

Five key stats from this quarter (April- June 2025)



Introduction

This quarterly report is a product of some of the work the College is undertaking with our strategic plan. The objective of this report is to communicate key data and information about the functions of the College. Quarters are numbered according to the calendar year. Reports will be posted approximately 2 months following the conclusion of the quarter being reported.

We encourage readers with questions to directly reach out to us at info@crnm.mb.ca.

The following data and information concentrate on key functions of three of the College's departments: Registration, Quality Practice & Professional Conduct.

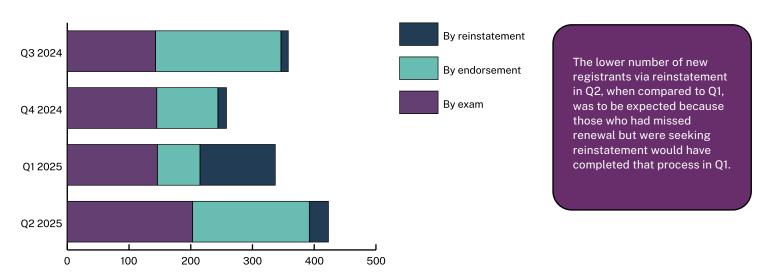
Total registrants with a valid certificate of practice, broken down by designation

Subregister Categories	Q3 2024	Q4 2024	Q1 2025	Q2 2025
Registered Nurses	14,346	14,567	14,103	14,503
Nurse Practioners	338	355	349	363
Registered Nurses (Authorized Prescriber)	88	89	90	90
Temporary Registered Nurses	1	1	1	0
Total	14,773	15,012	14,543	14,956

Graduate Nurses and Graduate Nurse Practitioners are not included in the above totals.

At the end of 2024, the College's register had reached its highest number yet. By the end of Q2 2025, the number of registrants on the 2025 register had already reached 99.6% of that 2024 record. This signals that the College will once again see growth in its register in 2025. While the final number of registrants for 2025 is yet to be seen, the register will certainly surpass the 2024 total as more applicants join the register from July to December 2025.

The total number of new registrants added, broken down by method of registration

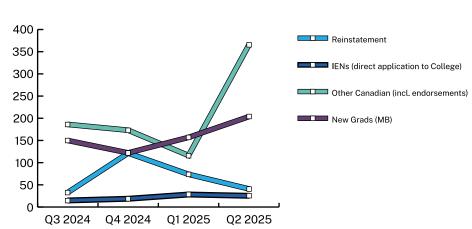


There are a very small number of applicants who do not fall into one of these three methods.

Following the May 30th implementation of the Minister's directive requiring the College to waive its currency of practice requirement for labour mobility applicants, there was a significant increase in the number of approved endorsement applications. This accounts for the dramatic increase in new registrants via endorsement from Q1 to Q2. Additionally, a larger than average number of recent graduates became registered via exam in Q2. The Q2 total of new registrants via reinstatement is within the normal range seen for this time of the year.

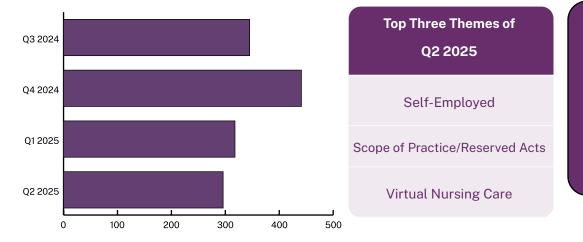
Total number of new applications initiated, broken down by application type

During Q2, virtual nursing care providers were notified of the need to be registered with the College by September 15th, in order to provide virtual nursing care to patients in Manitoba. This has prompted additional labour mobility applications.



The category with the highest number of applications in Q2 2025 was labour mobility applicants, comprising 57.4% of new applications in the quarter. This marks a significant increase over the Q1 2025 volume of labour mobility applications. It is also higher than average for a quarter. Some of this is likely due to prospective applicants becoming aware of the fact that the College is now required to waive its currency of practice requirement for labour mobility applicants. However, some of this increase in applications may also be the result of a change to the requirements for nurses registered in another province, but who provide virtual nursing care (tele-practice) to patients in Manitoba.

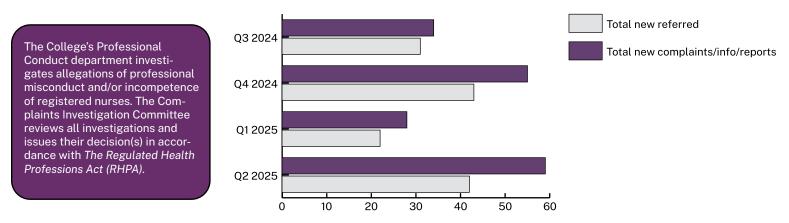
Total number of Quality Practice consultations, broken down by top 3 themes



The College's Quality Practice department fields inquiries from nurses, employers or members of the public who are seeking information and guidance on regulatory processes, practice directions, practice expectations and the professional scope of practice applicable to registered nurses and nurse practitioners in Manitoba.

The volume of QP consults in Q2 2025 was in the expected range for the second quarter. The most frequently observed theme of the Q2 2025 consultations were questions around self-employed practice. While scope of practice consults are usually the most numerous, it fell to second place in Q2. The third most frequent theme revolved around virtual nursing care (previously referred to as tele-practice). While historically it has not been a top three subject of consults, virtual nursing care broke into the top three in Q1 2025 and remained so in Q2 2025. Changes to both the self-employed practice direction and policy changes around virtual nursing care likely account for much of the increased number of consults around these two themes.

New complaints/information/reports received by Professional Conduct, broken down by total received and total referred to the Complaints Investigation Committee for investigation



The College has continued to witness an overall increase in the number of complaints/information/reports it has received in the past two years. The number of new complaints/information/reports received in Q2 2025 significantly exceeded the average. Of the new complaints/information/reports received in Q2 2025, a total of 42 were referred by the CEO/Registrar to the Complaints Investigation Committee. The running total for referred complaints/information/reports for 2025, to the end of June, now sits at 64.

There was an error in the previous Q1 report: we erred by over reporting the total number of new complaints and total number of new referred complaints. The corrected totals are reflected in the numbers above.

Quarterly Update from Deb



I am pleased to see the continued growth of registration numbers in Manitoba as we look to help support our partners in healthcare to address current workforce challenges.

The impact of the Ministerial directive to waive currency of practice requirements for labour mobility applicants has clearly led to increased registrations and applications from this cohort. Additionally, changes that require nurses providing virtual nursing care to clients in Manitoba to become registered with the College of Registered Nurses of Manitoba (College) before September 15th have also impacted the number of labour mobility applications and registrations in Q2 2025.

The College is also witnessing increased involvement with its other departments as evidenced by the significant number of Quality Practice consults occurring and the increased number of complaints/info/reports being submitted to Professional Conduct.

The College wishes to emphasize that there are a range of services provided by the College and available to registrants and stakeholders alike. Whether one has questions about the professional scope of practice of a registered nurse or nurse practitioner, or concerns about the care provided by one of our registrants, we are here to help.

Deb Slin PN

Disclaimer on the data in these reports

The following data and information is collected on a quarter-to-quarter basis. As such, it is not validated or verified to the same degree as the full year data provided in the College's annual report. Therefore, year end data provided in the annual report may vary from the combined data of the quarterly reports issued in the same year. Please note that the data provided in the College's annual report is authoritative and therefore takes precedence over the data provided in these quarterly reports.