

Prior Learning Assessment Policy for Registration in the Registered Nurse (Nurse Practitioner) Membership Class

Policy Section: Administration of the Act	Policy Number: AA-8	Approved By: CEO/Registrar
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Policy:

An assessment of prior learning is a process used to evaluate skills and knowledge (learning) acquired from formal education programs and previous experience for the purpose of recognizing competence against a given set of standards and competencies.

Applicants for the Registered Nurse (Nurse Practitioner) membership class will be assessed for the Entry-level Competencies (ELCs) for Registered Nurse (Nurse Practitioner) s in Manitoba.

The College's prior learning assessment (PLA) is comprised of two parts:

Part I = a paper-based assessment of the applicant's nursing education program and any other relevant education and documented nursing experience

Part II = completion of an approved clinical competence assessment (CCA)

The College is the sole decision-making authority when determining if the evidence of prior learning submitted to the College will be recognized for the purpose of application for registration.

To be eligible to undergo a PLA, all required application documents must be received within six months from the date the initial application form was received. If the application is not complete within six months, the file will be closed, and the applicant will need to begin the application process again.

Applicants must successfully complete both parts of the PLA to be eligible for registration in the Registered Nurse (Nurse Practitioner) membership class.

PLA Part I:

Canadian Applicants (Active Practicing Registered Nurses)

An applicant who has completed a nursing education program in Canada or who has previously held registration as a Registered Nurse (Nurse Practitioner) in Canada is classified as a Canadian applicant.

The PLA is used to determine registration eligibility in Canadian applicants who are not able to meet the minimum practice hours requirement for registration in the Registered Nurse (Nurse Practitioner) membership class, and who currently hold an active practicing license as a Registered Nurse and have not held a Registered Nurse (Nurse Practitioner) registration in the previous five (5) years.

Canadian applicants who require an assessment of prior learning for the purpose of reinstatement to the extended practice register must complete Part II of the PLA. The requirements for Part I of the PLA are deemed to have previously been met as evidenced by the applicant having already established initial registration in Canada.

PLA Part II:

Following the applicant's completion of the CCA and the learning plan developed to address gaps identified for the Registered Nurse to meet the Registered Nurse (Nurse Practitioner) entry level competencies, the CEO/Registrar will review the learning plan and determine one of the following:

- a. The applicant possesses the requisite knowledge, skill and judgment in the competency areas assessed and no remedial theory/classroom education is required. The applicant can proceed to complete the required final clinical practicum course through a Council approved Registered Nurse (Nurse Practitioner) education program. Upon notification of successful completion of the final clinical practicum course from the educational institution the applicant can apply for registration in the Registered Nurse (Nurse Practitioner) membership class at any time and must be completed within six months of course completion.
- b. The applicant demonstrated gaps in the requisite knowledge, skill, and judgment in meeting the entry-level competencies and must successfully complete the required Registered Nurse (Nurse Practitioner) theoretical courses. Upon successful completion of the required courses, the applicant can proceed to complete the required final clinical practicum course through a Council approved Registered Nurse (Nurse Practitioner) education program. Upon notification of successful completion of the final clinical practicum course from the educational institution the applicant can apply for registration in the Registered Nurse (Nurse Practitioner) membership class at any time and must be completed within six months of course completion.
- c. The applicant demonstrated extensive gaps in the knowledge, skill, and judgment in meeting the entry-level competencies and adequate foundational knowledge is not present. The applicant will not be referred to a course of instruction and is not eligible for registration. Successful completion of an approved Registered Nurse (Nurse Practitioner) nursing education program is required.

Applicants referred for any course of instruction must enroll within one year of referral and must complete the program in its entirety within two years.