

## Policy AA-6 Currency of Practice (RN)

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| <b>Approved By</b>   | CEO/Registrar      | <b>Review Frequency</b>      | Every five years |
| <b>Approval Date</b> | September 18, 2003 | <b>Date Reviewed/Revised</b> | June 2, 2026     |

### Rationale:

Healthcare is always evolving with new best practices, technologies, and methods. To ensure safe and effective care, registered nurses (RNs) need to stay up to date with their knowledge, skills, and judgment. The College refers to this as 'currency of practice'.

### Purpose:

This policy outlines how applicants can meet the 'currency of practice' requirement for RN registration, renewal and reinstatement, to support holding a certificate of practice and engaging in practice.

### Authority:

- Section 2.7(1)(d) of the College of Registered Nurses General Regulation identifies how an applicant can meet the currency of practice requirement for registration.
- Section 2.25(1)(e)(i) of the College of Registered Nurses General Regulation identifies the requirement to practice a minimum number of hours to renew a license.

### Policy:

Applicants can meet the currency of practice requirement in several ways, depending on which of the following is most recent:

#### Establishing Currency of Practice for Registration, Renewal and Reinstatement

1. **Active RN Practice:** Applicant accumulated a minimum of 1125 practice hours in the last five years or 450 hours in the last two years (as outlined in the [Registration Requirements Practice Direction](#)). For details on what qualifies as practice hours, refer to the [Accepted Practice for Accruing Hours policy](#).

2. **Competence assessment:** Within the last **four** years, the applicant completed an RN Competence Assessment (CA) and did not require any remedial education. In cases where remedial education is required, the applicant has **four** years from the date of successfully completing their last course to meet the currency of practice requirement.
3. **Registered nurse entry-to-practice exam:** Within the last **four** years, the applicant passed the NCLEX-RN exam.
4. **Full Nurse Re-Entry Program (NREP):** Applicant successfully completed the full NREP program at Red River College Polytechnic within the last **two** years. If the applicant completed a CA and was required to complete a course of instruction, please refer to option 2, above.

**A Note on Renewals:** If renewing registration for the first time, there is no need to meet the practice hours requirement. Depending on the timing of initial registration within the year, it may be difficult to accumulate the necessary hours in which case the full year can be used to accumulate the required hours for subsequent renewals.

### Other Ways to Establish Currency of Practice for Reinstatement

Reinstatement is the process by which former RNs – whose registration has lapsed – apply to return to active practice. Applicants for reinstatement can meet currency of practice in different ways, depending on how long ago they practiced as an RN in Manitoba, and how many practice hours they accrued.

5. Applicant scenarios, requirements and registration eligibility:

| Guidelines for applicants who were registered in Manitoba in the past five years |   |  |
|--|---|--|
|  | Applicant Scenario  | Requirements and Registration Eligibility  |
| 5(a)   | Practice as an RN in Canada in the two years before the date of application for reinstatement, and a minimum of 225 practice hours. | Eligible for conditional registration provided the applicant:<br>1) Signs a Registration Undertaking to accrue a minimum of 100 verified hours of supervised RN practice with one of the designated employers identified in <a href="#">policy AA-31</a> within 60 days of being reinstated. |

|      |  |  |
|------|--|--|
| 5(b) | Practice as an RN in Canada in the five years before the date of application for reinstatement, and a minimum of 750 practice hours.   | Eligible for conditional registration provided the applicant:<br>1) Signs a Registration Undertaking to accrue a minimum of 100 verified hours of supervised RN practice with one of the designated employers identified in <a href="#">policy AA-31</a> within 60 days of being reinstated <b>and</b><br>2) Completes two specified remedial education courses within one year of reinstatement   |
| 5(c) | Practice as an RN in Canada in the seven years before the date of application for reinstatement, and a minimum of 750 practice hours.  | Eligible for conditional registration provided the applicant:<br>1) Completes three specified remedial education courses within one year of submitting an application for reinstatement, <b>and</b><br>2) Following completion of the three specified remedial courses, signs a Registration Undertaking to accrue a minimum of 100 verified hours of supervised RN practice with a designated employer identified in <a href="#">policy AA-31</a> within 60 days of being reinstated. |
| 5(d) | Applicants who fall into one of the above scenarios (a-c), but prefer to:<br>1) complete an RN Competence Assessment (CA) may choose to do so instead of completing the requirements in scenario a, b and c,** or<br>2) complete the full Nurse Re-entry Program | Under d. 1. - Eligible for registration provided the applicant has successfully completed all required courses identified via the CA.<br><br>Under d. 2. - Eligible for registration provided the applicant has successfully completed the full Nurse Re-entry Program.  |

\*Applicants may submit a written request for an extension to complete their supervised practice hours and/or remedial education courses for scenarios 5(a), (b) and (c) above. The College will determine a reasonable deadline that balances any extenuating circumstances and the need for public safety.

\*\* If the applicant chooses to do a CA (under scenario 5(d) above), they are committed to that pathway and must complete the courses identified as required by the College.



| <b>Guidelines for applicants who were not registered in Manitoba in the past five years</b> |  |   |
|---|--|---|
|   | <b>Applicant Scenario</b>  | <b>Requirements and Registration Eligibility</b>  |
| 5(e)  | Registration as an RN in Canada more than <b>five</b> years before the date for application for reinstatement <b>or</b> not meeting the minimum practice hours (as noted in the previous table). | Eligible for registration provided the applicant successfully complete one of the following:<br>1) An RN Competence Assessment, <b>or</b><br>2) The full Nurse Re-entry Program |