



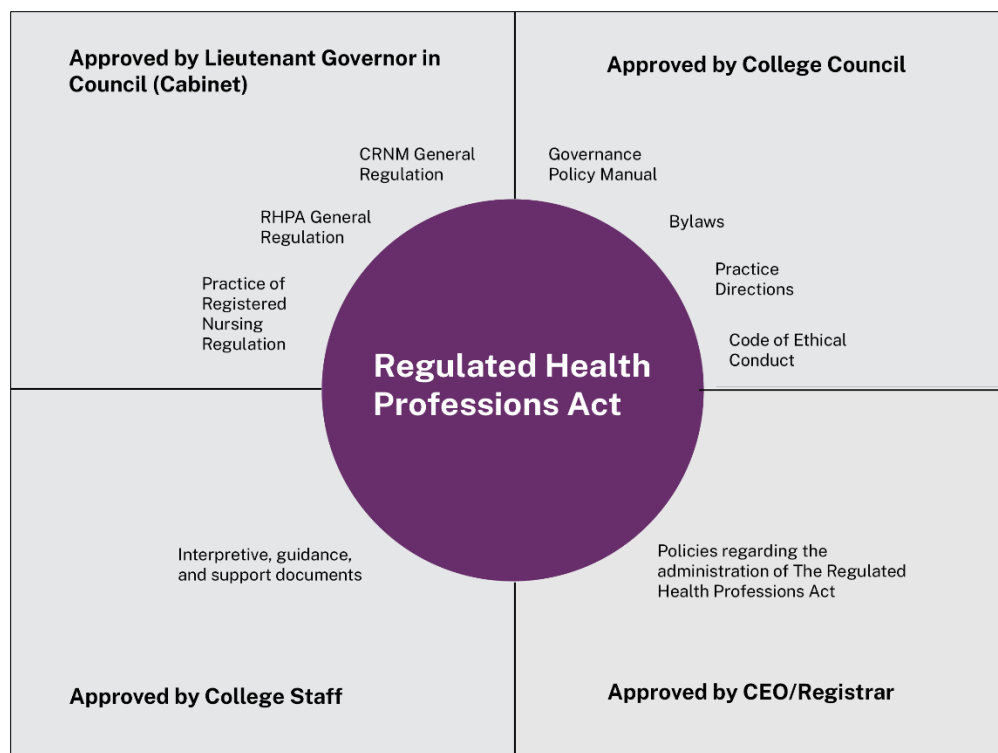
College of
Registered Nurses
of Manitoba

Visual Summary of The College of Registered Nurses of Manitoba Policy Instruments

Introduction

In Manitoba, the practice of registered nursing is guided by legislation, regulations, policies, bylaws, practice directions and ethical standards. This guide gives you a clear overview of the most important documents that shape how the profession is regulated — and how they all fit together.

The following picture provides a visual summary of these documents and how they are related. A link and brief description of each item is found below.



Glossary and Links

The Regulated Health Professions Act (RHPA)

The RHPA is the provincial umbrella statute (legislation) that governs the practice and regulation of various health professions in the province. The *Regulated Health Professions Act* outlines consistent rules and processes for governance, registration, complaints and discipline, as well as regulation and by-law making authority (Manitoba Health, 2018).

- The RHPA gives the *Lieutenant Governor in Council* the ability to make regulations.
- The RHPA requires that all Colleges establish a *Council*.

[*The Regulated Health Professions Act \(RHPA\)*](#)

Lieutenant Governor in Council

When this term is used in a legislative context, it refers to the Lieutenant Governor acting on the advice of Cabinet. When the Cabinet makes a decision and the Lieutenant Governor has approved it, it is said to have been made by the “Lieutenant Governor in Council.” These decisions can create or change regulations under the RHPA.

[Manitoba Lieutenant Governor](#)

RHPA General Regulation

This regulation provides some exemptions to the reserved acts, including provisions for certified and non-certified health care practitioners, and for the provision of naloxone. This regulation is not specific to the profession of Registered Nursing.

[RHPA General Regulation](#)

College of Registered Nurses of Manitoba General Regulation and the Practice of Registered Nursing Regulation

Together, these two RN regulations, which are specific to registered nursing, provide detail, structure, and process for how the College of Registered Nurses of Manitoba governs the practice of Registered Nursing.

[Practice of Registered Nursing Regulation](#)

[College of Registered Nurses of Manitoba General Regulation](#)

College of Registered Nurses of Manitoba (CRNM) Council

The CRNM Council is a group of appointed CRNM registrants and members of the public. As the governing body for the RN regulator in Manitoba, the Council’s key role is governance and oversight, and it fulfils its governance role by providing oversight and for ensuring accountability for the overall performance of the College.

- *The RHPA (s. 222(1))* gives Council the ability to make bylaws.
- *The RHPA (s. 85)* gives Council the ability to issue practice directions in respect of the practice of the regulated health profession.
- *The RHPA (s. 83(1))* requires Council to adopt a code of ethics governing the conduct of the members of the College.

[Council - College of Registered Nurses of Manitoba](#)

Governance Policy Manual

The policies and guidelines in this manual describe the fundamental principles that guide Council's governance practice and behaviours. These principles support the approved policies and processes at the College.

[Governance Policy Manual](#)

Bylaws

The *RHPA (s. 222(1))* permits Council to make bylaws related to their College Governance, Registration, Business Arrangements, the Code of Ethics, and Professional Conduct. CRNM Council uses these bylaws to articulate rules and processes related to governance, council meetings, annual general meetings, College committees, as well as operational considerations regarding annual registration renewal, and health professions corporations.

[CRNM Bylaws](#)

CEO/Registrar

Registrar: The *RHPA (23)* requires Council to appoint a “registrar” who has responsibilities articulated in the *RHPA*.

CEO: The CEO is retained by the Council as the College's chief executive officer and is responsible for directing and managing the day-to-day operations of the College.

The CEO/Registrar is also an Ex-Officio and non-voting member of the Council.

CEO Policies (Administration of the Act)

These policies provide operational clarity, standards, and consistency for College staff, applicants and registrants.

[AA Policies](#)

Practice Directions

The *RHPA* allows the College Council to issue practice directions. After consulting with registrants and the public, the College Council approves practice directions, which are written statements to enhance, explain, add or guide registrants with respect to matters

described in the College of Registered Nurses General Regulations or any other matter relevant to registered nursing practice. Compliance with practice directions is required; these expectations also serve as a legal reference to describe reasonable and prudent nursing practice.

[Practice Directions](#)

Code of Ethical Conduct

The RHPA requires that the College Council adopt a code of ethics governing the conduct of registrants of the College. *The Code of Ethical Conduct* is the College's Code of Ethics. It includes ethical values that provide a frame of reference that governs registrant behaviour.

[Code of Ethical Conduct](#)

Guidance and Support Documents

These documents are developed and approved by College staff. They are designed to inform, guide, and support registrants in meeting the expectations articulated in the laws, rules, regulations, practice directions, and the Code of Ethical Conduct to which registrants are accountable. Guidance and support documents may offer information, interpretation, or additional detail needed to understand or demonstrate any practice requirements.

References

Manitoba Health (2018). *The Regulated Health Professions Act*.
<https://www.gov.mb.ca/health/rhpa/index.html>

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<https://web2.gov.mb.ca/laws/statutes/ccsm/r117.php?lang=en>

Lieutenant Governor of Manitoba (n.d.). Roles and Responsibilities.
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