



Key Statistics from Q3 (July - September 2025)



Introduction

This quarterly report reflects key priorities the College is undertaking within our strategic plan. The objective of this report is to communicate key data and information about the functions of the College. Quarters are numbered according to the calendar year. Reports will be posted approximately two months following the conclusion of the quarter being reported.

We encourage readers with questions to directly reach out to us at info@crnm.mb.ca.

The following data and information concentrate on key functions of three of the College's departments: Registration, Quality Practice & Professional Conduct.

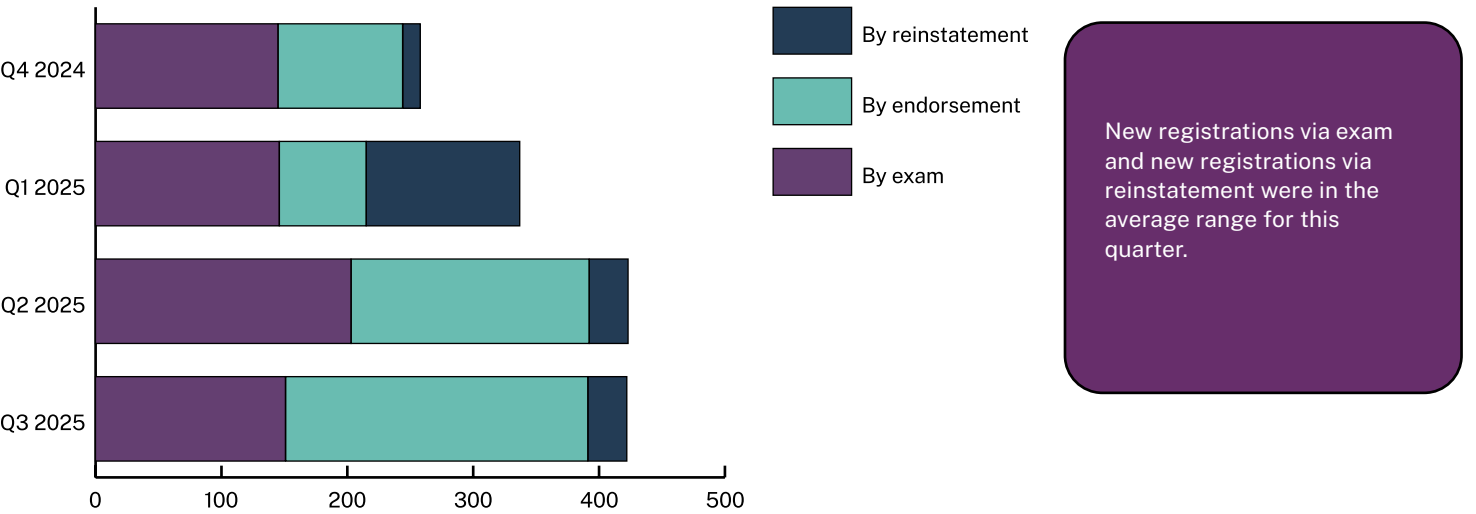
Total registrants with a valid certificate of practice, broken down by designation

Subregister Categories	Q4 2024	Q1 2025	Q2 2025	Q3 2025
Registered Nurses	14,567	14,103	14,503	14,896
Nurse Practitioners	355	349	363	377
Registered Nurses (Authorized Prescriber)	89	90	90	90
Temporary Registered Nurses	1	1	0	0
Total	15,012	14,543	14,956	15,363

Graduate Nurses and Graduate Nurse Practitioners are not included in the above totals.

In order to engage in practice in Manitoba, a registrant must hold a valid certificate of practice. At the end of Q3 2025, the number of registrants on the 2025 register with a valid certificate of practice has surpassed the total at the end of the 2024 registration year. As of September 30, 2025, the register has grown by 2.3% over the 2024 year-end total. Although Q4 (October-December) additions to the register tend to be lower than those in the earlier quarters of the year, further growth will nonetheless occur. With regards to the breakdown of registrants by designation, there has been significant growth in the number of NPs (+6.2%) and RNs (+2.3%) over the first three quarters of 2025; However, the number of RN Authorized Prescribers (RN(AP))s has plateaued.

The total number of new registrants added, broken down by method of registration

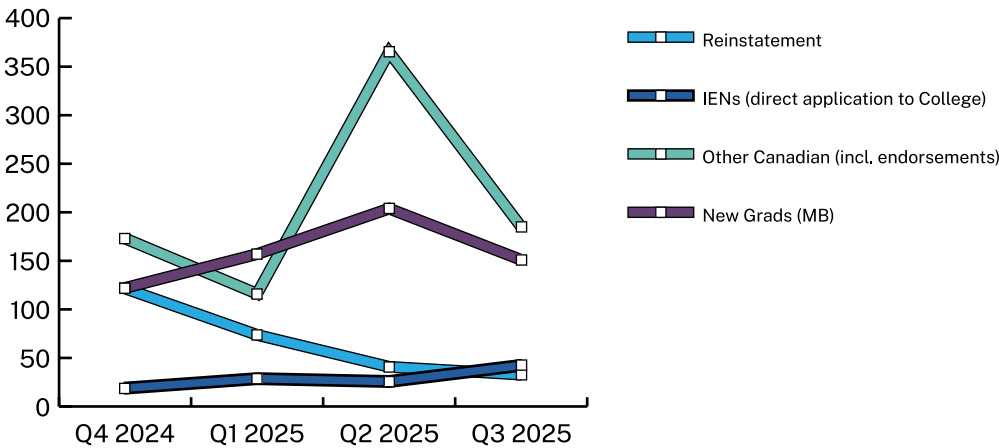


There are a very small number of applicants who do not fall into one of these three methods.

The number of new registrants in Q3 2025 who registered via endorsement was higher than in Q2 2025. This was expected for two reasons. First, all three months of Q3 fell under the provincial directive to waive minimum practice hour requirements for labour mobility applicants. In Q2 2025, the College only began waiving this requirement when it implemented the directive on May 30; therefore, it only applied to one of the three months in that quarter. The waiving of this requirement for labour mobility applicants has resulted in a significant increase in labour mobility registrations. Second, all out-of-province nurses who provide virtual care to Manitobans received notice earlier in 2025 that they must become registered with the College by September 15 in order to continue to provide virtual care services to Manitobans. This led to an increased number of nurses, who reside in other provinces, becoming registered via labour mobility ahead of the deadline of September 15.

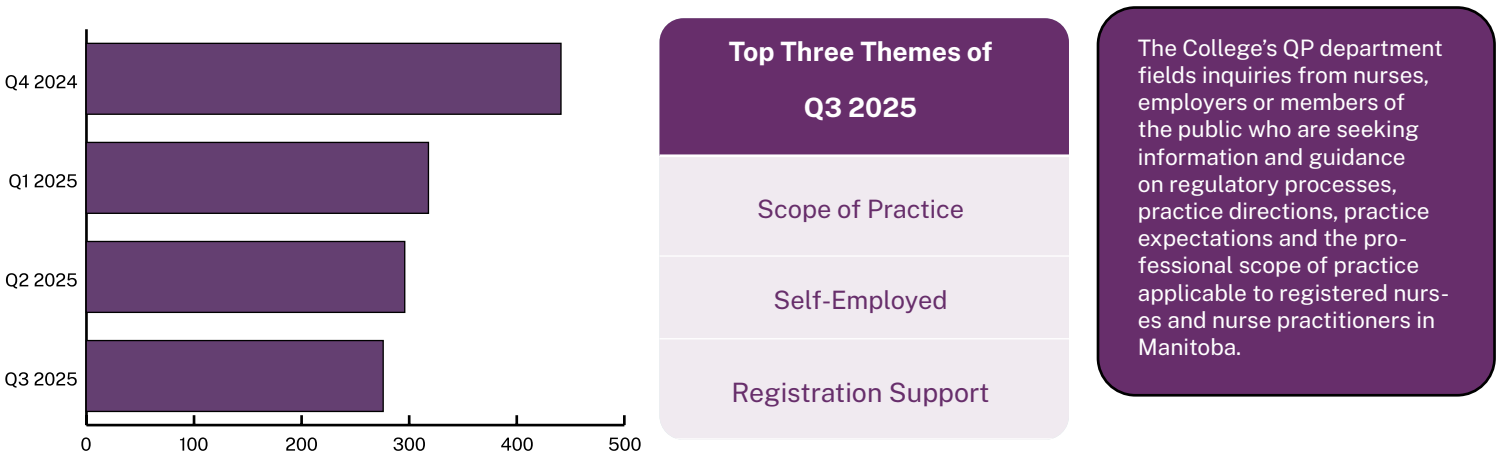
Total number of new applications initiated, broken down by application type

There was an increased number of direct IEN applications in Q3 2025. In recent quarters the average number of direct IEN applications has hovered around 22, whereas the number received in Q3 2025 was 43.



The category with the highest number of applications in Q3 2025 was again labour mobility, comprising 44.9% of new applications in the quarter. Despite accounting for the highest number of new applications by category, it represented a lower proportion of all new applications than had been the case in Q2 2025. The number of new grad applications were in the expected range for the third quarter of the registration year, as were the number of reinstatement applications.

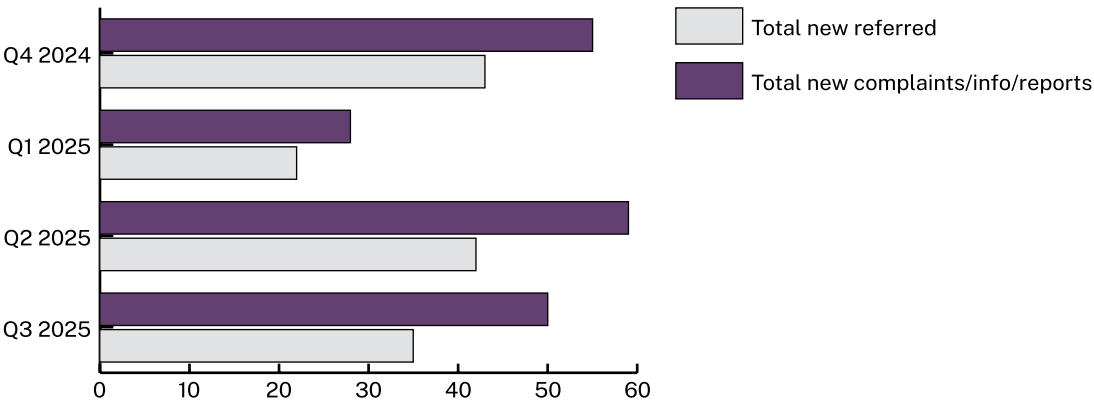
Total number of Quality Practice (QP) consultations, broken down by top 3 themes



The number of QP consults in Q3 2025 was a slightly lower than in Q2 2025. The theme with the highest number of consults was scope of practice, as is often the case. This was followed by consults around self-employed practice. One observation made by the QP team was that many of the consults in Q3 2025 were more complex than usual, or related to topics that have not been raised in past consults.

New complaints/information/reports received by Professional Conduct, broken down by total received and total referred to the Complaints Investigation Committee for investigation

The College's Professional Conduct department investigates allegations of professional misconduct and/or incompetence of registered nurses. The Complaints Investigation Committee reviews all investigations and issues their decision(s) in accordance with *The Regulated Health Professions Act (RHPA)*.



The trend of a higher number of complaints/information/reports continued in Q3 2025. While the total number received and referred in Q3 2025 was a bit lower than it was in Q2 2025, the quarterly numbers remain quite high when compared to historical data. The running total of complaints/information/reports for 2025, to the end of September, now sits at 137 received and 99 referred to the Complaints Investigation Committee (CIC). As a point of comparison, the total number received in 2024 for the full year was 148, with 118 referred to the CIC.

Quarterly Update from Deb



I appreciate those who take the time to review these reports, as they include essential information directly related to our registrants and partners.

Registration numbers remain very strong and are at an all-time high. Notable growth is occurring in both the RN and NP registrant numbers. Unfortunately, the RN(AP) numbers do not appear to be increasing. RN(AP)s are trained and authorized to provide essential prescribing services in specific areas of health care. They can be a valuable resource to patients in need of such services, particularly in areas where NPs or physicians are not always available. We hope to see their numbers increase in the future.

Application numbers remain high, particularly for those seeking registration under labour mobility. Several factors have contributed to the high number of labour mobility applications received by the College in 2025. The College is very pleased to see an increase in its direct IEN applications in Q3 2025. The College has implemented several new initiatives over the summer and fall to improve the IEN application process. We hope these changes will benefit our IEN applicants and encourage others to apply directly to us as well.

The high number of complaints/information/reports being received by the College is concerning and is being carefully monitored. Resources are being added, as needed, to address this issue.

As we begin planning for 2026, I am proud of our staff for continuing their hard work to ensure we protect and serve the public interest through quality registered nursing regulation. I am also incredibly proud of our registrants for providing Manitobans with the excellent nursing care they deserve. The challenges faced by those working in health care are significant and real, but so too is the perseverance and compassion demonstrated by nurses every day.



Disclaimer on the data in these reports

The following data and information is collected on a quarter-to-quarter basis. As such, it is not validated or verified to the same degree as the full year data provided in the College's annual report. Therefore, year end data provided in the annual report may vary from the combined data of the quarterly reports issued in the same year. Please note that the data provided in the College's annual report is authoritative and therefore takes precedence over the data provided in these quarterly reports.

Definitions of key terms

Endorsement applicant: an RN or NP who holds current registration in another Canadian jurisdiction and is eligible for registration in Manitoba through labour mobility legislation.

IEN applicant: an applicant who completed their nursing education outside of Canada and is seeking to establish their initial Canadian RN registration in Manitoba.

Reinstatement applicant: a former Manitoba RN or NP who is seeking to regain the authority to practice in Manitoba.