IN THE MATTER OF: ***The Regulated Health Professions Act***
S.M. 2009 c. 15

AND IN THE MATTER OF: An Inquiry Committee Panel Hearing into the Conduct of

KIMBERLEY KIST, CRNM #134253

ORDER

College of Registered Nurses of Manitoba

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IN THE MATTER OF: ***The Regulated Health Professions Act***
S.M. 2009 c. 15

AND IN THE MATTER OF: An Inquiry Committee Panel Hearing into the Conduct of

KIMBERLEY KIST, CRNM #134253

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Pursuant to subsection 116(4) of *The Regulated Health Professions Act S.M. 2009 c. 15* (the "RHPA"), a Panel of the Inquiry Committee (the "Panel") of the College of Registered Nurses of Manitoba (the "College"), constituted pursuant to sections 114 and 115 of the RHPA, conducted a hearing on Tuesday, May 7, 2024, concerning the conduct of Kimberley Kist (the "Registrant"), a registrant of the College under the RHPA.

The Notice of Hearing dated May 5, 2023 (the "Notice") alleges that the Registrant committed an act which constitutes professional misconduct and conduct unbecoming and/or has contravened the RHPA, a regulation, a standard of practice, practice direction, an entry-level competency and/or the *Code of Ethics for Registered Nurses* (the "Code of Ethics"), the particulars of which are set out in the Notice.

The Panel heard submissions relating to disposition from both counsel for the Complaints Investigation Committee and counsel for the Registrant.

The Panel is satisfied that the Registrant committed acts which contravened the College's *Practice Direction: Self-Disclosure* and constitutes professional misconduct.

The Panel therefore orders that:

1. the Registrant is fined in the amount of $10,000;
2. the Registrant is to pay costs to the College in the amount of $3,750.00; and
3. there will be publication of the Decision and Reasons.

DATED at Winnipeg, Manitoba, the 28th day of May 2024.

JENNIFER COLVINE, Chair of the Panel *has authorized the use of electronic signature*

DANIELLE YAFFE, Member *has authorized the use of electronic signature*

DONALD SOLAR, Public Representative *has authorized the use of electronic signature*

ANNE-MARIE BROWN, Member *has authorized the use of electronic signature*

JOSEPH LOVELACE, Public Representative *has authorized the use of electronic signature*