

Policy AA-30 Expedited Registration for Internationally Educated Nurses (IEN) from Australia, Ireland, New Zealand, and the United Kingdom

Approved By	CEO/Registrar	Review Frequency	Every five years
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Rationale:

The College of Registered Nurses of Manitoba (College) recognizes that registered nurse (RN) nursing education and practice in Australia, Ireland, New Zealand, and the United Kingdom (UK), is largely comparable to preparation to engage in RN nursing practice in Canada. To streamline the registration process for eligible applicants from these specific countries, the College has developed an expedited pathway, supported by evidence of comparable nursing education and scope of RN practice.

Purpose:

This policy outlines the eligibility, registration requirements, and College processes for the expedited pathway available to applicants from Australia, Ireland, New Zealand, and the United Kingdom. **Only those applicants who hold current and active registration in one of these countries may use this pathway.**

Authority:

- Section 32(1) of *The Regulated Health Professions Act* identifies requirements for the registration of applicants.
- Section 2.6 of *The College of Registered Nurses of Manitoba General Regulation* identifies application contents that an applicant must submit for registration.
- Section 2.7 of *The College of Registered Nurses of Manitoba General Regulation* identifies additional registration requirements for the registration of applicants.

Policy:

Eligibility and registration requirements for the expedited pathway for applicants from Australia, Ireland, New Zealand, and the United Kingdom are outlined below.

Applicants from these countries who are unable to meet the below noted criteria may still apply for registration via the College's standard IEN application process.

Eligibility criteria:

To be eligible, applicants must meet the following criteria:

- 1) Completed approved RN education that led to establishing initial RN registration in the country where the education was completed.
- 2) Completed that education within the last two years OR practiced a minimum of 450 hours in the last two years or 1125 in the last five years in one of the designated countries (Australia, Ireland, New Zealand and the UK); and
- 3) Hold current and active registration in good standing in one of the designated countries (Australia, Ireland, New Zealand and the UK).

Applicants are **not** eligible if:

- They were not educated as an RN (such as a practical nurse, midwife, psychiatric nurse, pediatric nurse, auxiliary nurse, enrolled nurse, or other type of health care provider) or their RN education was in a specialty program that restricted their area of practice
- They have never been registered in the country where they completed their basic entry-level RN education.
- Their education or experience is deemed not comparable to Canadian RN education, practice and/or entry-level competencies

In addition, the College reserves the right to request additional supporting information or evidence at any time.

Registration process:

All steps in the process below, except the [supervised and transitional practice experience](#), can be done from outside of Manitoba.

- 1) Apply for an educational credential assessment from an accepted service provider, as identified in policy [AA-9](#): Documents from Third Parties.

- 2) Apply to the College
 - To apply to the College, the applicant must open a file and submit an application and additional requirements.
- 3) The College will assess the complete application to verify that all eligibility criteria and requirements are met.
- 4) Complete the “Registered Nurse Practice” course (NRSG-1012)* at Red River College Polytech (RRCP)
 - This course may be completed up to one year prior to applying to the College and **must** be completed prior to being approved for RN registration and beginning supervised or transitional practice experience.
 - *Please note that the course number is subject to change at the discretion of RRCP.
- 5) Pass the national entry to practice exam (NCLEX-RN)
 - Not applicable to individuals who have already passed this exam.
- 6) Approved for RN registration and complete Supervised Practice or Transitional Practice Experience (250 practice hours)
 - Applicants will be granted RN registration, with no limit on scope of practice; however, this initial registration does come with the condition of either:
 - o 250 hours of supervised practice for applicants who have graduated within the last two years and do not meet the minimum number of practice hours identified under eligibility criteria, or;
 - o 250 transitional practice hours.
 - Supervised or transitional practice hours must be completed within one year of the date of registration and accrued with a designated employer as identified in the Designated Employers policy.
 - The employer will provide verification of practice hours and confirm satisfactory practice to the College.