



College of
Registered Nurses
of Manitoba

Practice Direction:

Registration Requirements

The College of Registered Nurses of Manitoba (the College) Council must, by regulation, establish standards of practice to regulate the quality of practice of registered nurses (RNs).

The Council approves practice directions which are written statements to enhance, explain, add, or guide RNs with respect to matters described in the College of Registered Nurses General Regulations or any other matter relevant to registered nursing practice. Compliance with practice directions is required; these expectations also serve as a legal reference to describe reasonable and prudent nursing practice.

It is the responsibility of all registered nurses or RNs in Manitoba to understand all practice expectations and be accountable to apply them to their own nursing practice, regardless of roles or practice settings. Responsibility is the duty to satisfactorily complete your obligations. Accountability means being capable of explaining why you did or did not meet these expectations.

The policies of employers do not relieve individual RNs of accountability for their own actions or the primary obligation to meet practice directions. An employer's policies should not require an RN to practice in a manner that violates practice directions

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Purpose

In Manitoba, everyone who works as a graduate nurse, registered nurse or nurse practitioner must be registered with the College. *The Regulated Health Professions Act*, and the College of Registered Nursing General Regulation set out the requirements for a person to register and obtain a certificate of practice with the College of Registered Nurses of Manitoba. The purpose of this practice direction is to further articulate the requirements for registration and obtaining or renewing a certificate of practice as referenced in *The Regulated Health Professions Act* and the College of Registered Nurses of Manitoba General Regulation.

Education

1. For the purpose of establishing or re-establishing registration in the registered nurse (RN) membership class, a nursing education program will be deemed to be comparable to a nursing education program in Manitoba if it is one of the following:
 - a. a nursing education program within Canada and successful completion allows for either:
 - i. eligibility to write the approved RN entry-to-practice examination, or
 - ii. establishment of initial registration as a registered nurse in another Canadian jurisdiction
 - or**
 - b. a nursing education program outside of Canada and academic documents have determined to be comparable to a Manitoba nursing education program.
2. For the purpose of establishing or re-establishing registration in the registered nurse (nurse practitioner) (RN(NP)) membership class, a nursing education program will be deemed to be comparable to a nursing education program in Manitoba if it is one of the following:
 - a. a nurse practitioner program within Canada and successful completion allows for either:
 - i. eligibility to write an approved nurse practitioner examination or

- ii. establishment of initial registration as a registered nurse (nurse practitioner) in another Canadian jurisdiction,

or

- b. a nurse practitioner education program outside of Canada and academic documents have determined to be comparable to a Manitoba nursing education program

Time Period for Exam Eligibility

Eligibility to write the registered nurse entry-to-practice examination for registration in the registered nurse membership class:

1. An applicant who has successfully completed an approved or comparable entry-level nursing education program in Canada is eligible to write the registered nurse entry-to-practice examination an unlimited number of times within three years of the date they completed the program.
2. An applicant who received their nursing education outside of Canada is eligible to write the registered nurse entry-to-practice examination an unlimited number of times within three years of the date they successfully completed one of the following:
 - a. an assessment of prior learning
 - b. a course of instruction
 - c. a nursing program deemed comparable by the council.

Eligibility to write the nurse practitioner entry-to-practice examination for registration in the registered nurse (nurse practitioner) membership class:

1. An applicant who has successfully completed an approved entry-level nurse practitioner education program is eligible to write the registered nurse (nurse practitioner) entry-to-practice examination a maximum of three times within 18 months of the date they completed the program.

2. An applicant who received their nurse practitioner education outside of Canada is eligible to write the registered nurse (nurse practitioner) entry-to-practice examination a maximum of three times within 18 months of the date they successfully completed one of the following:
 - a. an assessment of prior learning
 - b. a course of instruction
 - c. a nurse practitioner program deemed comparable by the council.

Time Period for Authorized Prescriber Notation Eligibility

Eligibility to apply for a registered nurse notation for authorized prescriber in the registered nurse membership class:

1. A registered nurse who has successfully completed an approved authorized prescriber education program in Manitoba is eligible to apply for an authorized prescriber notation within three years of the date they completed the program.
2. A registered nurse (authorized prescriber) is eligible to maintain their authorized practitioner notation if they can verify that they have engaged in registered nurse (authorized practitioner) practice within the past 3 years.

Practice Hours for Registration and Renewing a Certificate of Practice

1. An applicant is eligible to establish or re-establish registration in the registered nurse membership class if they can verify that they have engaged in registered nursing practice:
 - a. a minimum of 1,125 hours in the previous five years,or
 - b. a minimum of 450 hours in the previous two years.

2. An applicant is eligible to establish or re-establish registration in the registered nurse (nurse practitioner) membership class if they can verify that they have engaged in registered nurse (nurse practitioner) practice that requires application of the registered nurse (nurse practitioner) entry-level competencies including the role(s) of clinician, leader, advocate, educator, and scholar:
 - a. a minimum of 900 hours in the previous three years,or
 - b. a minimum of 300 hours in the previous year.

Employer Information Required

A registrant must specify to the College the names and contact information for all employers, including if they are self-employed, and keep the information current

Graduate Nurse Registration

A person may be registered in the graduate nurse membership class for four months.

Renewing A Certificate of Practice

A registrant must provide the background check documents as required by sub-section 2.25(2) of the general council regulations in the interval and manner established by the Registrar.

A registrant will not be eligible to renew a certificate of practice unless all outstanding monies owed to the College have been submitted and the registrant has provided any other information requested by the registrar.

References

Government of Manitoba (2009). *The Regulated Health Professions Act S.M. 2009, c. 15.*

Government of Manitoba (2017). *College of Registered Nurses of Manitoba General Regulation.*