

Policy AA-34

Expedited Registration for Internationally Educated Nurses (IEN) from the United States

Approved By	CEO/Registrar	Review Frequency	Every five years
Approval Date	March 10, 2025	Date Reviewed/Revised	February 3, 2026

Rationale:

The College of Registered Nurses of Manitoba (College) recognizes that registered nurse (RN) nursing education and practice in the United States (US) is largely comparable to preparation to engage in RN nursing practice in Canada. To streamline the registration process for eligible applicants from the United States, the College has developed an expedited registration pathway for US applicants, with specific criteria determined by the educational background of applicants. The US expedited pathway is supported by evidence of comparable nursing education and the scope of RN practice.

Purpose:

This policy outlines the eligibility, registration requirements, and College processes for applicants to the US expedited pathway. **Only those applicants who hold current and active registration in the US may use this pathway.**

Authority:

- Section 32(1) of *The Regulated Health Professions Act* identifies requirements for the registration of applicants.
- Section 2.6 of *The College of Registered Nurses of Manitoba General Regulation* identifies application contents that an applicant must submit for registration.
- Section 2.7 of *The College of Registered Nurses of Manitoba General Regulation* identifies additional registration requirements for the registration of applicants.

Policy:

Eligibility and registration requirements for the US expedited pathway are outlined below. The educational background of the applicant dictates the specific eligibility criteria and process that applies to them.

Applicants from the US who are unable to meet the below noted criteria may still apply for registration via the College’s standard IEN application process.

Eligibility criteria:

To be eligible, applicants must meet the following criteria:

	Educational background of applicant		
	US applicant with an Associate Degree in Nursing completed in the US	US applicant with an Associate Degree in Nursing and a Bachelor of Science in Nursing or Bachelor of Nursing educational credential that was obtained via bridging education (i.e. credit toward the BSN or BN obtained through or as a result of ADN education) in the US	Bachelor of Science in Nursing or Bachelor of Nursing
Education	Must be met	Must be met	Must be met
Graduated from an approved RN education program that led to initial RN registration.	ADN program must have been delivered and completed in the US.	ADN and BSN/BN must have been delivered and completed in the US.	
Recency of Practice or Graduation	<ul style="list-style-type: none"> Must have a minimum of 3,600 RN 	<ul style="list-style-type: none"> Must have a minimum of 3,600 RN 	<ul style="list-style-type: none"> Must have graduated from the BSN or BN

	<p>practice hours in the last five years in the US, AND</p> <ul style="list-style-type: none"> • Have a minimum of 450 RN practice hours in the last two years in the US 	<p>practice hours in the last five years in the US, AND</p> <ul style="list-style-type: none"> • Have a minimum of 450 RN practice hours in the last two years in the US 	<p>program in the last two years*, OR</p> <ul style="list-style-type: none"> • Have a minimum of 450 RN practice hours in the last two years or 1,125 RN practice hours in the last five years in the US <p>*Applicants who have graduated from a BSN or BN program outside of the US must also meet the requirement of 450 US RN practice hours in the last two years</p>
<p>Licensure</p> <p>Hold a current and active RN registration in good standing in the US.</p>	<p>Must be met by all applicants</p>		

Applicants are **not** eligible if:

- The criteria outlined above are not fully met.
- Their ADN education is deemed insufficient by the College. In such rare cases, ADN-educated applicants will be redirected to the standard IEN application process.
- They were not educated as an RN (such as a practical nurse, a licenced practical nurse (Canada), midwife, psychiatric nurse, auxiliary nurse, or enrolled nurse, or other type of health care provider) or their RN education was in a specialty program that restricted their area of practice.
- They have never been registered in the country where they completed their basic entry-level RN education.

- Their education or experience is deemed not comparable to Canadian RN education, practice and/or entry-level competencies.

In addition, the College reserves the right to request additional supporting information or evidence at any time.

Registration process:

All steps in the process below, except the supervised or transitional practice, can be done from outside of Manitoba.

	Educational background of applicant		
	US applicant with an Associate Degree in Nursing completed in the US	US applicant with an Associate Degree in Nursing and a Bachelor of Science in Nursing or Bachelor of Nursing educational credential that was obtained via bridging education (i.e. credit toward the BSN or BN obtained through or as a result of ADN education) in the US	Bachelor of Science in Nursing or Bachelor of Nursing
Step 1: Apply for an educational credential assessment from an accepted service provider AA-9 : Documents from Third Parties.	Not required	Not required	Required for applicants who received their BSN or BN outside of the US
Step 2: Apply to the College and submit required	Must be completed by all applicants		

<p>documents, as they relate to the criteria outlined for the educational background of the applicant.</p>			
<p>Step 3: The College will assess the complete application to verify that all eligibility criteria and requirements are met.</p>	<p>Undertaken for all applicants who complete Step 2</p>		
<p>Step 4: Approved for RN registration with condition of 250 hours of RN supervised or transitional practice. Supervised or transitional practice hours must be completed within one year of registration and accrued with a designated employer as identified in AA-31: Designated Employers for Supervised Practice and Transitional Practice Experience.</p> <p>The designated employer will need to provide the verification of practice hours and confirm satisfactory</p>	<p>Must complete 250 hours of transitional RN practice.</p>	<p>Must complete 250 hours of transitional RN practice.</p>	<ul style="list-style-type: none"> • Not applicable <u>if</u> education completed in the US and minimum US RN practice hours met. • If applicant graduated from a US BSN or BN program in the last two years and does not meet the minimum US RN practice hours they will be required to complete 250 hours of supervised RN practice. • If the applicant completed their education outside of the US they will be

<p>practice to the College.</p>			<p>required to complete 250 hours of <u>transitional RN practice.</u></p>
<p>Step 5: Complete the “Registered Nurse Practice” course (NRS-1012)* at Red River College Polytechnic up to one year prior to applying to the College or within one year of becoming registered.</p> <p>*Please note that the course number is subject to change at the discretion of RRCP</p>	<p>Must be completed by all applicants</p>		