



Frequently Asked Questions – Expedited Registration for Internationally Educated Nurse Applicants from the United States

Application process

How long does it take to apply?

The application process largely depends on how quickly the applicant fills out the application and submits required documents. An overview of approximate processing times for each step of the expedited registration pathway is below:

1. Apply to the College

- The time required for this step depends on how quickly and accurately the applicant completes the online application form and provides proof of identification. For details, please see the [application package](#).

2. Meet additional requirements

- Registration staff will review the requirements that you submitted to open a file, and once a file is officially opened, you will receive a confirmation email from registration services. This process can take up to 10 business days.
- The email will outline the additional documents needed to complete your file.
- Please note that some requirements such as background checks and other documents that a third party needs to provide may take several weeks to be received at the College. All requirements are listed in the application package.

3. The College will review the application to verify that all requirements are met

- Once the application form and all requirements are submitted, the College will review and respond within 5 to 10 business days.

4. Complete 250 hours of supervised RN practice (if applicable)

- US applicants who have graduated within the last two years and do not meet the minimum number of RN practice hours will be approved for RN registration, with no limit on the scope of practice, with the condition they complete 250 hours of supervised RN practice.

- Supervised RN practice hours may be completed in approximately six weeks depending on the number of hours worked per week.
- Supervised RN practice hours must be completed within one year of the date of registration.
- US applicants who meet the minimum required RN practice hours under this pathway are exempt from the supervised RN practice requirement.

5. Complete the “Registered Nurse Practice” course (NRSG-1012)* at Red River College Polytech (RRCPP)

- This online, self-paced course is delivered over 15 weeks, however, it can be accelerated depending on how quickly the applicant goes through the material. See the “required course” section below for more information.
- Please note that this course can be completed up to one year prior to applying to the College and must be completed within one year of being registered.

What is the difference between the expedited registration pathway and the standard registration pathway for IENs?

Under both expedited registration pathways, the initial nursing education and scope of RN practice in these countries are considered to be comparable. Eligible applicants do not have to do a Clinical Competence Assessment (CCA) to determine if they have gaps in RN entry-level competencies and do not need to complete all the courses in the Nurse Re-Entry Program. Instead, applicants will need to complete one course from the Nurse Re-Entry Program (“[Registered Nurse Practice](#)”).

Applicants from the US can complete the course within one year of being registered, while applicants under the expedited pathway from Australia, Ireland, New Zealand and the UK must complete the course prior to registration. The Registered Nurse Practice course is intended to support successful integration into the Canadian health care system.

To support recent graduates who have not obtained a minimum number of RN practice hours, 250 hours of supervised RN practice will be required.

Applicants under the expedited registration pathway for Australia, Ireland, New Zealand and the UK who are not recent graduates will need to complete 250 hours of transitional RN practice experience.

All applicants will still need to satisfy the standard elements of the application process such as submitting background checks, verification of registration in other jurisdictions and evidence of English language proficiency.

Applicants under the standard IEN registration pathway are subject to additional assessments, as well as remedial education/ additional coursework depending on the results of the CCA .

For details on each IEN registration pathway, please review the [IEN Handbook](#).

Do applicants under the expedited registration pathway for US applicants have to apply to the National Nursing Assessment Service (NNAS)?

No. Applicants under this pathway are not required to apply to the NNAS. Instead, the College will collect the required documentation. Your nursing education program will be verified through an official academic transcript, which must be sent directly from your educational institution to the College.

Required course

Why is a course required under the expedited registration pathway?

The Registered Nurse Practice course (NRSG-1012), offered by Red River College Polytechnic (RRCP), is required to support the successful transition of RNs into the Manitoba health care system. While U.S. RN education and scope of practice are generally comparable, this course helps bridge contextual differences. It emphasizes the RN's role within Canada's health care system and interdisciplinary teams, with a particular focus on meeting the health needs of Indigenous peoples.

Is the course available online?

Yes, the required course under the expedited registration pathway called Registered Nursing Practice (NRSG-1012) is available online through Red River College Polytechnic (RRCP). Please note that the course name and number are subject to change at the discretion of RRCP.

How long does the course take?

The Registered Nursing Practice course (NRSG-1012) usually takes 15 weeks to complete. Students can expect to spend anywhere from six to 10 hours per week completing the readings and assessments each week. However, this is a self-directed course where students can work through the material at their own pace and complete the course in a shorter timeframe. [For more information, please contact Red River College Polytech \(RRCP\).](#)

This course may be completed up to one year prior to applying to the College and must be completed within one year of being registered.

Eligibility

How do I know if I am eligible for the expedited registration pathway for US applicants?

- You completed an approved entry-level registered nursing education program* that led to your initial RN registration; and
 - *Associate Nursing Degrees, or the equivalent, without sufficient educational upgrading to a BN/BSN credential are not accepted for the purposes of the expedited registration pathway.
- You completed your RN education program in the last two years OR you have practiced as an RN a minimum of 450 hours in the last two years or 1125 hours in the last five years in the United States; and
- You hold current and active RN registration in good standing in the United States.

If you do **not** meet all three criteria listed above, you are **not** eligible to apply through the expedited registration pathway and are invited to apply through the [standard IEN pathway](#).

I am currently working as an RN in the US, but I completed my nursing education in a different country. Am I eligible to apply under this expedited registration pathway?

Yes. In this scenario, you could apply if you meet the eligibility criteria outlined for this pathway. There is no requirement for your nursing education to have been completed in the United States.

I have previously applied to the College as an internationally educated nurse (IEN), (or have an open IEN application). Can I now apply or be considered under this expedited registration pathway for US RNs?

If you believe that you meet the eligibility criteria for the US expedited registration pathway and you have either previously applied to the College or you have an open application with the College, you may be considered for the expedited registration pathway on a case-by-case basis. Please contact the College's registration team for next steps:

Email: registration@crnm.mb.ca

Phone: 204-774-3477 ext 300

Toll free (Manitoba): 1-800-665-2027 ext 300

Supervised RN Practice

What is supervised practice?

Supervised RN practice ensures and reinforces the integration of RN knowledge, skill, and judgment to meet entry-level competencies and practice expectations that are critical to ensuring patient safety. For more information, please see the College's [supervised RN practice direction](#). It involves increasing skill mastery in a supportive setting conducive to learning, which may involve oversight of nursing practice, open dialogue with an experienced RN who may be able to answer questions, and other guidance.

Why do I need supervised RN practice if I'm already an RN in the US?

The supervised RN practice hours support recent graduates who do not meet the minimum 450 RN practice hour required under the expedited registration pathway. Supervised RN practice helps facilitate successful integration into the Canadian practice context. Applicants who meet the minimum RN practice hour requirement under this pathway are exempt from supervised RN practice.

Will the College match me with an employer to do my supervised practice?

No, applicants must find an employer for their transitional practice experience (250 hours). Please note that applicants can only complete the transitional practice experience with a

designated employer as identified in the College's [Designated Employers for Supervised and Transitional Practice policy \(AA-31\)](#).

Can my work orientation hours count towards my supervised practice hours?

Any RN specific learning or work, including hours gained through a clinically-based orientation, can be used as transitional practice hours. For example, this may include learning about the RN's specific role within the new workplace, or it could be RN clinical work that is part of the orientation.

Anything other than RN specific learning or practice that may be part of a work orientation does not count towards the supervised RN practice hours.

For guidance on what constitutes RN practice, please review ["Is my practice considered RN practice?"](#)