



Key Statistics from Q4 (September - December 2025)

Introduction

This quarterly report reflects key priorities the College is undertaking within our strategic plan. The objective of this report is to communicate key data and information about the functions of the College. Quarters are numbered according to the calendar year. Reports will be posted approximately two months following the conclusion of the quarter being reported.

We encourage readers with questions to directly reach out to us at info@crnm.mb.ca.

The following data and information concentrate on key functions of three of the College's departments: Registration, Quality Practice & Professional Conduct.

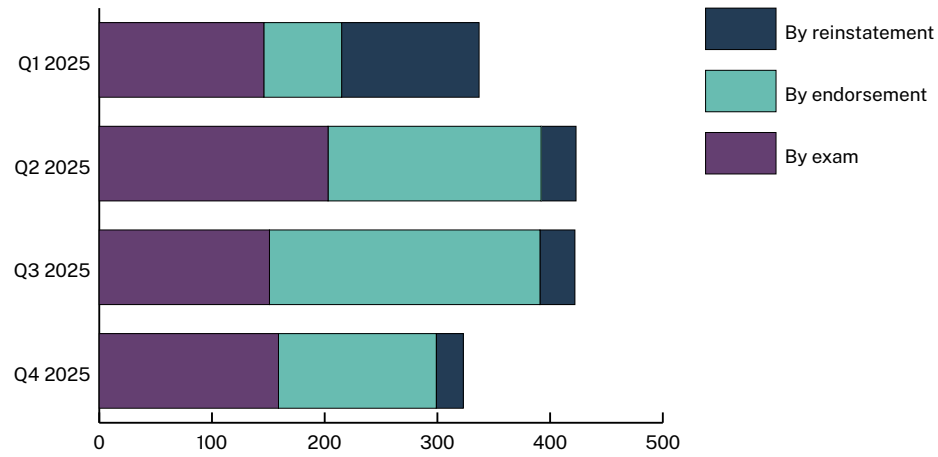
Total registrants with a valid certificate of practice, broken down by designation

Subregister Categories	Q1 2025	Q2 2025	Q3 2025	Q4 2025
Registered Nurses	14,103	14,503	14,896	15,176
Nurse Practitioners	349	363	377	409
Registered Nurses (Authorized Prescriber)	90	90	90	90
Temporary Registered Nurses	1	0	0	0
Total	14,543	14,956	15,363	15,675

Graduate Nurses and Graduate Nurse Practitioners are not included in the above totals.

The number of registrants on the College's register as of December 31, 2025 reached an all-time high. Because the College's registration year is the same as the calendar year, the total number of registrants gradually increases as new individuals join the register throughout the year. The lowest point typically occurs on January 1, when only those who renewed from the previous year remain on the register. In contrast, December 31 consistently reflects the highest registrant count, capturing all new additions for that year. The greatest gains in Q4 2025 were made in the number of NPs on the register. From Q3 2025 to Q4 2025, the number of NPs on the register increased by 8.5%, as an additional 32 NPs joined the register. A significant portion of the increased NP registrations at the end of 2025 were from NPs who live in other parts of Canada, but provide virtual care services to Manitobans. In September 2025, the College made registration in Manitoba a requirement for out-of-province nurses providing virtual care here. NPs have a significant presence in virtual care.

The total number of new registrants added, broken down by method of registration



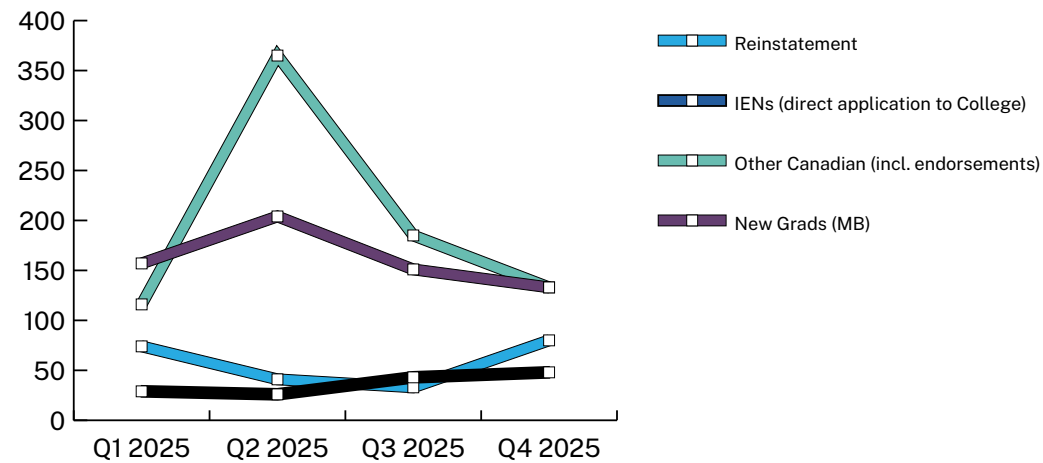
Endorsement numbers were lower in Q4 2025 than in Q3 2025 (100 fewer); however, as noted below, this likely reflects some applicants' decision to defer their registration to the new registration year.

There are a very small number of applicants who do not fall into one of these three methods.

The number of new registrants in Q4 2025 was significantly lower than in Q3 2025. This trend is expected, as new registrations typically decline in the final quarter of the year. With the registration year ending on December 31, some applicants who have been approved choose to defer activating their registration until the new year begins on January 1.

Overall, labour mobility registrations in 2025 were lower than in 2024, suggesting that 2024 may have been the peak. Several factors may be contributing to the tapering of labour mobility registrations, including strengthened registration requirements introduced in some of the Canadian jurisdictions where the majority of the College's 2024 RN labour mobility applicants held registration at the time of application.

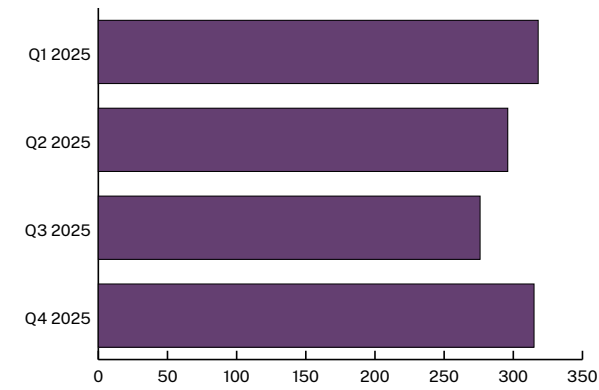
Total number of new applications initiated, broken down by application type



Following on the heels of an above-average number of IEN applications initiated in Q3 2025, the Q4 2025 total was even higher. The Q4 2025 number of new IEN applications was 11.6% higher than in Q3 2025, and more than double the quarterly numbers from 2024.

Overall, there were 6.8% fewer new applications initiated in Q4 2025 than there had been in Q3 2025. As noted with the new registrations data, this is to be expected as some potential applicants may hold off on initiating a new application until January 1st, which marks the start of the new registration year. The number of reinstatement applications in Q4 2025 was high, but this commonly occurs in the fourth quarter of the registration year. Nurses who did not apply to renew their certificate of practice by the renewal deadline of December 1st for the following registration year (2026), tend to submit their application for reinstatement in December (following the renewal deadline).

Total number of Quality Practice (QP) consultations, broken down by top 3 themes



Top Three Themes of Q4 2025

Scope of Practice

Self-Employed

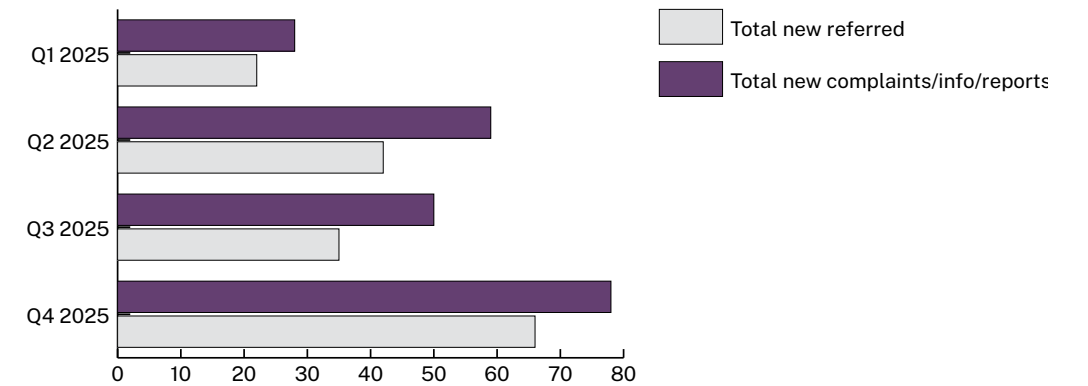
Virtual Nursing Care

Topics discussed under self-employed practice included setting up self-employed practice, accounting for self-employed practice hours and questions about completion of the College's self-employed declaration form.

There were a higher number of QP consultations in Q4 2025 (14.1%) than there were in Q3 2025. 'Scope of practice' remained the most common theme of QP consults in Q4 2025. However, questions around self-employed practice and virtual nursing care were also common, forming the second and third most common themes in Q4 2025.

New complaints/information/reports received by Professional Conduct, broken down by total received and total referred to the Complaints Investigation Committee for investigation

Of the new information/reports/complaints received in Q4 2025, 84.6% were referred for investigation.



The number of new information/reports/complaints received by the CEO/Registrar in Q4 2025 was higher than in Q3 2025 and remained well above the quarterly average. The 2025 end of year total of new information/reports/complaints reached an all-time high.

Quarterly Update from Deb



I am pleased to share that the College has reached a record number of registrants. The 4.4% growth from 2024 to 2025 reflects the continued interest in becoming a registered nurse or nurse practitioner in Manitoba. This is encouraging for the future of the profession and for the health-care system in our province.

At the same time, it is important to recognize what this growth does, and does not, tell us. An increase in registrants does not, on its own, provide insight into whether nurses are currently working, the extent of their employment, or the settings in which they practise. To help deepen our understanding of these important questions, the College will be undertaking additional research in 2026. **Beginning with 2026, our quarterly reports will also include information on how many registrants have reported employment to the College.** We believe this will provide a clearer picture of workforce trends and support ongoing conversations about nursing in Manitoba.

We will also be expanding the professional conduct data we share. Starting in 2026, each quarterly report will include the number of interim suspensions issued, as well as the number of non-medical voluntary surrenders accepted. These additions are intended to give readers an enhanced understanding of the seriousness of certain complaints and the circumstances in which some registrants voluntarily surrender their registration.

With the publication of our fourth quarterly report, we remain committed to transparency, continuous improvement, and meaningful engagement. As we prepare to launch our 2026 reports, we hope the expanded data proves even more informative and valuable to those who rely on these updates.

We welcome your thoughts on how this initiative is evolving. Please feel free to reach out with any feedback to info@crnm.mb.ca. Your insights help us strengthen our reporting and better serve the public to whom we are accountable.

Deb Sleas RN

Disclaimer on the data in these reports

The following data and information is collected on a quarter-to-quarter basis. As such, it is not validated or verified to the same degree as the full year data provided in the College's annual report. Therefore, year end data provided in the annual report may vary from the combined data of the quarterly reports issued in the same year. Please note that the data provided in the College's annual report is authoritative and therefore takes precedence over the data provided in these quarterly reports.

Definitions of key terms

Endorsement applicant: an RN or NP who holds current registration in another Canadian jurisdiction and is eligible for registration in Manitoba through labour mobility legislation.

IEN applicant: an applicant who completed their nursing education outside of Canada and is seeking to establish their initial Canadian RN registration in Manitoba.

Reinstatement applicant: a former Manitoba RN or NP who is seeking to regain the authority to practice in Manitoba.