



Melanie Bernas

Registrant #131898

Complaints Investigation Committee Decision

Voluntary Surrender

Background

On June 12, 2025, the Complaints Investigation Committee (the “Committee”) accepted Melanie Bernas’s (the “Registrant”) offer to voluntarily surrender her certificate of practice. As part of the voluntary surrender, the Committee directed a description of the circumstances that led to the voluntary surrender be published.

Allegations

The College of Registered Nurses of Manitoba (the “College”) received two reports related to the Registrant.

On August 19, 2024, a report was received informing the College that the Registrant:

- accessed the electronic health records of a family member.

On May 1, 2025, the College received a report informing that the Registrant:

- Accessed the electronic health record of a family member.
- Made notes and requests in a family member’s health record.
- Responded to questions asked in the electronic health record about her family member.
- Processed a physician referral for a family member. The physician had already accepted the family member as a patient.

Decision

On May 21, 2025, the Registrant offered to voluntarily surrender their certificate of practice.

On June 11, 2025, the Registrant confirmed their intention to voluntarily surrender their certificate of practice.

On June 12, 2025, the Committee accepted the Registrant’s offer to voluntarily surrender their certificate of practice.

The Committee directed that the Registrant pay costs of \$500.

The voluntary surrender remains in effect until the Committee is satisfied that the conduct that was the subject of the investigation has been resolved and prior to the Committee's consideration of the reinstatement of Registrant's certificate of practice.

The Committee directs publication of its decision to educate the public and RNs regarding the expectation that RNs comply with *The Regulated Health Professions Act* (the "RHPA") section 8 and to reinforce its view that this behavior is considered a serious breach of the College's *Practice Direction: Practice Expectations for RNs* and *Code of Ethical Conduct for Registered Nurses*.