



College of
Registered Nurses
of Manitoba

Elizabeth Kwan
Member #137221

Investigation Committee Decision

Voluntary Surrender

Background

On February 15, 2017, while registered with the College of Registered Nurses of Manitoba (the “College”), Elizabeth Kwan accepted an undertaking with the College’s Investigation Committee that included that she complete remedial activities and a paper to demonstrate insight and learning that uses the College’s *Standards of Practice for Registered Nurses* and *Canadian Nurses Association’s Code of Ethics for Registered Nurses* as a framework to discuss and evaluate the issues that brought forth the employer report.

On July 14, 2017, Elizabeth Kwan stated that although she had initially accepted the undertaking she was currently unable and unwilling to complete the terms of her undertaking.

Decision

The Investigation Committee accepted a voluntary surrender from Elizabeth Kwan and orders she pay costs of \$500 for investigation costs incurred up to the time of the voluntary surrender.

In the event that Elizabeth Kwan wishes to seek reinstatement of registration, the Investigation Committee may direct that she fulfill specific requirements prior to reinstatement. Namely that she will be prepared to accept and comply with the terms of the February 15, 2017 undertaking.

The Investigation Committee believes that this voluntary surrender should be published to educate the public and RNs regarding the expectation that RNs comply with agreements, undertakings or orders.