

Frequently Asked Questions – Expedited Registration for Internationally Educated Nurse Applicants from the United States

Application process

How long does it take to apply?

- The application process largely depends on how quickly the applicant fills out the application and submits required documents.
- Also, the application process varies depending on your educational background. Please note that step 1 applies **only** to applicants who received their BSN or BN outside of the US. Steps 2 through 5 apply to **all** applicants with an ADN or BN/BSN qualification completed in the US.

An overview of approximate processing times for each step of the expedited registration pathway is below:

1. **For applicants who received their BSN or BN outside of the US only:** apply for an educational credential assessment from an accepted service provider, as identified in policy [AA-9: Documents from Third Parties](#).
 - The turnaround time for the educational credential assessment depends on the chosen service provider.
2. **Apply to the College**
 - The time required for this step depends on how quickly and accurately the applicant completes the online application form and provides proof of identification. For details, please see the [application package](#).
3. **Meet additional requirements**
 - Registration staff will review the requirements that you submitted to open a file, and once a file is officially opened, you will receive a confirmation email from registration services. This process can take up to 10 business days.
 - The email will outline the additional documents needed to complete your file.
 - Please note that some requirements such as background checks and other documents that a third party needs to provide may take several weeks to be

received at the College. All requirements are listed in the application package.

4. The College will review the application to verify that all requirements are met

- Once the application form and all requirements are submitted, the College will review and respond within 5 to 10 business days.

5. Complete 250 hours of supervised or transitional RN practice (if applicable)

- US applicants with a Bachelor of Nursing (BN) or Bachelor of Science in Nursing (BSN) completed in the US who have graduated within the last two years and do not meet the minimum number of RN practice hours will be approved for RN registration, with no limit on the scope of practice. However, they will be required to complete 250 hours of [supervised RN practice](#).
- US applicants who have completed a Bachelor of Nursing (BN) or Bachelor of Science in Nursing (BSN) outside of the US must have a minimum number of practice hours to be eligible for the expedited registration pathway and will be required to complete 250 hours of [transitional RN practice](#).
- Associate Nursing Degree (ADN)-educated applicants or applicants with an Associate Degree in Nursing and a Bachelor of Science in Nursing or Bachelor of Nursing educational credential that was obtained via bridging education (i.e. credit toward the BSN or BN obtained through or as a result of ADN education) in the US will be required to complete 250 hours of [transitional RN practice](#).
- Supervised or transitional RN practice hours may be completed in approximately six weeks depending on the number of hours worked per week.
- Supervised or transitional RN practice hours must be completed within one year of the date of registration.
- US applicants with a BN or BSN from the US who meet the minimum required RN practice hours under this pathway are exempt from the supervised or transitional RN practice requirement.

6. Complete the “Registered Nurse Practice” course (NRSB-1012)* at Red River College Polytech (RRCP)

- This online, self-paced course is delivered over 15 weeks, however, it can be accelerated depending on how quickly the applicant goes through the material. See the “required course” section below for more information.
- Please note that this course can be completed up to one year prior to applying to the College and must be completed within one year of being registered.

What is the difference between the US expedited registration pathway and the standard registration pathway for IENs?

- Under the US expedited registration pathway, the initial nursing education and scope of RN practice in the US are considered to be comparable. Eligible applicants do not have to do a RN Competence Assessment (CA) to determine if they have gaps in RN entry-level competencies and do not need to complete all the courses in the Nurse Re-Entry Program. Instead, applicants will need to complete one course from the Nurse Re-Entry Program (“[Registered Nurse Practice](#)”).
- Applicants from the US can complete the course within one year of being registered. The Registered Nurse Practice course is intended to support successful integration into the Canadian health care system.
- To support recent graduates with a BN or BSN completed in the US who have not obtained a minimum number of RN practice hours, 250 hours of supervised RN practice will be required.
- All ADN-educated applicants, applicants with a BN or BSN completed outside of the US, or applicants with an Associate Degree in Nursing and a Bachelor of Science in Nursing or Bachelor of Nursing educational credential that was obtained via bridging education will be required to complete 250 hours of transitional RN practice.
- All applicants will still need to satisfy the standard elements of the application process such as submitting background checks, verification of registration in other jurisdictions and evidence of English language proficiency.
- Applicants under the standard IEN registration pathway are subject to additional assessments, as well as remedial education/ additional coursework depending on the results of the CA.
- For details on each IEN registration pathway, please review the [IEN Handbook](#).

Do applicants under the expedited registration pathway for US applicants have to apply for an educational credential assessment?

It depends on your nursing education:

- If you completed a Bachelor of Nursing (BN) or Bachelor of Science in Nursing (BSN) outside of the US, you **will** have to apply for an educational credential assessment from an accepted service provider (as identified in policy [AA-9](#): Documents from Third Parties) as the first step in the registration process.
- If you completed a Bachelor of Nursing (BN) or Bachelor of Science in Nursing (BSN) in the US or an Associate Degree in Nursing (ADN), you do **not** need to apply for an educational credential assessment. Instead, the College will collect the required documentation. Your nursing education program will be verified through an official academic transcript, which must be sent directly from your educational

institution to the College.

Required course

Why is a course required under the expedited registration pathway?

- The Registered Nurse Practice course (NRSG-1012), offered by Red River College Polytechnic (RRCP), is required to support the successful transition of RNs into the Manitoba health care system. While US RN education and scope of practice are generally comparable, this course helps bridge contextual differences. It emphasizes the RN's role within Canada's health care system and interdisciplinary teams, with a particular focus on meeting the health needs of Indigenous peoples.

Is the course available online?

- Yes, the required course under the expedited registration pathway called Registered Nursing Practice (NRSG-1012) is available online through Red River College Polytechnic (RRCP). Please note that the course name and number are subject to change at the discretion of RRCP.

How long does the course take?

- The Registered Nursing Practice course (NRSG-1012) usually takes 15 weeks to complete. Students can expect to spend anywhere from six to 10 hours per week completing the readings and assessments each week. However, this is a self-directed course where students can work through the material at their own pace and complete the course in a shorter timeframe. [For more information, please contact Red River College Polytech \(RRCP\).](#)
- This course may be completed up to one year prior to applying to the College and must be completed within one year of being registered.

Eligibility

How do I know if I am eligible for the expedited registration pathway for US applicants?

Education:

- You graduated from an approved entry-level registered nursing education program that led to your initial RN registration; and

Recency of Practice or Graduation:

- If you hold a Bachelor of Nursing (BN) or Bachelor of Science in Nursing (BSN) completed in the US, you must have graduated from that program within the past two years. If you graduated more than two years ago, you must have practiced as an RN for a minimum of 450 hours in the past two years or 1,125 hours in the past five years in the United States;

OR

- If you hold an Associate Degree in Nursing and a Bachelor of Science in Nursing or Bachelor of Nursing educational credential that was obtained via bridging education (i.e. credit toward the BSN or BN obtained through or as a result of ADN education) that was delivered and completed in the US, you must have practiced as an RN for a minimum of 450 hours in the past two years in the United States. You also need to have a minimum of 3,600 hours of RN work experience in the past five years in the United States, which is approximately two years of full-time work

OR

- If you hold an Associate Degree in Nursing (ADN) that was delivered and completed in the US, you must have practiced as an RN for a minimum of 450 hours in the past two years in the United States. You also need to have a minimum of 3,600 hours of RN work experience in the past five years in the United States, which is approximately two years of full-time work; and

Licensure:

- You hold current and active RN registration in good standing in the United States.

You are not eligible if:

- The criteria outlined above are not fully met.
- You hold an ADN and your ADN education is deemed insufficient by the College of Registered Nurses of Manitoba. In such rare cases, ADN-educated applicants will be redirected to the standard IEN application process.
- You were not educated as an RN (such as a practical nurse, a licenced practical nurse (Canada), midwife, psychiatric nurse, auxiliary nurse, or enrolled nurse, or

other type of health care provider) or your RN education was in a specialty program that restricted your area of practice.

- You have never been registered in the country where you completed your basic entry-level RN education.
- Your education or experience is deemed not comparable to Canadian RN education, practice and/or entry-level competencies.

In addition, the College reserves the right to request additional supporting information or evidence at any time.

If you do **not** meet all three criteria listed above, you are **not** eligible to apply through the expedited registration pathway and are invited to apply through the [standard IEN pathway](#).

I am currently working as an RN in the US, but I completed my nursing education in a different country. Am I eligible to apply under this expedited registration pathway?

- Yes, if you completed a BN or BSN. In this scenario, you could apply if you meet the eligibility criteria outlined for this pathway. There is no requirement for your BN or BSN nursing education to have been completed in the United States.
- Those with an ADN or an ADN with a BN/BSN credential obtained via bridging education must have completed their education in the US.

I have an Associate Degree in Nursing (ADN). Am I eligible for the expedited registration pathway?

Yes. As of July 2025, the College has expanded the eligibility criteria for the US expedited registration pathway to include ADN-educated applicants provided you have:

- Completed your ADN education in the US,
- Have at least 450 hours of RN practice in the US in the last two years, and
- At least 3,600 hours of RN practice in the US in the last five years, which is approximately two years of full-time work.

You must meet all other eligibility criteria and registration requirements.

Please note: In rare cases, if your ADN education is deemed insufficient by the College, you will be redirected to the standard IEN application process.

I have previously applied to the College as an internationally educated nurse (IEN), (or have an open IEN application). Can I now apply or be considered under this expedited registration pathway for US RNs?

- If you believe that you meet the eligibility criteria for the US expedited registration pathway and you have either previously applied to the College or you have an open application with the College, you may be considered for the expedited registration pathway on a case-by-case basis. Please contact the College's registration team for next steps:
 - Email: registration@crnm.mb.ca
 - Phone: 204-774-3477 ext 300
 - Toll free (Manitoba): 1-800-665-2027 ext 300

Supervised and Transitional RN Practice

What is [supervised and transitional practice](#)?

- Supervised RN practice ensures and reinforces the integration of RN knowledge, skill, and judgment to meet entry-level competencies and practice expectations that are critical to ensuring patient safety. For more information, please see the College's [supervised RN practice direction](#). It involves increasing skill mastery in a supportive setting conducive to learning, which may involve oversight of nursing practice, open dialogue with an experienced RN who may be able to answer questions, and other guidance.
- Transitional practice provides RNs with the support to develop clinical confidence within Manitoba's unique health care environment. It involves increasing skill mastery in a supportive setting conducive to learning, which may involve oversight of nursing practice, open dialogue with an experienced RN who may be able to answer questions, and other guidance. The goal of transitional practice is to facilitate successful integration into nursing practice.

Please review the College's [Supervised Practice vs. Transitional Practice table](#) for additional information.

Why do I need supervised RN practice if I'm already an RN in the US?

- The supervised RN practice hours support recent graduates with a BN or BSN who do not meet the minimum 450 RN practice hour required under the expedited registration pathway. Supervised RN practice helps facilitate successful integration into the Canadian practice context. Applicants with a BN or BSN who meet the minimum RN practice hour requirement under this pathway are exempt from supervised RN practice.

Why do some applicants under the US expedited pathway need to complete transitional RN practice hours?

The requirement to complete 250 hours of transitional RN practice reflects that ADN-educated applicants and applicants with Associate Degree in Nursing and a Bachelor of Science in Nursing or Bachelor of Nursing educational credential that was obtained via bridging education have sufficient clinical experience in the US. These transitional hours are designed to support their adaptation to the Canadian practice environment, helping them integrate into local standards, expectations, and scopes of practice — while also acknowledging their prior RN experience.

Will the College match me with an employer to do my supervised or transitional practice?

No, applicants must find an employer for their supervised or transitional practice experience (250 hours). Please note that applicants can only complete the practice experience with a designated employer as identified in the College's [Designated Employers for Supervised and Transitional Practice policy \(AA-31\)](#).

Can my work orientation hours count towards my supervised or transitional practice hours?

- Any RN specific learning or work, including hours gained through a clinically-based orientation, can be used as transitional practice hours. For example, this may include learning about the RN's specific role within the new workplace, or it could be RN clinical work that is part of the orientation.
- Anything other than RN specific learning or practice that may be part of a work orientation does not count towards the supervised RN practice hours.
- For guidance on what constitutes RN practice, please review ["Is my practice considered RN practice?"](#)