



Council Meeting

December 8, 2022

8:30 am to 3:42 pm

Council Meeting Serial #: 2022-04-December

MINUTES

Council Members Present:

Noah Gatzke RN(NP), Chair
Lindsay Forest, Public Representative, Chair-Elect (Virtually. From 8:30 am – 12:00 pm and 1:45 – 3:42 pm)
Cheryl Link, Public Representative
Cynthia Taylor, RN
Dawn Harris, Public Representative
Irene Hamilton, Public Representative
Kenneth Molloy, Public Representative
Shakerah Jones-Hall RN (From 8:47 am to 3:42 pm)
Anish Panicker RN (Virtually. From 8:30 am to 9:20 am)
Martha Ross RN(NP)
Deb Elias RN, CEO/Registrar, Ex-Officio Council Member, non-voting

Council Member Regrets:

Rachel Ingels Bergman RN(NP)

College Staff Present In-Person:

Leadership Team:

Rhonda Cairns RN, Chief of Quality Practice
Lori Darragh, Sr. Consultant, Policy & Public Initiatives
Diana Waterman, Chief Financial Officer
Suzanne Wowchuk RN, Chief of Regulatory Practices

Staff:

Birgit Dotzlaw, Executive Assistant
Liz Wong, Coordinator, Policy and Public Initiatives

College Staff Present via Zoom:

Benga Fakanye, Data Strategist
Bryan Buss, Controller
Carol Puchailo, RN(NP), Nursing Practice Specialist
Denise Nakonechny, Manager of Professional Conduct
Erica Thompson, Case Manager
Jason Trottier RN, Case Manager
Martin Lussier, Manager of Communications
Susan Irwin, Manager of Human Resources
Tammy Murdoch RN, Manager of Registration Services
Miranda Noel RN, Registration Advisor

Consultants/Guests Present:

Josie Bolianatz, Chair of Education Program Committee (From 8:30 – 8:50 am)
Kathryn Chachula, Associate Professor, Faculty of Health Studies, Brandon University (From 8:30 – 9:15 am)
Jeff Hirsch, TDS Law, College General Legal Counsel (Virtually from 8:30 am–9:45 am. In-person from 10:15 am–12:00pm. Virtually from 1:45 – 3:42 pm)
Chimwemwe Undi, TDS Law (In-person from 10:15 am – 12:00 pm)

Members of the Public Present: None

Recorder:

Birgit Dotzlaw, Executive Assistant

AGENDA ITEM #	AGENDA TOPIC	RELEVANT COUNCIL POLICY	DESCRIPTION / OVERVIEW	DISCUSSION / COUNCIL DECISION / MOTION	ACTIONS REQUIRED
1.0 CALL TO ORDER					
	Welcome & Roll Call	GP-17 Council Meeting Process and Minutes GP-2 Role of the Council and Council Chair	Noah Gatzke, Chair, called the Open Session of the December 8, 2022 Council meeting to order at 8:35 am and advised that quorum is present. # Council members present: 9 # Voting members: 9 Shakerah Jones-Hall joined the meeting at 8:47am bringing quorum to 10		
1.1	Land Acknowledgement Statement		Noah Gatzke, Chair, read the Land Acknowledgement Statement.		
1.2	Adoption of Agenda	GP-17 Council Meeting Process and Minutes		The December 8, 2022 agenda was approved by consensus as presented	
1.3	Declarations Regarding Conflict of Interest	GP-3 Council Code of Conduct, Confidentiality and Conflict of Interest		There were no conflicts of interest declared.	
2.0 CONSENT AGENDA					
	Item 2.12 Education Program Standards was pulled from the Consent Agenda for further discussion.				
2.1	September 15, 2022 Council Meeting Minutes	GP-17 Council Meeting Process and Minutes	The minutes were circulated to Council for review and approval.	MOTION # 2022-12-08-01 Moved by Irene Hamilton Seconded by Cheryl Link That the CRNM Council approve the Consent Agenda as presented with notation that 2.12 is pulled for further discussion All in favour CARRIED	

2.2	September 20, 2022 E-Vote Minutes	GP-17 Council Meeting Process and Minutes	The minutes were circulated to Council for review and approval.		
2.3	November 14, 2022 E-Vote Minutes	GP-17 Council Meeting Process and Minutes	The minutes were circulated to Council for review and approval.		
2.4	November 24, 2022 E-Vote Minutes	GP-17 Council Meeting Process and Minutes	The minutes were circulated to Council for review and approval.		
2.5	Chair's Report	GP-2 Role of the Council and Council Chair	The Chair's Report was circulated for information purposes.	The Chair's Report is filed	
2.6	CEO/Registrar's Report	EE-8 Communication and Support to the Council GP-18 Types of Information Provided to Council	The CEO/Registrar's Report was circulated for information purposes.	The CEO/Registrar's Report is filed.	
2.7	Media Report	EE-8 Communication and Support to the Council	The Media Report was circulated for information purposes.		
2.8	Risk Register Update		The briefing report <i>Enterprise Risk Management – Risk Register Update</i> was circulated to the Council for information purposes.		
2.9	Practice Direction: Practice Expectations for RNs		The briefing report <i>Practice Direction: Practice Expectations for RNs</i> was circulated to the Council for review and approval.	Recommended Motion: That the CRNM Council approve the Practice Direction: <i>Practice Expectations for RNs</i> as presented.	
2.10	Practice Direction: Supervision of Undergraduate Nurse Employees		The briefing report <i>Practice Direction: Supervision of Undergraduate Nurse Employees – Revised to include</i>	Recommended Motion: That the CRNM Council approve the Practice Direction: <i>RN Supervision of Undergraduate Nurse Employees</i> as presented.	

			<i>internationally educated/re-entry to practice applicants</i> was circulated to the Council for review and approval.		
2.11	Practice Direction: RN(NP) Prescribing Benzodiazepines and Z-Drugs		The briefing report <i>RN(NP) Benzodiazepine and Z-drugs Prescribing</i> was circulated to the Council for review and approval.	Recommended motion: That the CRNM Council approve RN(NP) prescribing benzodiazepine and z-drugs practice direction as presented.	
2.12	Education Program Standards		The briefing report <i>Nursing Education Program Standards – Clinical Hours</i> was circulated to the Council for review and approval.	<p>Council held discussion.</p> <p>MOTION # 2022-12-08-02</p> <p>Moved by Kenneth Molloy Seconded by Martha Ross</p> <p>That the CRNM Council replace indicators e) and f) of Standard II, Curriculum in the Standards for Nursing Education Programs with the following:</p> <p>e) The curriculum provides students with clinical learning activities in order to meet the designated program outcomes and each of the applicable standards and competencies. Competencies and standards are systematically introduced in nursing courses so that theory and practice learning in one level are built upon in other levels/courses.</p> <p>f) Students complete a sufficient number of clinical hours to meet the competency minimum requirements set out by the College.</p> <ul style="list-style-type: none"> • Programs preparing a graduate for initial entry to practice as a registered nurse must include at minimum 1,000 clinical practice hours prior to the senior practicum. The program must also provide a consolidated experience at the conclusion of the program with a minimum of 450 clinical hours. • Programs preparing a graduate for initial entry to practice as a registered nurse, extended practice or registered nurse, nurse 	

				<p>practitioner must include at minimum 300 clinical practice hours prior to the senior practicum. The program must also provide a consolidated experience at the conclusion of the program with a minimum of 400 clinical hours.</p> <ul style="list-style-type: none"> • Programs preparing a graduate from a registered nurse authorized prescriber program must include a minimum of 160 hours of clinical practice. • Programs preparing a graduate from a re-entry program leading to reinstatement on the practicing register must include at minimum 150 clinical practice hours <p>All in favour CARRIED</p>	
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3.0 ITEMS RELATED TO OFFICER REPORTS

3.1	Brandon University – Bachelor of Nursing Program Review		<p>The briefing report <i>Brandon University Bachelor of Nursing Program Review</i> was circulated to the Council for review and approval.</p> <p>Josie Bolianatz, Education Program Committee Chair, provided a verbal overview of the report.</p> <p>Kathryn Chachula, Associate Professor, Faculty of Health Studies, Brandon University, answered questions.</p>	<p>Council held discussion.</p> <p>MOTION # 2022-12-08-03</p> <p>Moved by Irene Hamilton Seconded by Martha Ross</p> <p>That the CRNM Council approve the Brandon University Bachelor of Nursing program for five years to January 1, 2027 with the following to be incorporated in its annual reports to the EPC:</p> <ul style="list-style-type: none"> - Progression on curriculum revision to more address Indigenization and decolonization of the curriculum so as to meet the health needs of Indigenous people in Manitoba - Progression on curriculum revision to better address mental health and addictions - Continued incorporation into the curriculum current best practice in interprofessional collaboration so that students can learn with, from and about other health professions - Development of replacement for the current Faculty of Health 	
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				<p>Services Strategic Plan 2015-2019</p> <ul style="list-style-type: none"> - Progression on Leadership for the program, given that the Acting Dean will be in place until 2024 - Trends regarding admissions, attrition, and graduation numbers, wait lists of students. <p>All in favour CARRIED</p>	
3.2	2023 March Council Meeting Date		<p>The Briefing Report <i>2023 March Council Meeting Date</i> was circulated to the Council for review and approval.</p>	<p>MOTION # 2022-12-08-04</p> <p>Moved by Cynthia Taylor Seconded by Dawn Harris</p> <p>That the CRNM Council approve the March 2023 Council meeting to be rescheduled from Thursday, March 9, 2023 to Thursday, March 23, 2023.</p> <p>All in favour CARRIED</p>	
3.3	Tour of SharePoint Site		<p>Lori Darragh, Sr. Consultant, Policy & Public Initiatives provided a tour of the Council SharePoint site and answered questions.</p> <p>Martin Lussier, Manager of Communications, provided an overview of the News/Interim Media page on the Council SharePoint site.</p> <p>It was explained that this will be removed from the CEO/Registrar report as this is posted on the Council site.</p> <p>The CEO/Registrar will continue to update Council via email with any breaking</p>	<p>Council held discussion.</p>	<p>Post links to the College policies to the Council SharePoint site.</p> <p>Create a FAQ or User Guide for Council members regarding Council SharePoint site and common issues or questions.</p>

			media coverage of significance		
4.0 COMMITTEE REPORTS					
4.1	Governance Committee Report				
		GP-4.4 Governance Committee Terms of Reference	The Governance Committee Report was circulated to the Council for information purposes.	The Governance Committee Report is filed.	
4.1.1	GP-4.8 Community Reference Group Terms of Reference		The briefing report <i>GP-4.8 Community Reference Group Terms of Reference</i> was circulated to the Council for review and approval.	Council held discussion. MOTION # 2022-12-08-05 Moved by Lindsay Forest on behalf of the Governance Committee That the CRNM Council repeal policy GP-4.8 Community Reference Group Terms of Reference. All in favour CARRIED	
4.1.2	EE-8 Communications and Support to Council		The briefing report <i>EE-8 Communications and Support to Council</i> was circulated to the Council for review and approval.	MOTION # 2022-12-08-06 Moved by Lindsay Forest on behalf of the Governance Committee That the CRNM Council approve revisions to policy EE-8 Communication and Support to Council as presented. All in favour CARRIED	
4.1.3	2023 Council Selection – Priority Skills		The briefing report <i>Council Selection Process</i> was circulated to the Council for review and approval.	Council held discussion. MOTION # 2022-12-08-07 Moved by Lindsay Forest on behalf of the Governance Committee That the CRNM Council approve that law, direct care and/or RNs with early-in-nursing career qualifications be prioritized by the Council Member Selection Panel in 2023, along with a continued focus on achieving diversity on Council. All in favour CARRIED	
4.1.4	Council Committee Terms		The briefing report <i>Council Committee Terms</i>	Council held discussion. MOTION # 2022-12-08-08	

			was circulated to the Council for review and approval.	<p>Moved by Lindsay Forest on behalf of the Governance Committee</p> <p>That the CRNM Council provide approval-in-principle to update the terms of reference for Council Committees (GP-4.1, GP-4.3, GP-4.4, GP-4.5, GP-4.7, GP-4.9) to replace existing committee term limits for Council Members with a statement specifying that committee appointments end when the person ceases to be a Council Member.</p> <p>All in favour CARRIED</p>	
4.1.5	Selection of Committee Chairs		The briefing report <i>Selection of Committee Chairs</i> was circulated to the Council for review and approval.	<p>Council held discussion.</p> <p>MOTION # 2022-12-08-09</p> <p>Moved by Lindsay Forest on behalf of the Governance Committee</p> <p>That the CRNM Council provide approval-in-principle to amend the terms of reference for the Appointments Committee to specify that the Chair will be elected by Council, rather than by members of the Committee.</p> <p>All in favour CARRIED</p> <p>MOTION # 2022-12-08-10</p> <p>Moved by Lindsay Forest on behalf of the Governance Committee</p> <p>That the CRNM Council provide approval-in-principle to amend the terms of reference for the Council Members Selection Panel be amended to allow the Council Chair to appoint the Chair, in alignment with the existing process for Appeal Panels.</p> <p>All in favour CARRIED</p> <p>MOTION # 2022-12-08-11</p> <p>Moved by Lindsay Forest on behalf of the Governance Committee</p> <p>That the CRNM Council provide approval-in-principle to amend the terms of reference for the CEO/Registrar Performance Evaluation Committee to specify</p>	

				that the Council Chair will Chair the committee. All in favour CARRIED	
4.2 Appointments Committee Report					
4.2.1		GP-4.1 Appointments Committee Terms of Reference	The Appointments Committee Report was circulated to the Council for review and approval. Deb Elias, CEO/Registrar, explained that <i>The RHPA</i> stipulates that Practice Auditors and Investigators need to be appointed by Council.	The Appointments Committee Report is filed. MOTION # 2022-12-08-12 Moved by Cheryl Link Seconded by Martha Ross That the CRNM Council approve the following appointments and reappointments: Practice Auditors 1. That Cindy Boughen (RN) be appointed as a Practice Auditor for the following term: December 8, 2022 – December 7, 2025 2. That Gus Castaneda (RN) be appointed as a Practice Auditor for the following term: December 8, 2022 – December 7, 2025 3. That Mandi Siddiqui (RN) be appointed as a Practice Auditor for the following term: December 8, 2022 – December 7, 2025 4. That Paula Black (RN) be reappointed as a Practice Auditor for the following term: March 6, 2023 – March 5, 2026 Investigators 5. That Denise Nakonechny (RN), Manager of Professional Conduct, be appointed as an Investigator for the following term: December 8, 2022 – December 7, 2025 All in favour. CARRIED	
4.3	Finance Committee Report				
		GP-4.3 Finance Committee Terms of Reference.	The Finance Committee Report was circulated to the Council for information purposes.	The Finance Committee Report is filed.	

4-3.1	EE-3 Financial Planning / Execution / Condition – Policy Review		<p>The briefing report <i>EE-3 Financial Planning / Execution / Condition – Policy Review</i> was circulated to the Council for review and approval.</p> <p>Diana Waterman, CFO, provided an overview of the report and the proposed amendments.</p>	<p>Council held discussion.</p> <p>MOTION # 2022-12-08-13</p> <p>Moved by Dawn Harris on behalf of the Finance Committee</p> <p>That CRNM Council approve the proposed changes to EE-3 Financial Planning / Execution / Condition as presented</p> <p>All in favour CARRIED</p>	
4-3.2	EE-5 Asset Protection – Policy Review		<p>The briefing report <i>EE-5 Asset Protection – Policy Review</i> was circulated to the Council for review and approval.</p>	<p>MOTION # 2022-12-08-14</p> <p>Moved by Dawn Harris on behalf of the Finance Committee</p> <p>That the CRNM Council approve the proposed changes to EE-5 Asset Protection as presented</p> <p>All in favour. CARRIED</p>	
4-3.3	EE-13 Signing Authority, Authorization of Expenses and Electronic Signatures – Policy Review		<p>The briefing report <i>EE-13 Signing Authority, Authorization of Expenses, and Electronic Signatures – Policy Review</i> was circulated to the Council for review and approval.</p>	<p>MOTION # 2022-12-08-15</p> <p>Moved by Dawn Harris on behalf of the Finance Committee</p> <p>That the CRNM Council approve the proposed changes to EE- 13 Signing Authority, Authorization of Expenses, and Electronic Signatures as presented</p> <p>All in favour. CARRIED</p>	
4-3.4	EE-4 Vendor Relations – Policy Review		<p>The briefing report <i>EE-4 Vendor Relations – Policy Review</i> was circulated to the Council for review and approval.</p>	<p>MOTION # 2022-12-08-16</p> <p>Moved by Dawn Harris on behalf of the Finance Committee</p> <p>That CRNM Council approve the review of EE-4 Vendor Relations with no changes required.</p> <p>All in favour. CARRIED</p>	
4-3.5	Financial Condition Report – Sep 30, 2022		<p>The briefing report <i>Executive Expectations (EE-3): Financial Planning / Execution / Condition Report</i></p>	<p>Council held discussion.</p>	

			<p>for the period ended September 30, 2022 was circulated to the Council for information purposes.</p> <p>Bryan Buss, Controller, provided a presentation on <i>Q3 2022 – Financial Condition Update</i></p>		
4-3.6	EE-3 Financial Planning / Execution / Condition – Quarterly Monitoring Report		<p>The briefing report <i>EE-3 Financial Planning / Execution / Condition Quarterly Monitoring Report for the period ended September 30, 2022</i> was circulated to the Council for review and approval.</p>	<p>MOTION # 2022-12-08-17</p> <p>Moved by Dawn Harris Seconded by Martha Ross</p> <p>That the CRNM Council approve the quarterly EE-3 Financial Planning/Execution/Condition Monitoring Report for the period ended September 30, 2022, as presented</p> <p>All in favour. CARRIED</p>	
4-3.7	2023 Operating and Capital Budget		<p>The briefing report <i>2023 Operating and Capital Budgets</i> was circulated to the Council for review and approval.</p> <p>Bryan Buss, Controller, provided a presentation on <i>2023 Budget</i></p>	<p>Council held discussion.</p> <p>MOTION # 2022-12-08-18</p> <p>Moved by Dawn Harris Seconded by Martha Ross</p> <p>That the CRNM Council approves a transfer from the Capital Reserve in 2023 of up to \$596,000 to fund the cash flow necessary to complete the strategic projects included in the 2023 budget.</p> <p>All in favour. CARRIED</p>	
4-3.8	2023 Council Budget		<p>The briefing report <i>2023 Council Budget</i> was circulated to the Council for review and approval.</p> <p>Bryan Buss, Controller, provided a presentation on <i>2023 Council Budget Highlights</i></p>	<p>MOTION # 2022-12-08-19</p> <p>Moved by Irene Hamilton Seconded by Shakerah Jones-Hall</p> <p>That the CRNM Council approve the 2023 Council Budget reflecting a Deficit of \$228,311 as presented</p> <p>All in favour. CARRIED</p>	
4-3.9	BMO Signing Authority		<p>The briefing report <i>BMO Bank Signing Authority</i></p>	<p>Council held discussion.</p> <p>MOTION # 2022-12-08-20</p>	

			<p>was circulated to Council for review and approval.</p> <p>Diana Waterman, CFO, provided an overview of the report.</p> <p>It was explained that CRNM has 2 banks – BMO and Steinbach Credit Union.</p> <p>SCU is primarily where the funds from the Capital and Legal Sustainability funds are held and SCU did not require additional documents regarding signing authorities</p>	<p>Moved by Kenneth Molloy Seconded by Martha Ross</p> <p>That CRNM Council approve the attached BMO form TPS Certificate of Account Authorities including the motion with the designated signers. The delegated signing authority is any two of the following:</p> <ul style="list-style-type: none"> • Deb Elias • Diana Waterman • Suzanne Wowchuk • Rhonda Cairns • Noah Gatzke • Lindsay Forest (name to be corrected on document before signing) <p>The signers are authorized to perform all of the activities itemized in a) to h) in the motion on the BMO form.</p> <p>All in favour. CARRIED</p>	
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5.0 EXECUTIVE EXPECTATIONS POLICY MONITORING

5.1	EE-12 Regulatory Processes – Interpretation		<p>The briefing report <i>Interpretation of EE-12 Regulatory Processes</i> was circulated to the Council for review and approval.</p> <p>Deb Elias, CEO/Registrar, provided a verbal overview of the report.</p>	<p>MOTION # 2022-12-08-21</p> <p>Moved by Irene Hamilton Seconded by Cynthia Taylor</p> <p>That the CRNM Council approve the policy interpretation of EE-12 Regulatory Processes as an understandable report and that the interpretation for 2023 is a reasonable demonstration of compliance with EE-12</p> <p>All in favour CARRIED</p>	
5.2	Right Touch Regulation Guidelines		<p>The briefing report <i>Right Touch Regulation Guidelines</i> was circulated to the Council for information purposes.</p> <p>Deb Elias, CEO/Registrar and Rhonda Cairns, Chief of Quality Practice, provided a verbal overview of the report.</p>	<p>Council held discussion.</p>	

5.3	EE-12 Practice Directions – Monitoring		<p>The briefing report <i>Executive Expectations EE-12, External Audit of Quality Practice Expectations Regarding Developing Practice Directions for Governing Registered Nursing Practice</i> was circulated to the Council for review and approval.</p> <p>Deb Elias, CEO/Registrar and Rhonda Cairns, Chief of Quality Practice, provided a verbal overview of the report.</p>	<p>MOTION # 2022-12-08-22</p> <p>Moved by Martha Ross Seconded by Cheryl Link</p> <p>That the CRNM Council approve EE-12 External Audit of Quality Practice - Report to Council: CRNM Compliance as it pertains to Development of Standards or Practice Directions.</p> <p>All in favour CARRIED</p> <p>MOTION # 2022-12-08-23</p> <p>Moved by Dawn Harris Seconded by Shakerah Jones-Hall</p> <p>That the CRNM Council approve revisions to policy EE-12 Regulatory Processes as presented, thereby enacting the recommendation to increase the review period of Practice Directions to every 5 years.</p> <p>All in favour CARRIED</p>	
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6.0 GENERATIVE DISCUSSION

6.1	Legal Trends in Regulation		Jeff Hirsch, TDS Law, General Legal Counsel for the College, provided a presentation on <i>Regulatory Trends 2022</i>	Council held discussion.	
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7.0 PUBLIC BENEFIT POLICY MONITORING

7.1	PB-1 Public Benefit Policy – Q3 Monitoring Report (2022)	PB-1 Public Benefit Policy	<p>The briefing report <i>2022 Strategic Priorities Scorecard – Quarter 3 Results</i> was circulated to the Council for information purposes.</p> <p>Deb Elias, CEO/Registrar, and members of the Leadership Team (Diana Waterman, Rhonda Cairns and Suzanne Wowchuk)</p>	Council held discussion.	
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			provided a verbal overview.		
7.2	PB-1 Public Benefit Policy – 2023 Interpretation		<p>The briefing report 2023 Public Benefit Policy Interpretation was circulated to the Council for review and approval.</p> <p>Deb Elias, CEO/Registrar, provided a presentation on <i>Strategic Framework 2019-2023 Interpretation of Public Benefit Policy: 2023 Strategic Goals</i></p>	<p>Council held discussion.</p> <p>MOTION # 2022-12-08-24</p> <p>Moved by Irene Hamilton Seconded by Martha Ross</p> <p>That the CRNM Council approve the interpretation of the 2023 implementation of the Public Benefit Policy as presented, as a reasonable and achievable plan to achieve the overall goals in 2023.</p> <p>All in favour CARRIED</p>	
8.0 COUNCIL SELF – MONITORING					
8.1	CR-8 CEO/Registrar Performance Evaluation	<p>GP-6 Council Planning Cycle and Strategic Agenda</p> <p>GP-28 Council Policy Development / Updating / Approval</p>	<p>The briefing report <i>CR-8 CEO/Registrar Performance Evaluation</i> was circulated to Council for review and approval.</p> <p>Shakerah Jones-Hall and Irene Hamilton provided an overview of the report.</p>	<p>MOTION # 2022-12-08-25</p> <p>Moved by Kenneth Molloy Seconded by Cynthia Taylor</p> <p>That the CRNM Council approve the monitoring report for CR-8 CEO/Registrar Performance Evaluation policy as showing reasonable evidence of compliance with policy.</p> <p>All in favour CARRIED</p>	
<i>Staff members, with the exception of the Leadership Team, were excused from the meeting prior to the start of the Closed Session</i>					
9.0 CLOSED SESSION					
		GP-17 Council Meeting Process and Minutes	<p>The Council held a Closed Session from 2:07 pm to 2:54 pm</p> <p>Council held the Closed Session to discuss the following topics:</p> <ul style="list-style-type: none"> • Update on Meeting with Minister of Health • Legal Matters Update • CEO/Registrar 90 Day Plan 	<p>MOTION # 2022-12-08-26</p> <p>Moved by Irene Hamilton Seconded by Shakerah Jones-Hall</p> <p>That the CRNM Council move into a Closed Session.</p> <p>All in favour CARRIED</p>	

9.1	Decisions from Closed Session	GP-17 Council Meeting Process and Minutes		There were no decisions from the Closed Session to bring forward to the public minutes.	
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Staff members were excused prior to the start of the Restricted In-Camera Session



10.0 RESTRICTED IN-CAMERA SESSION

		GP-17 Council Meeting Process and Minutes	<p>The Council held a Restricted In-Camera Session from 2:54 pm – 3:42 pm</p> <p>Council held the Restricted In-Camera Session to discuss the following topics:</p> <ul style="list-style-type: none"> • Feedback / Evaluation for the CEO/Registrar • Council Meeting Monitoring: Self-Evaluation 	<p>MOTION # 2022-12-08-27</p> <p>Moved by Irene Hamilton Seconded by Shakerah Jones-Hall</p> <p>That the CRNM Council move into a Restricted In-Camera Session.</p> <p>All in favour CARRIED</p>	
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11.0 ADJOURNMENT

			Noah Gatzke, Chair, adjourned the December 8, 2022 Council Meeting at 3:42 pm		
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APPROVAL OF December 8, 2022, COUNCIL MEETING MINUTES

			Approved by Council on March 23, 2023	 <hr/> Noah Gatzke, Council Chair  <hr/> Deb Elias, CEO/Registrar
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