IN THE MATTER OF: THE REGULATED HEALTH PROFESSIONS ACT

S.M. 2009 c. 15

AND IN THE MATTER OF: AN INQUIRY COMMITTEE PANEL HEARING INTO THE

CONDUCT OF CAROLE LAVACK, CRNM #134021

ORDER



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WHEREAS pursuant to s. 116(4) of *The Regulated Health Professions Act S.M. 2009 c. 15* (the "RHPA"), a Panel of the Inquiry Committee (the "Panel") of the College of Registered Nurses of Manitoba (the "College"), being duly constituted pursuant to s. 114 and 115 of the RHPA, conducted a hearing on Wednesday, June 28, 2023 concerning the conduct or practice of Carole Lavack (the "Member"), being a registered member of the College under the RHPA.

AND WHEREAS the Notice of Hearing dated May 5, 2023 (the "Notice") alleges that the Member did commit an act which constitutes professional misconduct; a contravention of the RHPA as specified in s.42 of the RHPA, the particulars of which are set out in the Notice.

AND WHEREAS the Member acknowledged that their conduct constituted professional misconduct as set out in the Notice.

AND WHEREAS the Panel heard submissions relating to disposition from counsel for the Complaints Investigation Committee and for the Member.

AND WHEREAS the Panel is satisfied that the Member committed an act which constitutes professional misconduct.

NOW THEREFORE THE PANEL ORDERS pursuant to ss. 126 and 127 of the RHPA that:

- 1. The Member be reprimanded; and
- 2. The Member is to pay costs to the College in the amount of \$3,500 within 30 days of the date of this Order.

DATED at Winnipeg, Manitoba, the 17th day of July 2023.

