

**IN THE MATTER OF:**                    **The Registered Nurses Act, R.S.M. 2001, c. R40**

**AND IN THE MATTER OF:**        **A hearing into the conduct of Shahid Shams, CRNM #138111**

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**ORDER**

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College of  
Registered Nurses  
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**IN THE MATTER OF:                    The Registered Nurses Act, R.S.M. 2001, c. R40**

**AND IN THE MATTER OF:        A Hearing into the Conduct of Shahid Shams, CRNM #138111**

## **ORDER**

WHEREAS pursuant to s.34 of *The Registered Nurses Act*, R.S.M. 2001, c. R40 (the "Act"), a Panel of the Discipline Committee (the "Panel") of the College of Registered Nurses of Manitoba (the "College"), being duly constituted pursuant to s.32 and 33 of the Act, conducted a hearing on June 8, 2020, concerning the conduct or practice of Shahid Shams (the "Member"), being a registered member of the College under the Act.

AND WHEREAS the Notice of Hearing alleges that:

- a. the Member did commit an act or acts which constitutes professional misconduct, and
- b. the Member displayed a lack of knowledge or lack of skill or judgment in the practice of nursing, the particulars of which are set out in the Notice of Hearing.

AND WHEREAS the Member acknowledged that the Member's conduct constituted professional misconduct as set out in the Notice of Hearing.

AND WHEREAS the allegations relating to the Member's lack of knowledge or lack of skill or judgment in the practice of nursing were stayed.

AND WHEREAS the Panel heard submissions relating to penalty from counsel for the Investigation Committee and for the Member.

AND WHEREAS the Panel is satisfied that the Member committed an act or acts which constitutes professional misconduct.

NOW THEREFORE THE PANEL ORDERS that, pursuant to s.43(1) and 44(1) of the Act:

1. The Member's registration be suspended for one month commencing July 1, 2020 and concluding on July 31, 2020, and
2. The Member shall pay costs to the College in the amount of \$5,000 on or before August 31, 2020.

DATED at Winnipeg, Manitoba, the 16<sup>th</sup> day of June 2020.