



College of
Registered Nurses
of Manitoba

Application Package

Internationally Educated Nurses

Effective September, 2023

Contents:

- Instructions
- Application for Registration
- Language Testing

Instructions for Internationally Educated Nurses (IENs)

Application Process

Our primary mode of communication with applicants is by email. Please provide a valid email address on your application form and check your email (including your junk folder) on a regular basis. Once your application has been reviewed, you will receive a confirmation email outlining all requirements needed to complete the application process.

In order to practise as a registered nurse in Manitoba and use the designation registered nurse, RN or graduate nurse, GN, you must hold a valid certificate of practice with the College of Registered Nurses of Manitoba (the College) in the registered nurse membership class or the graduate nurse membership class.

This application package is for you if you were educated as an RN outside Canada and are currently or have ever been registered as an RN with the regulatory body in the country where you completed your entry-level RN education.

Step 1

All IENs must first apply through the National Nursing Assessment Service (NNAS). After the NNAS advisory report has been generated, you must submit an application package directly to the College. Do not submit an application to the College until the NNAS advisory report has been prepared.

More information: <https://www.nnas.ca/>

We do not keep any documentation received before an application file has been opened and assigned an applicant number.

Step 2

To open an application file, you must submit the following items as one complete package:

Internationally educated nurse application form - Complete the Internationally Educated Nurse Application Form and upload it through your CRNM profile on the CRNM website. To access the upload function, once in your profile, under the “IEN” section click the “Change” button and follow the prompts. You will be provided with a “Form Upload” option, please upload a saved PDF copy of your completed application form. You will be able to pay the application processing fee online once you have uploaded your application form.

Fees

Application processing fee: \$ 483.00 CAD
CCA assessment fee: \$ 336.00* CAD
Total: \$ 819.00 CAD

**This fee is in addition to any fees charged by the CCA Assessment Centre.*

Proof of identification:

Acceptable forms of identification include a copy of your:

- passport
- permanent resident card
- driver’s license
- other government-issued picture identification and marriage/divorce certificate (only to verify name change)

A copy of your photo identification can be uploaded through your CRNM profile once your application has been reviewed by College staff.

Step 3

We require the following items before your application will be considered complete and brought forward for assessment:

Report from NNAS- will be obtained by the College once you have an open file.

Background checks:

The following three checks are required:

- nationwide criminal record check (with vulnerable sector search)
- adult abuse registry check
- child abuse registry check

See our fact sheet on background checks here for details on what is required and how you can obtain these. The background check documents can be uploaded in your CRNM profile once your application has been reviewed by College staff.

Next Steps

If there are inconsistencies in any of the information you provide during the application process, we reserve the right to require additional supporting documentation, which may be over and above the items outlined above. The College may make improvements or changes to the information described at any time without notice.

Following receipt of the registration requirements outlined above, your application will be considered complete and assessment will begin. Your application will be assessed for evidence of competence to practice that is substantially equivalent to the competencies required of registered nurses in Manitoba. If the documents you submitted meet our minimum application requirements, you will be referred for a CCA.

College Policy on Assessment of Nursing Education

In keeping with the College policy [AA-7](#), nursing education comparability will be determined if there is evidence of:

- a. post-secondary nursing education that prepares the nurse for a generalist role in situations of health and illness, along the health continuum and includes providing care across the lifespan (to people of all ages), to all genders, and across diverse practice settings, and
- b. the theoretical instruction was accompanied by clinical practice placements which included provision of direct care in all applicable settings

If comparability has been determined, you are eligible to continue in the application process and will be referred for a Clinical Competence Assessment (CCA). Applicants who also meet the additional criteria outlined in College Policy [AA-7](#), will be provided with the option to complete either a CCA or the full complement of courses in the Nurse Re-entry Program (NREP) at RRC Polytechnic. These additional criteria include:

- having demonstrated they met the English language proficiency requirement; and
- having passed the NCLEX-RN within the four-year period immediately before the application date.

A referral from the College is required for both the CCA and the NREP.

If nursing education comparability has not been determined, you will not be referred for a CCA or the NREP and are not eligible to continue in the application process.

English Language Proficiency

It is recognized that a high degree of proficiency in reading, writing, listening, and speaking in English is extremely important for providing safe registered nursing care in Manitoba. Demonstrated English language proficiency is one element of fitness to engage in registered nursing practice. Applicants are required to demonstrate English language proficiency to be approved to write the NCLEX-RN or approved for RN registration if the NCLEX-RN has already been written.

For information on ways English language proficiency can be demonstrated, as well as information on benchmark scores and appropriate type of language test, please see policy AA-2 Language Proficiency on our website here:

<https://www.crnmb.ca/resource/language-proficiency-aa-2/>

Exam Eligibility and Graduate Nurse Registration

You will be notified when you are eligible to apply to write the NCLEX-RN. You must write and pass the exam in order to be eligible to apply for registration with the College. If you have already passed the NCLEX-RN, you will not need to write the exam again. However, passing the exam is only one of the requirements. You must still complete the international process which begins with your application to NNAS. If all the requirements listed above are not received within six months from the date a file is opened, the file will be closed and you will need to begin the application process over again.

You also have the option of submitting an application for registration as a GN. In order to be eligible for GN registration you must have an exam writing scheduled with Pearson VUE and you must provide this date to the College. For more information regarding the application process and requirements for NCLEX-RN eligibility and GN registration, please review the application instructions found on our website here:

<https://www.crnmb.ca/applicants/students-and-gns/>

Fees

Registration fees vary depending on the time of year. You can find a full list of fees on our website:

<https://www.crnmb.ca/applicants/internationally-educated-nurses/>

Questions?

Contact a registration advisor Monday through Friday, 8:30 a.m. to 4:30 p.m.

204-774-3477 ext. 300

1-800-665-2027 ext. 300 (toll-free in Manitoba)

registration@crnmb.ca



Application for Registration

Internationally Educated Nurses

Submission of this application does not guarantee registration. Do not make life or career decisions based on the probability that you may be registered. Plan ahead for the time it will take to receive and review all required documents and complete our evaluation.

Declaration:

I understand that this is an application form only and that I must meet the criteria for registration outlined in The Regulated Health Professions Act (the RHPA) and the College of Registered Nurses of Manitoba General Regulation. I understand that in order to practise nursing in Manitoba, I am required by law to hold a valid certificate of practice with the College of Registered Nurses of Manitoba (the College) before I commence employment as a registered nurse (RN), including any orientation.

OFFICE USE ONLY	Date	Signature
Eligible for CCA		
Date received:	Reference no.	Payment amount: _____ <input type="checkbox"/> CAD <input type="checkbox"/> USD
Batch no.	Date entered:	Date completed: _____ Completed by: _____
Item code: APP_INTERNAT_GLACCOUNT: 30110-10 / ASSESS_INT-GLACCOUNT: 30115-10		

Applicant Information

_____	_____	_____
Last name	First name	Middle name
_____	_____	
Former/alias/other names	Address	
_____	_____	_____
City/town	Province/state	Country
_____	_____	/ /
Postal/zip code	Phone	Date of birth (yy/mm/dd)
_____	_____	_____
Email	NNAS file number	

1. Have you worked in the past two years as a registered nurse in another Canadian jurisdiction where evidence of English language proficiency was required for registration eligibility? YES NO

2. Have you completed an approved basic nursing education program in Canada within the past two years where the education was provided in English or there was an English language requirement for admission to the program? YES NO

3. Have you completed one of the English language proficiency tests accepted by the College, receiving the minimum required results? YES NO

4. Has your NNAS advisory report been completed? YES NO
 NNAS application number: _____

5. Have you previously applied to the College of Registered Nurses of Manitoba? YES NO
 If yes, please indicate date:

6. Have you ever applied to another Canadian province/territory or another country to practise as a registered nurse? YES NO
 If yes, indicate Canadian province(s)/territory or other country:

7. Have you ever been registered to practise as a health-care provider in Canada? YES NO
 If yes, provide information regarding your registration and practice:

8. Have you resided outside of Canada within the past six months? YES NO
 If yes, where:

9. Have you been referred for and/or completed a competency assessment (such as a substantially equivalent competency assessment) in another Canadian province/territory? YES NO
 If yes, indicate the province/territory: _____ and date:

 Did you complete the assessment?
 If yes, what was the outcome?

 If not, why not?

10. Have you written the Canadian Registered Nurse Exam (CRNE), the Quebec Professional Nursing Exam (OIIQ) or the NCLEX-RN exam? YES NO
 If yes, please indicate exam date(s) and province/state that gave you eligibility.

 Date: _____ Jurisdiction: _____

 Date: _____ Jurisdiction: _____

11. Are you currently the subject of an investigation or proceeding related to your suitability to practice as a registered nurse or any other health care professional within Canada or elsewhere? YES NO
12. Are you currently or have you ever been the subject of a finding of conduct unbecoming or professional misconduct or incompetence related to the practice of registered nursing or any other health profession in Canada or elsewhere? YES NO
13. Are you currently or have you ever been the subject of a finding of professional negligence or malpractice in Canada or elsewhere? YES NO
14. Have you ever been denied registration or been the subject of a disciplinary finding by any professional regulatory body? YES NO
15. Have you ever had your registration/license revoked, suspended, restricted or subjected to individual terms and conditions by any regulatory authority in any jurisdiction? YES NO
16. Have you ever worked as or held yourself out as a registered nurse without being registered with a regulatory body? YES NO
17. Does your name now appear or has it ever appeared on a child abuse registry or adult abuse registry? YES NO
18. Have you ever been charged, convicted or found guilty (even if you have received a conditional discharge, absolute discharge or suspended sentence) of a criminal or regulatory offence? YES NO
19. Have you ever been charged, convicted or found guilty (even if you have received a conditional discharge, absolute discharge or suspended sentence) of careless driving causing death under The Highway Traffic Act of Manitoba or similar legislation? YES NO
20. Do you have a physical or mental condition or disorder, including an addiction that may impair your ability to engage in the practice of registered nursing in a safe and effective manner? YES NO
21. Do you hold current active practicing registration of any kind (including licensed practical nurse registration) in any jurisdiction(s) in Canada or worldwide? YES NO
If yes, please provide information below:

Jurisdiction	Type of Registration	Date obtained	Expiry Date

22. Have you been registered (including licensed practical nurse registration) in any other jurisdictions (including Canada and worldwide) in the last seven years? YES NO

If yes, please provide information below:

Jurisdiction	Type of Registration	Date obtained	Expiry Date

Authorization and Consent

I authorize the collection, use and disclosure of personal information concerning myself consistent with the confidentiality provisions set out in section 140(2) of *The Regulated Health Professions Act*.

In addition, I authorize the College of Registered Nurses of Manitoba (“the College”) to carry out the procedures necessary for the assessment of my eligibility for registration. This includes making copies of my application and any other documents provided for the purpose of assessment and/or contacting pertinent institutions or authorities to verify the authenticity of my documents and the information provided. I agree that a copy of this application and any other documents provided by me or on my behalf may be sent by the College to other regulatory bodies and/or pertinent institutions or authorities allowing them to release information to the College.

I declare that all of the information I have provided, or has been provided on my behalf, in my application is complete and truthful. This applies to this application for registration as well as all documents received during the application process (such as educational transcripts, verifications of registration and written correspondence). I understand that the College will immediately cancel my application and I may be prohibited from applying in the future if:

1. I have provided any inaccurate information
2. I have omitted required information
3. the College determines that any documents submitted by me or on my behalf during the application or assessment process have been altered, tampered with or forged.

I have read and understand the information on this form and agree to the terms stated herein.

I do solemnly declare that the foregoing information and statements are true in every particular, and I make this solemn declaration conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath.

DECLARED before me at _____, this _____ day of _____, 20_____.
City/town, province/state, country

Applicant name (please print legibly)

Applicant signature

Witness name (please print legibly)

Witness signature

* Electronic signatures are not accepted. Documents signed with an electronic signature will need to be resubmitted.

Payment

All fees are non-refundable, non-transferable and include GST.

Options

Method	Online	Mail
Certified cheque or money order		✓
E-transfer	1. Ensure your completed application form has been submitted to the College. 2. Create and send the e-transfer to: etransfer@crnm.mb.ca . If the bank account used to make the e-transfer is listed under a different name than the name on your application, please send a second email to etransfer@crnm.mb.ca associated the name on your application to the name of the bank account used for the e-transfer. E-transfers which are not follow up with the required identification information will be rejected.	
Credit Card	✓	

Work will not begin on your application until payment has been received.

Questions?

890 Pembina Hwy
Winnipeg, MB R3M 2M8
registration@crnm.mb.ca

Phone: 204-774-3477 ext. 300
Toll-free: 1-800-665-2027 ext. 300 (in Manitoba)
Fax: 204-775-7117

Due with application

Application processing fee: \$483.00 CAD
CCA Assessment fee: \$336.00* CAD
Total: \$819.00 CAD

* This fee is in addition to any fees charged by the CCA Assessment Centre.



Approved Language Tests

For information on who is subject to language testing, please refer to the *Language Proficiency Policy*.

Internationally Educated Applicants:

Name of Accepted Test	Minimum Scores Accepted	Organization to Contact for More Information
Canadian English language Benchmark Assessment for Nurses (CELBAN)	Listening: 9 Reading: 8 Writing: 7 Speaking: 8	The Celban Centre www.celban.org <i>Click → Register/ Test Locations to find the closest testing centre.</i>
International English Language Testing System (IELTS) <i>Academic Version only</i>	Writing: No less than 6.5 Speaking: No less than 7.0 Listening: No less than 7.0 Reading: No less than 6.5 Overall Band Score: No less than 7.0 <i>(The above scores take the Standard Error of Measurement into consideration.)</i>	International English Language Testing System www.ielts.org <i>Click → Test Takers → Find my nearest test centre/select by location/choose your country, then choose your test centre.</i>

Canadian Educated Applicants:

Name of Accepted Test	Minimum Scores Accepted	Organization to Contact for More Information
International English Language Testing System (IELTS) <i>Academic Version only</i>	Writing: No less than 6.5 Speaking: No less than 7.0 Listening: No less than 7.0 Reading: No less than 6.5 Overall Band Score: No less than 7.0 <i>(The above scores take the Standard Error of Measurement into consideration.)</i>	International English Language Testing System www.ielts.org <i>Click → Test Takers → Find my nearest test centre/select by location/choose your country, then choose your test centre.</i>

Please note: CELBAN will not be accepted for Canadian educated Applicants.

Questions?

Contact registration services:

204-774-3477 • 1-800-665-2027 (toll-free)

registration@crnm.mb.ca