



Apply to be on the College Council

Term Openings Starting in August 2026

The College of Registered Nurses of Manitoba (the College) is looking for two members of the public and one Registered Nurse to serve on the College's Council.

Background

The Council is the College's governing body, whose mandate is to govern the College and the registered nursing profession in the public interest. Council members make all decisions within the context of the College's mandate to protect the public interest. The College's Council is composed of 11 members: six Registered Nurse members and five public representatives. The selection process for Council members is a skills-based appointment process. Please read below for an overview of the role and a description of the essential and desired qualifications to be considered for a position on the College's Council.

Overview of the Role

- Council members make all decisions within the context of the College's mandate to protect the public interest. By volunteering to serve on the Council, Council members ensure an important role is fulfilled so that the College can successfully deliver on its mandate to Manitobans.
- Successful candidates will be appointed to the Council for three years, with a maximum of two terms. Once the first term expires, Council members are welcomed to re-apply through the Council selection process if they want to pursue a second term.
- Council meetings are held for one day, typically on Thursdays, four times a year. Additionally, Council members are required to serve on one to two Council committees (held four times a year), participate in a Council Retreat, a Council Education Day, and attend the Annual General Meeting. Preparation time is required to read all materials so that the most effective decisions can be made at Council and committee meetings. All materials are provided electronically one week in advance of the meeting.
- Council and committee meetings are generally hosted in a hybrid format, meaning there are options for in-person and virtual participation. Hotel accommodations will be provided to out-of-town Council members if required.
- The position of Council member is a volunteer position; however, Council members receive financial compensation for mileage and expenses related to attendance at Council meetings, in accordance with governance policies. Stipends can also be claimed for those who are not compensated for their service on Council by their employer.

Essential Qualifications:

Applicants must meet all the following essential criteria in order to be considered for appointment to Council:

- Registered Nurses must be listed in good standing one of the College's membership classes
- Members of the public must not be registered with any health regulatory college
- Understanding of the role and responsibilities of the College
- Ability to put the public interest above all other considerations, even when they may conflict with professional interests
- Ability to clearly communicate views on issues
- Ability to make decisions based on open and thorough consideration of all the arguments
- Ability to be a team player and use effective interpersonal skills to develop strong, trustworthy and cooperative relationships
- Ability and intent to participate regularly and devote the required time and energy
- Proficient computer skills and ability to work in Microsoft Word software and Microsoft products including Outlook and SharePoint (training provided)
- Possess reliable computer and internet access
- Ability to serve the duration of the appointment term

Desired Qualifications:

Desired qualifications are considered an asset. Applicants who do not meet these criteria are still eligible for appointment to Council. The Selection Panel will give preference to candidates who possess expertise that are not sufficiently represented among existing Council members. The Council is also interested in having representation from diverse perspectives amongst RN members of Council. This includes giving consideration to factors such as domain of nursing practice (e.g., education, administration/management and nursing designation).



Desired qualifications that are considered an asset include expertise in the following areas:

- Strategic Planning
- Experience on a Governing Board
- Professional Regulation
- Quality Improvement
- Finance, including interpreting financial statements
- Risk Management
- Legal
- Human Resources (i.e. Recruitment, Assessment, Succession Planning, Performance Appraisal)

Council recognizes the importance of building a Council that is reflective of the public whose interest the College is mandated to protect. This includes actively seeking Council members with diverse backgrounds, cultures, and perspectives. An applicant's ability to contribute to a diverse Council composition will be a priority factor in the selection process.

The Selection Process

Applications will be pre-screened to establish a pool of qualified applicants by assessing their competencies against the selection criteria. Once the applications have been reviewed, candidates will be selected to participate in an interview. After interviews are completed, applicants will be informed of their status and whether they are being recommended for appointment to Council.

Important Dates:

Call for Applications:

February 2, 2026 - March 20, 2026

Applicant interviews occur:

April – May 2026

Questions

If you have any questions, please direct them to:

appointments@crnm.mb.ca.

How to Apply

Please fill out the application using this link or QR code:

<https://www.surveymonkey.com/r/CRNMCouncil2026>



If the application is not fully completed with your resume attached, it will not be considered.

Deadline to submit applications is March 20, 2026.

Thank you for your interest!