



Accepted Measures of Language Proficiency

Effective March 26, 2025

Registration as a nurse in Canada

1 Currently or previously registered as a practising nurse (Registered Nurse, Licensed Practical Nurse, or Registered Psychiatric Nurse) anywhere in Canada.

UPDATED — Yes
Aug 1, 2024

No

Nursing education completed within Canada or internationally

2 Successfully completed an approved registered nursing education program *in Canada* where language of instruction (both theory and clinical) was English.

UPDATED — Yes
Aug 1, 2024

Or

3 Successfully completed courses, as required by the College, in the Nurse Re-Entry Program at RRC Polytech within the past 2 years.

NEW — Yes
Nov 7, 2022

Or

4 Completed a Clinical Competence Assessment (CCA) and did not require any remedial education due to having demonstrated sufficient possession of Entry-Level Competencies.

NEW — Yes
Aug 1, 2024

Or

5 Successful completion of a recognized nursing education program *outside Canada*, where:

- English was the language of instruction for both theory and clinical components, including direct interactions with patients, clients, health care professionals, and any virtual simulations; **and**
- The educational institution completes and submits the required attestation form to the College.

UPDATED — Yes
Mar 26, 2025

No

International nursing practice in English within past 2 years

6 Engaged in nursing practice in an international jurisdiction within the past 2 years where health services were provided primarily in English, and where:

- The employer/agency must provide health services in English; **and**
- The employer/agency must be accredited and can be verified in a manner acceptable to the College; **and**
- A supervisor from the employer/agency, who supervised the applicant where they worked as a nurse and directly/frequently observed the applicant's verbal and written interactions, completes and submits the required attestation form directly to the College.

NEW — Yes
Aug 1, 2024

No

Work experience in health care or health sector support in Manitoba*

7 Currently employed by a designated Manitoba employer or their affiliated sites, and work involves direct communication with patients, families, and members of the health care team, and where:

- A supervisor from the same employer, who is a regulated health professional, completes and submits the required attestation form and submits it directly to the College, **and**
- The supervisor has worked with the applicant in the past 2 years, is in a supervisory position, and has directly/frequently observed the applicant's verbal and written interactions.

UPDATED — Yes
Aug 1, 2024

No

Language test within past 2 years

8 Successfully completed one of the accepted English language tests with the minimum result indicated, including the ability to achieve the minimum scores across 2 sittings of the same test (See the College's language policy for more information).

UPDATED TESTS & CRITERIA — Yes
May 24, 2024

Requirement Is Met

* Designated employer in Manitoba includes Manitoba health regions/SDOs, Shared Health Manitoba, CancerCare Manitoba, Indigenous Services Canada - Manitoba Region, and Manitoba Justice Corrections Facilities.