadian jurisdiction where evidence of English language proficiency was required for registration eligibility and there is evidence of safe practice within the past two years working as an RN in that jurisdiction; or
2. The applicant has successfully completed an approved basic nursing education program in Canada within the past two years and where the education was provided in English or there was an English language requirement for admission to the program; or
3. Provide evidence of having achieved acceptable scores on one of the accepted English language tests.

See our fact sheet on language testing for more information.

### **Applicants from the Philippines:**

*Applicants who wrote the June 2006 licensure examination in the Philippines must provide proof of having successfully completed the special voluntary examination, which was authorized by the Philippine Department of Labour and Employment (DOLE), Parts III (3) and V (5). Successful completion is the achievement of a score of 75% or better on these sections. If an applicant has not written the special voluntary examination or cannot provide proof of such, they may not be considered as an applicant for registration.*

## Next Steps

If there are inconsistencies in any of the information you provide during the application process, we reserve the right to require additional supporting documentation, which may be over and above the items outlined above. The College may make improvements or changes to the information described at any time without notice.

Following receipt of the registration requirements outlined above, your application will be considered complete and assessment will begin. Your application will be assessed for evidence of competence to practice that is substantially equivalent to the competencies required of registered nurses in Manitoba. If the documents you submitted meet our minimum application requirements, you will be referred for a CCA.

### **College Policy on Assessment of Nursing Education**

Applicants who successfully completed post-secondary registered nursing education outside of Canada are eligible for referral to undergo a clinical competence assessment if there is evidence of:

- A minimum of two years of post-secondary nursing education that includes theoretical instruction along the health continuum and which includes providing care to people of all ages, genders, in a variety of settings; and
- The nursing program included a minimum of 1,450 clinical practice hours (not including laboratory or clinical simulation) as per the Standards for Nursing Education Programs; or
- The nursing program included a number of clinical practice hours (not including laboratory or clinical simulation) that, when combined with the applicant's verified RN practice hours post-graduation, equal a minimum of 1,450 hours.

## **Exam Eligibility**

You will be notified when you are eligible to apply to write the NCLEX-RN. You must write and pass the exam in order to be eligible to apply for registration with the College. If you have already passed the NCLEX-RN, you will not need to write the exam again. However, passing the exam is only one of the requirements. You must still complete the international process which begins with your application to NNAS. If all the requirements listed above are not received within six months from the date a file is opened, the file will be closed and you will need to begin the application process over again.

## **Fees**

Registration fees vary depending on the time of year. You can find a full list of fees on our website:

[crnm.mb.ca/applicants/internationally-educated-nurses](http://crnm.mb.ca/applicants/internationally-educated-nurses)

## **Questions?**

Contact a registration advisor Monday through Friday, 8:30 a.m. to 4:30 p.m.

204-774-3477 ext. 300

1-800-665-2027 ext. 300 (toll-free in Manitoba)

[registration@crnm.mb.ca](mailto:registration@crnm.mb.ca)



# Application for Registration

## Internationally Educated Nurses

Submission of this application does not guarantee registration. Do not make life or career decisions based on the probability that you may be registered. Plan ahead for the time it will take to receive and review all required documents and complete our evaluation.

### Declaration:

I understand that this is an application form only and that I must meet the criteria for registration outlined in *The Regulated Health Professions Act* (the RHPA) and the College of Registered Nurses of Manitoba General Regulation. I understand that in order to practise nursing in Manitoba, I am required by law to hold a valid certificate of practice with the College of Registered Nurses of Manitoba (the College) before I commence employment as a registered nurse (RN), including any orientation.

OFFICE USE ONLY	Date	Signature
Eligible for CCA		
Date received: _____ Reference no. _____ Payment amount: _____ <input type="checkbox"/> CAD <input type="checkbox"/> USD Batch no. _____ Date entered: _____ Date completed: _____ Completed by: _____ Item code: APP_INTERNAT-GLACCOUNT: 30110-10 / ASSESS_INT-GLACCOUNT: 30115-10		

## Applicant Information

_____	_____	_____
Last name	First name	Middle name
_____	_____	
Former/alias/other names	Address	
_____	_____	_____
City/town	Province/state	Country
_____	_____	_____/_____/_____
Postal/zip code	Phone	Date of birth (yy/mm/dd)
_____	_____	_____
Email	NNAS file number	

1. Have you worked in the past two years as a registered nurse in another Canadian jurisdiction where evidence of English language proficiency was required for registration eligibility?  YES  NO
  
2. Have you completed an approved basic nursing education program in Canada within the past two years where the education was provided in English or there was an English language requirement for admission to the program?  YES  NO
  
3. Have you completed one of the English language proficiency tests accepted by the College, receiving the minimum required results?  YES  NO
  
4. Has your NNAS advisory report been completed?  YES  NO  
 NNAS application number: \_\_\_\_\_
  
5. Have you previously applied to the College of Registered Nurses of Manitoba?  YES  NO  
 If yes, please indicate date: \_\_\_\_\_
  
6. Have you ever applied to another Canadian province/territory or another country to practise as a registered nurse?  YES  NO  
 If yes, indicate Canadian province(s)/territory or other country: \_\_\_\_\_
  
7. Have you ever been registered to practise as a health-care provider in Canada?  YES  NO  
 If yes, provide information regarding your registration and practice: \_\_\_\_\_  
 \_\_\_\_\_
  
8. Have you resided outside of Canada within the past six months?  YES  NO  
 If yes, where: \_\_\_\_\_
  
9. Have you been referred for and/or completed a competency assessment (such as a substantially equivalent competency assessment) in another Canadian province/territory?  YES  NO  
 If yes, indicate the province/territory: \_\_\_\_\_ and date: \_\_\_\_\_  
  
 Did you complete the assessment?  YES  NO  
 If yes, what was the outcome? \_\_\_\_\_  
 If not, why not? \_\_\_\_\_
  
10. Have you written the Canadian Registered Nurse Exam (CRNE), the Quebec Professional Nursing Exam (OIIQ) or the NCLEX-RN exam?  YES  NO  
 If yes, please indicate exam date(s) and province/state that gave you eligibility.  
 Date: \_\_\_\_\_ Jurisdiction: \_\_\_\_\_  
 Date: \_\_\_\_\_ Jurisdiction: \_\_\_\_\_

11. Are you currently the subject of an investigation or proceeding related to your suitability to practice as a registered nurse or any other health care professional within Canada or elsewhere?  YES  NO
12. Are you currently or have you ever been the subject of a finding of conduct unbecoming or professional misconduct or incompetence related to the practice of registered nursing or any other health profession in Canada or elsewhere?  YES  NO
13. Are you currently or have you ever been the subject of a finding of professional negligence or malpractice in Canada or elsewhere?  YES  NO
14. Have you ever been denied registration or been the subject of a disciplinary finding by any professional regulatory body?  YES  NO
15. Have you ever had your registration/license revoked, suspended, restricted or subjected to individual terms and conditions by any regulatory authority in any jurisdiction?  YES  NO
16. Have you ever worked as or held yourself out as a registered nurse without being registered with a regulatory body?  YES  NO
17. Does your name now appear or has it ever appeared on a child abuse registry or adult abuse registry?  YES  NO
18. Have you ever been charged, convicted or found guilty (i.e. conditional discharge, absolute discharge or suspended sentence) of a criminal or regulatory offence?  YES  NO
19. Have you ever been charged, convicted or found guilty (i.e. conditional discharge, absolute discharge or suspended sentence) of careless driving causing death under *The Highway Traffic Act* of Manitoba or similar legislation?  YES  NO
20. Do you have a physical or mental condition or disorder that impairs your ability to practise nursing competently and safely?  YES  NO
21. Do you have an addiction to alcohol or drugs that impairs your ability to practise nursing competently and safely?  YES  NO
22. Do you hold current active practicing registration of any kind (including licensed practical nurse registration) in any jurisdiction(s) in Canada or worldwide?  YES  NO

If yes, please provide information below:

Jurisdiction	Type of Registration	Date Obtained	Expiry Date

23. Have you been registered (including licensed practical nurse registration) in any other jurisdictions (including Canada and worldwide) in the last seven years?  YES  NO

If yes, please provide information below:

Jurisdiction	Type of Registration	Date Obtained	Expiry Date

## Authorization and Consent

I authorize the collection, use and disclosure of personal information concerning myself consistent with the confidentiality provisions set out in section 140(2) of *The Regulated Health Professions Act*.

In addition, I authorize the College of Registered Nurses of Manitoba (“the College”) to carry out the procedures necessary for the assessment of my eligibility for registration. This includes making copies of my application and any other documents provided for the purpose of assessment and/or contacting pertinent institutions or authorities to verify the authenticity of my documents and the information provided. I agree that a copy of this application and any other documents provided by me or on my behalf may be sent by the College to other regulatory bodies and/or pertinent institutions or authorities allowing them to release information to the College.

I declare that all of the information I have provided, or has been provided on my behalf, in my application is complete and truthful. This applies to this application for registration as well as all documents received during the application process (such as educational transcripts, verifications of registration and written correspondence). I understand that the College will immediately cancel my application and I may be prohibited from applying in the future if:

1. I have provided any inaccurate information
2. I have omitted required information
3. the College determines that any documents submitted by me or on my behalf during the application or assessment process have been altered, tampered with or forged.

I have read and understand the information on this form and agree to the terms stated herein.

I do solemnly declare that the foregoing information and statements are true in every particular, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

DECLARED before me at \_\_\_\_\_, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_  
City/town, province/state, country

\_\_\_\_\_  
Applicant name (please print legibly)

\_\_\_\_\_  
Applicant signature

\_\_\_\_\_  
Witness name (please print legibly)

\_\_\_\_\_  
Witness signature

## Payment

If you are paying in person, you still need to bring this page with you.

All fees are non-refundable, non-transferable and include GST.

## Options

Method	In-person	Mail	Fax
Interac	✓		
Certified cheque or money order	✓	✓	
Visa or Mastercard	✓	✓	✓
Visa Debit	✓		

## Questions?

890 Pembina Hwy  
Winnipeg, MB R3M 2M8  
**registration@crnm.mb.ca**

**Phone:** 204-774-3477 ext. 300  
**Toll-free:** 1-800-665-2027 ext. 300 (in Manitoba)  
**Fax:** 204-775-7117

## Due with Application

Application processing fee: \$ 483.00 CAD

CCA assessment fee: \$ 336.00\* CAD

**Total: \$ 819.00 CAD**

*\*This fee is in addition to any fees charged by the CCA Assessment Centre.*

## If you are using a credit card to pay by mail or fax:

All payment information will be removed and destroyed once your payment has been successfully processed. Fees are subject to change without notice. Your completed application should be sent only once by fax or by mail to prevent duplicate charges to your credit card.

Visa  Mastercard

Card number: \_\_\_\_\_ Expiry: \_\_\_\_\_ / \_\_\_\_\_

Name of card holder: \_\_\_\_\_

Authorizing signature: \_\_\_\_\_



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## Language Testing

Name of Accepted Test	Minimum Scores Accepted	Organization to Contact for More Information
<b>Canadian English language Benchmark Assessment for Nurses (CELBAN)</b>	Listening: 10 Reading: 8 Writing: 7 Speaking: 8	<b>The Celban Centre</b> <a href="http://www.celban.org">www.celban.org</a> <i>Click → Register/ Test Locations to find the closest testing centre.</i>
<b>International English Language Testing System (IELTS)</b> <i>Academic Version only</i>	Writing: No less than 7.0 Speaking: No less than 7.0 Listening: No less than 7.5 Reading: No less than 6.5 Overall Band Score: No less than 7.0 <i>(The above scores take the Standard Error of Measurement into consideration.)</i>	<b>International English Language Testing System</b> <a href="http://www.ielts.org">www.ielts.org</a> <i>Click → Test Takers → Find my nearest test centre/select by location/choose your country, then choose your test centre.</i>

### Questions?

#### Contact registration services:

204-774-3477 ext. 300

1-800-665-2027 ext. 300 (toll-free)

[registration@crnm.mb.ca](mailto:registration@crnm.mb.ca)

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# Background Checks for Registration

Background checks are required as part of *The Regulated Health Professions Act* (the RHPA) and the College of Registered Nurses of Manitoba General Regulation.

If you are applying for initial registration or reinstatement, you must submit a background check that includes a satisfactory:

- nationwide criminal record check
- adult abuse registry check
- child abuse registry check

This is also a requirement for RNs and RN(NP)s renewing their certificates of practice, but is only required once every five years of continuous registration. You will be notified by email when it is your year to submit this information.

**Once submitted, all copies of criminal record checks and abuse registry checks become the property of the College.** They will not be returned unless you submit them with a self-addressed stamped envelope or make arrangements for pick-up at the time of submission.

## Criminal Record Checks

### Important Information

- Canadian residents must submit a Canadian Police Information Center (CPIC) check.
- Criminal record checks must include a vulnerable sector search.
- Please ensure all current, former, alias and other names used are shown on the criminal record check.

If you do not do this you will need to have the search redone.

- If you currently live or have lived outside of Canada within the last six months, you must provide a criminal record search based on a nationwide search from the appropriate law enforcement agency in that country. This process may include submitting fingerprints. The police agency in that jurisdiction can provide you with more information on the process and any fees.

### Initial Registration or Reinstatement

Criminal record checks submitted for these applications must be dated within the previous six months.

### Renewal of Certificate of Practice

Criminal record checks submitted for renewal must be dated in the calendar year prior to the renewal year for which the check is required. For example, if the check is required for 2019 renewal, it must have a 2018 issue date and be submitted by the renewal deadline in order to be accepted.

### How do I obtain a criminal record check?

Contact your local police agency to obtain a criminal record check. If you live in Altona, Brandon, Morden, Rivers, Winnipeg and Winkler, contact your local police service. We will accept the Online Police Information Check from the Winnipeg Police Service. All others must go through your nearest Royal Canadian Mounted Police (RCMP) detachment.

If you currently live or have lived in other parts of Canada within the last six months, you can contact your nearest police agency, the RCMP or visit the Winnipeg Police Service.

If you currently live or have lived in the United States within the last six months, you must submit a nationwide search through the [Federal Bureau of Investigations \(FBI\)](#).

If you currently or have resided in the Philippines within the last six months, you must submit the search by the National Bureau of Investigations (NBI).

### How do I submit my criminal record check?

Once the criminal record check has been performed, you will need to arrange for the College to receive an original copy of the results. Faxes, photocopies and scanned copies will not be accepted.

In Canada, if a record exists in the national repository, it cannot be disclosed unless verified by fingerprint comparison. In this case, the police agency will advise you of the steps you must take to obtain this record. This process may take up to 24 weeks.

If the results of your criminal record check discloses a criminal record, we will advise you of the necessary next steps.

## Adult Abuse Registry Check and Child Abuse Registry Check

### Important Information

- Please ensure all current, former, alias and other names used are shown on the registry checks. If you do not do this you will need to have them redone.
- Abuse registry checks submitted with an application for initial registration or reinstatement of a Certificate of Practice must be dated within the previous six months. Abuse registry checks are considered valid for one year from the date they were issued.
- Abuse registry checks submitted to satisfy a Certificate of Practice renewal requirement must be dated in the calendar year prior to the renewal year the checks are required for. For example, if the registry checks are required for 2019 renewal, they

must both have a 2018 issue date and be submitted by the renewal deadline in order to be accepted.

- Processing times vary, we recommend ordering as soon as possible so as to avoid unnecessary delay and potentially missing deadlines

### How do I obtain these checks?

The adult abuse registry check and the child abuse registry check are separate checks but they can be ordered at the same time online [here](#).

Search results cannot be received electronically but can be mailed to you or picked up in person. Applications can also be submitted by mail or in person:

1st floor - 777 Portage Avenue (Winnipeg).

[Visit the Child Abuse Registry website](#)

[Visit the Adult Abuse Registry website](#)

### How do I submit these checks?

Once you have received the results of your adult abuse registry check and child abuse registry check, you will need to arrange for the College to receive original copies of the results. Faxes, photocopies and scanned copies will not be accepted.

If your name appears on either registry, additional information will be required and we will advise you of the necessary next steps.

### Questions?

#### Contact registration services:

204-774-3477 ext. 300

1-800-665-2027 ext. 300 (toll-free)

[registration@crnm.mb.ca](mailto:registration@crnm.mb.ca)

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