



Council Meeting

October 2, 2025

12:52 pm to 2:15 pm

Council Meeting Serial #: 2025-03-Oct

MINUTES

Council Members Present:

Kenneth Molloy, Public Representative, Chair
Cynthia Taylor RN, Chair-Elect
Cheryl Link, Public Representative
Brenda Janz, RN (*Virtual*)
Kristen McGregor, RN
Jason Powell, Public Representative (*Virtual*)
Martha Ross RN(NP)
Naomi Nickerson RN(NP) (*Virtual*)
Tom Milne, Public Representative (*Virtual*)
Deb Elias RN, CEO/Registrar, Ex-Officio Council Member, non-voting

Council Member Regrets:

Joanna Knowlton, Public Representative
Oluwatosin Daso, RN

College Staff Present:

Leadership Team:

Bryan Buss, Chief Financial Officer
Rhonda Cairns RN, Chief of Quality Practice/Deputy Registrar
Suzanne Wowchuk RN, Chief of Regulatory Practices/Deputy Registrar

Staff:

Anna Ademic, Policy Analyst
Birgit Dotzlaw, Executive Assistant
Bridget Whipple, Policy Analyst
Diana Heywood RN, Quality Practice Consultant
Jacek Murawski, Quality Practice Consultant
Symone Bartley-Nova, Coordinator, Policy & Public Initiatives
Marilyn Bullied, Operations Manager
Martin Lussier, Manager of Communications
Michael Sokolyk, Quality Practice Consultant
Miranda Noel, Registration Advisor
Tammy Murdoch, Manager of Registration Services

Consultants/Guests Present:

None

Recorder:

Birgit Dotzlaw, Executive Assistant



AGENDA ITEM #	AGENDA TOPIC	DESCRIPTION / OVERVIEW	DISCUSSION / COUNCIL DECISION / MOTION	ACTIONS REQUIRED
1.0 CALL TO ORDER				
	Welcome & Roll Call	Ken Molloy, Chair, called the October 2, 2025, Council meeting to order at 12:52 pm and advised that quorum is present. # Council members present: 9 # Voting members: 9		
1.1	Land Acknowledgement Statement	Naomi Nickerson read her personalized land acknowledgement statement.		
1.2	Adoption of Agenda		The October 2, 2025 agenda was approved by consensus as presented.	
1.3	Declarations Regarding Conflict of Interest		There were no conflicts of interest brought forward.	
2.0 CONSENT AGENDA				
	Item 2.15 <i>2026 Council Meeting Dates</i> was pulled from the Consent Agenda for further discussion.			
2.1	May 29, 2025 Council Meeting Minutes	The minutes were circulated to Council for review and approval.	MOTION # 2025-10-02-01 Moved by Kristen McGregor Seconded Jason Powell That the CRNM Council approve the Consent Agenda and all the motions therein, with the following revision: That the Council meeting date be revised to Dec 3, 2026, rather than Dec 6. All in favour CARRIED	
2.2	May 29, 2025 Council Meeting Evaluation Results	The May 29, 2025 Council Meeting Evaluation was circulated to Council for information purposes.		
2.3	May 30, 2025 AGM Meeting Minutes	The minutes were circulated to Council for review and approval.		
2.4	July 2, 2025 E-Vote re: Approval of Appointments to Complaints Investigation Committee	The minutes were circulated to Council for review and approval.		

2.5	August 5, 2025 E-Vote re: Approval of Committee Appointments	The minutes were circulated to Council for review and approval.		
2.6	Chair's Report	The Chair's Report was circulated for information purposes.	The Chair's Report is filed	
2.7	CEO/Registrar's Report	The CEO/Registrar's Report was circulated for information purposes.	The CEO/Registrar's Report is filed.	
2.8	Media Report	The Media Report was circulated for information purposes.		
2.9	Strategic Imperatives Updates	The update reports were circulated to Council for information purposes: <ul style="list-style-type: none"> • SI #1 Data Strategy • SI #2 CICO • SI #4 Reconciliation 		
2.10	Q2 2025 Council Dashboard Highlights	The briefing report <i>Q2 2025 Council Dashboard Highlights</i> was circulated to the Council for information purposes.		
2.11	Finance Committee Report	The briefing report <i>Finance Committee Report</i> was circulated to the Council for information purposes.	The Finance Committee Report is filed.	
2.12	Governance Committee Report	The briefing report <i>Governance Committee Report</i> was circulated to the Council for information purposes.	The Governance Committee Report is filed.	
2.13	Appointments Committee Report	The briefing report <i>Appointments Committee Report</i> was circulated to the Council for information purposes.	The Appointments Committee Report is filed.	
2.14	Risk Register Update	The briefing report <i>CRNM Enterprise Risk Management Approach</i> was circulated to the Council for information purposes.		
2.15	2026 Council Meeting Dates	The briefing report <i>2026 Council Meeting Dates</i> was provided to the Council for review and approval. Proposed Dates: <ul style="list-style-type: none"> • Thursday, March 5, 2026 • Thursday, May 28, 2026 	Proposed Motion: That the CRNM Council approve the 2026 Council meeting dates as presented. Discussion: It was noted that the December meeting date should be revised to Dec 3, 2026 rather than Dec 6, 2026.	

		<ul style="list-style-type: none"> • Friday, May 29, 2026 (Annual General Meeting) • Thursday, October 1, 2026 • Thursday, December 6, 2026 		
2.16	Appointment of Self-Employed Practice Auditors	The briefing report <i>Appointment of Self-Employed Practice Auditors</i> was provided to the Council for review and approval.	Proposed Motion: That the CRNM Council approves the appointment of Belinda Herner, RN, and Jacek Murawski, RN, as self-employed practice auditors.	
2.17	Activities of the Currency of Practice Working Group	The briefing report <i>Activities of the Currency of Practice Working Group</i> was circulated to the Council for information purposes.		
2.18	Annual Nursing Education Program Report	The briefing report <i>Annual Nursing Education Report</i> was provided to the Council for review and approval.	Proposed Motion: That the CRNM Council accept the annual reports submitted by Brandon University, Red River College Polytechnic, University of Manitoba/University College of the North and Université de Saint-Boniface.	
3.0 REGULATORY UPDATES				
3.1	Practice Direction: Medical Aesthetics	<p>The briefing report <i>Practice Direction: Medical Aesthetics</i> was circulated to the Council for review and approval.</p> <p>Rhonda Cairns, Chief of Quality Practice/ Deputy Registrar, provided an overview of the report.</p>	<p>Council held discussion.</p> <p>MOTION # 2025-10-02-02</p> <p>Moved by Cheryl Link Seconded by Martha Ross</p> <p>That the CRNM Council approve the Practice Direction: Medical Aesthetics as presented.</p> <p>All in favour CARRIED</p>	
3.2	Practice Direction: Advertising Expectations	<p>The briefing report <i>Practice Direction: Advertising Expectations</i> was circulated to the Council for review and approval.</p> <p>Rhonda Cairns, Chief of Quality Practice/ Deputy Registrar, provided an overview of the report.</p>	<p>Council held discussion.</p> <p>MOTION # 2025-10-02-03</p> <p>Moved by Kristen McGregor Seconded by Cynthia Taylor</p> <p>That the CRNM Council approve the Practice Direction: Advertising Expectations to replace “Guidelines for Advertising.”</p> <p>All in favour CARRIED</p>	

3.3	U of M Nurse Practitioner Program Review	<p>The briefing report <i>U of M Manitoba Nurse Practitioner Program Review</i> was circulated to the Council for review and approval.</p> <p>Diana Heywood, Quality Practice Consultant, provided an overview of the report.</p>	<p>Council held discussion.</p> <p>MOTION # 2025-10-02-04</p> <p>Moved by Martha Ross Seconded by Cynthia Taylor</p> <p>That the CRNM Council approve the University of Manitoba, Master of Nursing - Nurse Practitioner Stream for five years to October 2, 2030.</p> <p>All in favour CARRIED</p>	
3.4	RRCP Bachelor of Nursing Program Review	<p>The briefing report <i>RRCP Bachelor of Nursing Program Review</i> was circulated to the Council for review and approval.</p> <p>Diana Heywood, Quality Practice Consultant, provided an overview of the report.</p>	<p>Council held discussion.</p> <p>MOTION # 2025-10-02-05</p> <p>Moved by Naomi Nickerson Seconded by Cheryl Link</p> <p>That the CRNM Council approve the Red River College Polytechnic Bachelor of Nursing Program for five years to October 31, 2030 with reporting in the annual reports to the EPC regarding results of:</p> <ul style="list-style-type: none"> • Scholarship and research that contribute to the development of nursing knowledge and delivery of nursing education, and • Review of the Leadership for Academic Schools Renewal (LASR) structuring, including: <ul style="list-style-type: none"> ○ Determination of efficiencies/gaps, ○ Recommendations for continued improvement, ○ Implementation of any changes. <p>All in favour CARRIED</p>	
4.0 COMMITTEE RECOMMENDATIONS				
4.1	GOVERNANCE COMMITTEE REPORT			
4.11	Proposed Amendments to General Regulation - Verifications of Registration	<p>The briefing report <i>Proposed Amendments to General Regulation - Verifications of Registration</i> was circulated to the Council for review and approval.</p>	<p>MOTION # 2025-10-02-06</p> <p>Moved by Cynthia Taylor on behalf of the Governance Committee</p> <p>That the CRNM Council provide approval-in-principle for the regulatory amendment</p>	

		Cynthia Taylor, Governance Committee Chair, gave an overview of the report.	proposal as well as the alternative identified herein. All in favour CARRIED	
4.12	Council Competency Framework	The briefing report <i>Council Competency Framework</i> was circulated to the Council for review and approval.	MOTION # 2025-10-02-07 Moved by Cynthia Taylor on behalf of the Governance Committee That the CRNM Council approve the revised Council Competency Framework as presented. All in favour CARRIED	
4.13	Council Succession Planning	The briefing report <i>Council Succession Planning</i> was circulated to the Council for review and approval. Cynthia Taylor, Governance Committee Chair, and Anna Adamiec, Policy Analyst, gave an overview of the report.	MOTION # 2025-10-02-08 Moved by Cynthia Taylor on behalf of the Governance Committee That the CRNM Council adopt the plan outlined herein as the process for determining eligibility for Council Members seeking to serve a second term. All in favour CARRIED	
4.14	Deferral of RHPA Education Module Development	The briefing report <i>Deferral of RHPA Education Module Development</i> was circulated to the Council for review and approval.	MOTION # 2025-10-02-09 Moved by Cynthia Taylor on behalf of the Governance Committee That the CRNM Council approve deferring the development of the RHPA learning module to be completed by the end of 2026. All in favour CARRIED	
4.2	APPOINTMENTS COMMITTEE REPORT			
4.21	Appointment to Finance Committee	The briefing report <i>Appointment to Finance Committee</i> was circulated to the Council for review and approval. Cheryl Link, Appointments Committee Chair, provided an overview of the report. The following appointment to the Finance Committee is proposed:	MOTION # 2025-10-02-10 Moved by Cheryl Link on behalf of the Appointments Committee That the CRNM Council approve the appointment of Alexander Morton to the Finance Committee as presented. All in favour	

		1. Alexander Morton, Non-Council Member, Public Representative <ul style="list-style-type: none"> Appointment. Term: Oct 3, 2025 – Oct 2, 2027 	CARRIED	
4.3	FINANCE COMMITTEE REPORT			
4.31	Financial Condition Report	Bryan Buss, CFO, provided a presentation on <i>Q2 2025 Financial Condition Update</i> .		
4.32	Quarterly Financial Report (Q2) June 30, 2025	The briefing report <i>Quarterly Financial Report for the period ended March 31, 2025</i> was circulated to the Council for review and approval.	MOTION # 2025-10-02-11 Moved by Naomi Nickerson on behalf of the Finance Committee That the CRNM Council approve the Quarterly Financial Report for the period ended June 30, 2025, as presented. All in favour CARRIED	
5.0 MEETING EVALUATIONS				
5.1	Council Meeting Evaluation		Council members were requested to complete the Council Meeting Evaluation	
6.0 ADJOURNMENT				
			Ken Molloy, Council Chair, adjourned the October 2, 2025 Council meeting at 2:15 pm.	
APPROVAL OF THE OCTOBER 2, 2025, COUNCIL MEETING MINUTES				
		Approved by Council on November 27, 2025	 _____ Kenneth Molloy, Council Chair  _____ Deb Elias, CEO/Registrar	