

IN THE MATTER OF: *The Regulated Health Professions Act*
CCSM c R117

AND IN THE MATTER OF: **An Inquiry Committee Panel into the Conduct of**
ANDREA MAENDEL, CRNM #147532

ORDER



College of
Registered Nurses
of Manitoba

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On July 16, 2025, an Inquiry Committee Panel (the “Panel”) of the College of Registered Nurses of Manitoba (the “College”), conducted a hearing pursuant to subsection 116(4) of *The Regulated Health Professions Act CCSM c R117* (the “RHPA”), concerning the conduct of Andrea Maendel (the “Registrant”), a registrant of the College under the RHPA.

The Notice of Hearing dated April 2, 2025, (the “Notice”) alleges that the Registrant committed acts which constitutes professional misconduct and/or has contravened the RHPA, a regulation, a standard of practice, practice direction, an entry-level competency and/or the *Code of Ethics for Registered Nurses*, the particulars of which are set out in the Notice.

The Panel heard submissions from both counsel for the Complaints Investigation Committee and the Registrant and finds that the Registrant committed acts which constitute professional misconduct.

The Panel therefore orders that:

1. The Registrant is suspended from practice for a period of two weeks;
2. The Registrant is fined in the amount of \$3,500.00;

3. The Registrant is to pay costs to the College in the amount of \$3,750.00;
4. The Registrant is issued a reprimand with respect to both counts; and,
5. There will be publication of the Decision and Reasons.

DATED at Winnipeg, Manitoba, the 5th day of September, 2025.

LYDIA HARRIS, RN, Member and Chair of the Panel *has authorized the use of electronic signature*

TRICIA TYERMAN, RN, Member *has authorized the use of electronic signature*

JOSEPH LOVELACE, Public Representative, *has authorized the use of electronic signature*

DONALD SOLAR, Public Representative, *has authorized the use of electronic signature*

BRENDA SULLIVAN, RN, Member, *has authorized the use of electronic signature*