



Five key stats from this quarter



Introduction

This quarterly report is a product of some of the work the College is undertaking under its new strategic plan. The objective of this report is to communicate key data and information about the functions of the College. Quarters are numbered according to the calendar year. Reports will be posted approximately 2 months following the conclusion of the quarter being reported.

We encourage readers with questions to directly reach out to us at info@crnm.mb.ca.

The following data and information concentrate on key functions of three of the College's departments: Registration, Quality Practice & Professional Conduct.

Total registrants with a valid certificate of practice, broken down by designation

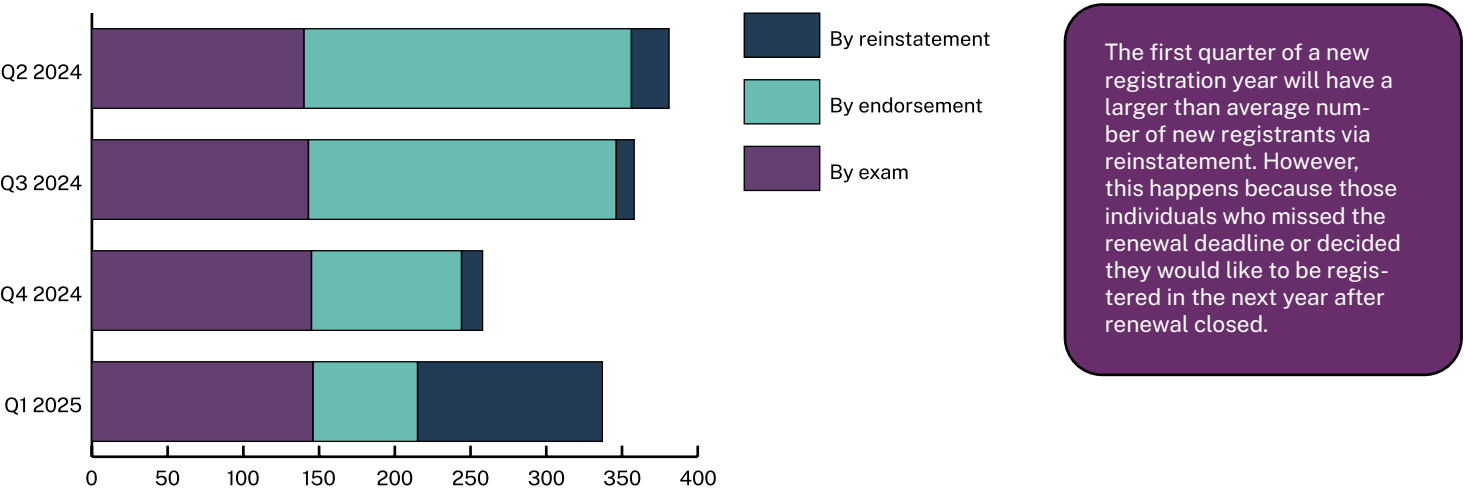
Subregister Categories	Q2 2024	Q3 2024	Q4 2024	Q1 2025
Registered Nurses	14,013	14,346	14,567	14,103
Nurse Practitioners	328	338	355	349
Registered Nurses (Authorized Prescriber)	82	88	89	90
Temporary Registered Nurses	1	1	1	1
Total	14,424	14,773	15,012	14,543

Graduate Nurses and Graduate Nurse Practitioners are not included in the above totals.

At the end of Q1 2025, the number of registrants on the 2025 register had already reached 96.9% of the total at the end of the 2024 registration year. For reference, the College generally sees a 5-7% decline in the number of registered nurses on the register from the end of one registration year to the beginning of the next. The fact that the March 31st count is only 3% less than the 2024 registration year end count, is a positive sign for 2025.



The total number of new registrants added, broken down by method of registration

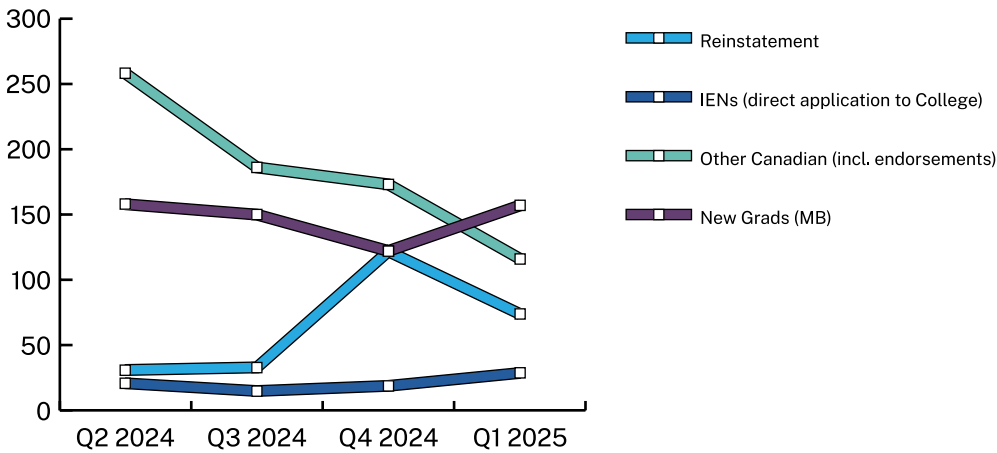


There are a very small number of applicants who do not fall into one of these three methods.

Nearly all registrants come onto the register either by exam, endorsement, or by reinstatement. It is important to point out that the Q1 2025 data on new registrants shows a notable decline in the number of new registrants via endorsement (labour mobility). In earlier quarters of 2024 (Q2 & Q3 2024), the number of new registrants via endorsement was around 200 per quarter. However, as described in the College's recent report on [Current Trends in RN Regulation](#), the College resumed requiring proof of currency of practice from labour mobility applicants in December 2024. This step was taken to reduce the risk associated with the large number of out-of-practice labour mobility applicants the College was receiving as a result of jurisdiction shopping. The Q1 2025 number of new registrants via endorsement provides evidence that the resumption of this requirement has been effective at reducing the overall number of higher-risk, out-of-practice labour mobility applicants entering onto the register.

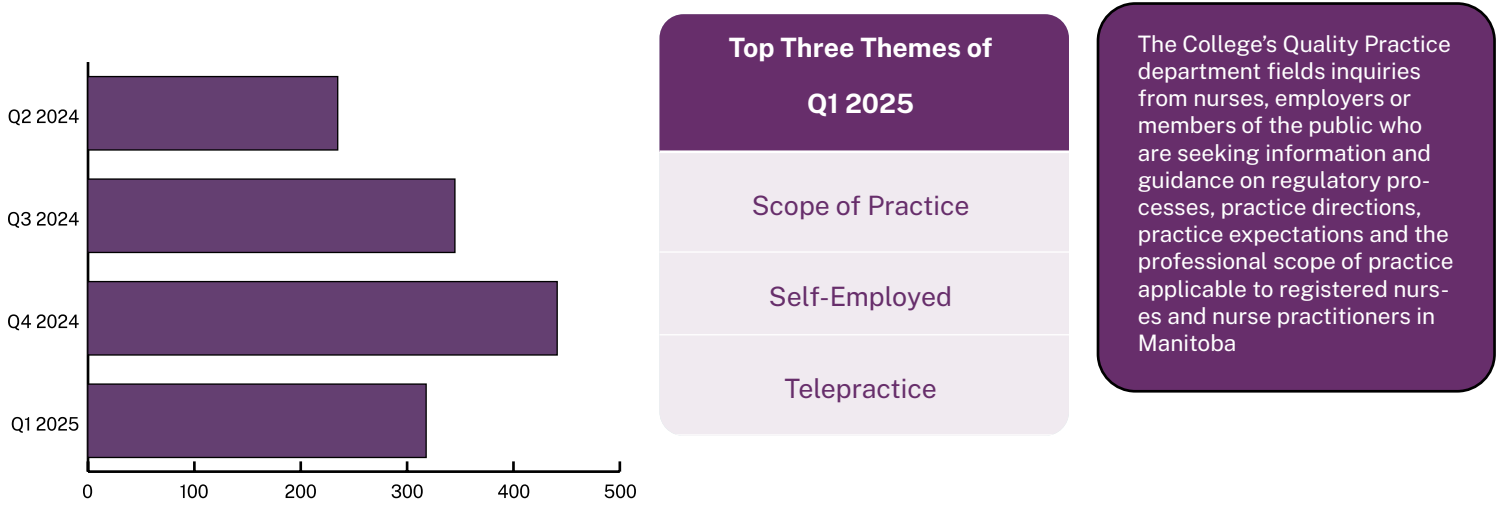
Total number of new applications initiated, broken down by application type

While labour mobility applications made up a significant portion of new applications in Q1 2025, it is notable that this number was significantly less compared to the three quarters prior. In these previous quarters, labour mobility applications accounted for more than half of all new applications.



The category with the highest number of applications in Q1 2025 was new grads, comprising nearly 42% of the new applications in the quarter. The category with the next highest number of applications was labour mobility applicants, comprising 31% of the new applications in the quarter. For the reasons already noted in the previous section, the number of new labour mobility applications appear to be declining. It is likely that many who lacked currency of practice are now aware of the resumption of this requirement for labour mobility applicants. This may account for the lower number of new applications in this category in Q1 2025. The number of new IEN applications in Q1 2025 was higher than it was in the last three quarters. The number of reinstatement applications initiated in Q1 2025 was significant, but in line with what is expected for this category earlier in the year.

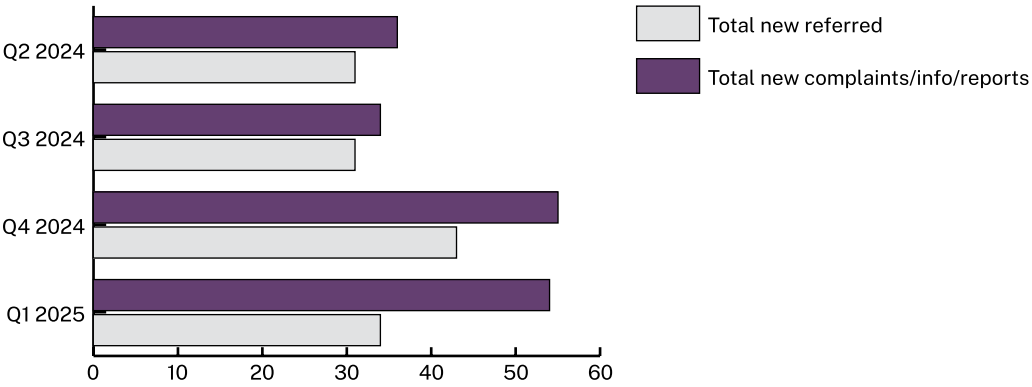
Total number of Quality Practice consultations, broken down by top 3 themes



The volume of quality practice consultations in Q1 2025 was slightly higher than it was at the same time last year. The most frequently observed theme of the Q1 2025 consultations was questions around scope of practice. The theme of self-employed practice, while second in frequency, came up almost as much as scope of practice. The third most frequent theme revolved around telepractice (virtual nursing care). While scope of practice and self-employed practice questions often emerge as top themes, telepractice has not been a top three theme since 2023. It is not yet clear if this will continue to be a top theme. However, if it does, then examining why it has emerged again as a topic that individuals are seeking consultation on would be warranted.

New complaints/information/reports received by Professional Conduct, broken down by total received and total referred to the Complaints Investigation Committee for investigation

The College's Professional Conduct department investigates allegations of professional misconduct and/or incompetence of registered nurses. The Complaints Investigation Committee reviews all investigations and issues their decision(s) in accordance with *The Regulated Health Professions Act (RHPA)*.



The College has witnessed an overall increase in the number of complaints/reports/information it has received in the past two years. Nonetheless, the volume received in Q1 2025 represents a higher-than-average number for a single quarter. In Q1 2025, the College received a total of 54 new complaints, reports or information related to the professional conduct of registrants. While not all of these new complaints, reports or information require further investigation and referral to the Complaints Investigation Committee, the severity, complexity, and resources required to handle those which are referred are substantial. The CEO/Registrar reviews all complaints, reports and information that come into the College and determines which require a referral to the Complaints Investigation Committee. In Q1 2025, 34 of the 54 received were forwarded to the Professional Conduct department and Complaints Investigation Committee for investigation. The remaining 20 of them were managed via other options that the legislation provides for.

Quarterly Update from Deb



Thank you for taking the time to review our first quarterly data report. College staff have worked hard to ensure this exciting new document got off the ground.

The College has started the new registration year off strong having already reached 96.9% of its end of 2024 registrant numbers.

The College continues to review and revise its registration requirements and processes to streamline registration pathways for new applicants while ensuring that potential risks are identified and properly mitigated. The safety of the public and the maintenance of the quality of registered nursing practice in Manitoba remain the College's top priorities.

The College wishes to emphasize that there are a range of services provided by the College and available to registrants and stakeholders alike. Whether one has questions about the professional scope of practice of a registered nurse or nurse practitioner, or concerns about the care provided by one of our registrants, we are here to help.

While 2025 has just begun, I look forward to working with you to ensure our mission of protecting and serving the public interest through quality registered nursing regulation continues.

Deb Sleas RN

Disclaimer on the data in these reports

The following data and information is collected on a quarter-to-quarter basis. As such, it is not validated or verified to the same degree as the full year data provided in the College's annual report. Therefore, year end data provided in the annual report may vary from the combined data of the quarterly reports issued in the same year. Please note that the data provided in the College's annual report is authoritative and therefore takes precedence over the data provided in these quarterly reports.

