



College of  
Registered Nurses  
of Manitoba

# Practice Direction:

## Self-Disclosure

*The College of Registered Nurses of Manitoba (the College) Council must, by regulation, establish standards of practice to regulate the quality of practice of registrants of the College.*

*The Council approves practice directions which are written statements to enhance, explain, add, or guide registrants with respect to matters described in the College of Registered Nurses of Manitoba General Regulation or any other matter relevant to registered nursing practice. Compliance with practice directions is required; these expectations also serve as a legal reference to describe reasonable and prudent nursing practice.*

*It is the responsibility of all registrants to understand all practice expectations and be accountable to apply them to their own nursing practice, regardless of roles or practice settings. Responsibility is the duty to satisfactorily complete your obligations. Accountability means being capable of explaining why you did or did not meet these expectations.*

*The policies of employers do not relieve individual registrants of accountability for their own actions or the primary obligation to meet practice directions. Employer's policies should not require a registrant to practise in a manner that violates practice directions.*

**NOTE:** *the use of the word registrant refers to registered nurse, registered nurse (authorized prescriber), registered nurse (nurse practitioner), registered nurse (graduate nurse practitioner), and graduate nurse.*

### Contact Registration Services:

204-774-3477 ext. 300

1-800-665-2027 ext. 300

[registration@crnm.mb.ca](mailto:registration@crnm.mb.ca)

Published: 12/2018

Revised: 03/2025

## Self-Disclosure Requirements

The purpose of this practice direction is to further identify the requirements for registration outlined in *The Regulated Health Professions Act*, the College of Registered Nurses of Manitoba General Regulations and the Practice Direction: Practice Expectations for RNs.

### Part 1: Applicants:

1. In this practice direction, “applicant” means a person who applies for initial registration or reinstatement of a certificate of practice.
2. An applicant must make written disclosure of:
  - a. a physical or mental condition, including an addiction, which may impair his or her ability to engage in the practice of registered nursing in a safe and effective manner
  - b. a charge, conviction, or a finding of guilt (including a conditional discharge, absolute discharge or suspended sentence) for a criminal offence or careless driving causing death under *The Highway Traffic Act* of Manitoba or other similar legislation,
  - c. their name appearing on a child abuse registry and/ or an adult abuse registry

### Part 2: Registrants:

1. In this practice direction, “registrant” means a person who is a member of the College in one of the membership classes and holds a current certificate of practice.
2. A registrant must promptly notify the College, in writing, of:
  - a. a physical or mental condition, including an addiction, which may impair his or her ability to engage in the practice of registered nursing in a safe and effective manner,
  - b. a charge for a criminal offence or careless driving causing death under *The Highway Traffic Act* of Manitoba or other similar legislation,
  - c. their name appearing on a child abuse registry and/ or an adult abuse registry
  - d. their being the subject of an investigation or proceeding related to suitability to practice as a registered nurse or any other health care professional within Canada or elsewhere
  - e. their being the subject of a finding of conduct unbecoming, professional misconduct or incompetence related to the practice of registered nursing or any other health profession in Canada or elsewhere
  - f. their having their registration/license cancelled, suspended, restricted, or subjected to individual terms and conditions (other than continuing competence conditions) by any regulatory authority in any jurisdiction (for example Undertaking, Agreement, Order)