

**IN THE MATTER OF:**        *The Regulated Health Professions Act, C.C.S.M.*  
                                      *c. R117*

**AND IN THE MATTER OF:** LAURA MAY FRIESEN, A MEMBER OF THE COLLEGE OF  
REGISTERED NURSES OF MANITOBA, REGISTRATION  
#404042

**AND IN THE MATTER OF:** AN INQUIRY COMMITTEE PANEL HEARING OF THE  
COLLEGE OF REGISTERED NURSES OF MANITOBA

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## **ORDER**

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College of  
Registered Nurses  
of Manitoba

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## **ORDER**

On October 3, 2025, an Inquiry Committee Panel (the “Panel”) of the College of Registered Nurses of Manitoba (the “College”), conducted a hearing pursuant to subsection 116(4) of *The Regulated Health Professions Act CCSM c R117* (the “RHPA”), concerning the conduct of Laura May Friesen (the “Registrant”), a registrant of the College under the RHPA.

The Notice of Hearing dated January 10, 2025 (the “Notice”) alleges that the Registrant committed an act which constitutes professional misconduct and/or has contravened the RHPA, a regulation, a standard of practice, practice direction, an entry-level competency and/or the *Code of Ethics for Registered Nurses*, the particulars of which are set out in the Notice.

The Panel heard submissions from both counsel for the Complaints Investigation Committee and the Registrant, and finds that the Registrant committed acts which constitute professional misconduct.

The Panel therefore orders that:

1. The Registrant is to pay costs to the College in the amount of \$4,000.00;

2. The Registrant is fined in the amount of \$7,500.00;
3. The Registrant is issued a reprimand; and,
4. The Inquiry Committee's decision and reasons will be published on the College's website.

DATED at Winnipeg, Manitoba, the 27th day of November, 2025.

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JENNIFER COLVINE, Chair of the Panel RN Member *has authorized the use of electronic signature*

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MICHAEL BLACKBURN, Public Representative *has authorized the use of electronic signature*

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JOSEPH LOVELACE, Public Representative *has authorized the use of electronic signature*

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BRENDA SULLIVAN, RN Member *has authorized the use of electronic signature*

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DANIELLE YAFFE, RN Member *has authorized the use of electronic signature*