



Council Meeting

March 5, 2026

12:58 pm to 2:30 pm

Council Meeting Serial #: 2026-01-Mar

MINUTES

Council Members Present:

Kenneth Molloy, Public Representative, Chair
Cynthia Taylor RN, Chair-Elect
Brenda Janz, RN
Jason Powell, Public Representative (*Virtually*)
Joanna Knowlton, Public Representative
Kristen McGregor, RN
Naomi Nickerson RN(NP) (*Virtually*)
Deb Elias RN, CEO/Registrar, Ex-Officio Council Member, non-voting

Council Member Regrets:

Cheryl Link, Public Representative
Martha Ross RN(NP)
Oluwatosin Daso, RN
Tom Milne, Public Representative

College Staff Present:

Leadership Team:

Bryan Buss, Chief Financial Officer
Rhonda Cairns RN, Chief of Quality Practice/Deputy Registrar
Suzanne Wowchuk RN, Chief of Regulatory Practices/Deputy Registrar

Staff:

Birgit Dotzlaw, Executive Assistant
Bridget Whipple, Policy Analyst
Diana Heywood RN, Quality Practice Consultant
Jacek Murawski, Quality Practice Consultant
Martin Lussier, Manager of Communications
Marie Allan, Project Manager
Miranda Noel, Registration Advisor
Shannon Peers, Registration Compliance Advisor
Symone Bartley-Nova, Coordinator, Policy & Public Initiatives
Tammy Murdoch, Manager of Registration Services

Consultants/Guests Present:

None

Recorder:

Birgit Dotzlaw, Executive Assistant

| AGENDA ITEM # | AGENDA TOPIC | DESCRIPTION / OVERVIEW | DISCUSSION / COUNCIL DECISION / MOTION | ACTIONS REQUIRED |
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| IN-CAMERA SESSION | | | | |
| | | <p>The Council held an In-Camera Session from 8:30 am – 11:51 am in order to discuss the following topics:</p> <ul style="list-style-type: none"> • Registrar Reports, pursuant to subsection (48)1 of the RHPA • Mental Health Act Modernization • Government Relations • Legal Updates • Education Session: Reconciliation and Indigenous Engagement within a Nursing Regulator Context • Strategy Update • Reconciliation Update | | |
| DECISIONS TO BE BROUGHT FORWARD FROM THE IN-CAMERA SESSION | | | | |
| | | | <p>The following decisions from the In-Camera Session are brought forward to the Public Council Minutes:</p> <p>Motion# 2026-03-05-04-IC</p> <p>Moved by Naomi Nickerson Seconded by Brenda Janz</p> <p>That the CRNM Council support October 2, 2026 as the date for the Council Retreat (half day) in addition to the Council meeting on October 1, 2026.</p> <p>All in favour. CARRIED</p> | |
| 1.0 CALL TO ORDER | | | | |
| | Welcome & Roll Call | <p>Ken Molloy, Council Chair, called the March 5, 2026 Council meeting to order at 12:58 pm and advised that quorum is present.</p> <p># Council members present: 7</p> <p># Voting members: 7</p> | | |

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| 1.1 | Land Acknowledgement Statement | | Jason Powell read his personalized land acknowledgement statement. | |
| 1.2 | Adoption of Agenda | | The March 5, 2026 agenda was approved by consensus as presented. | |
| 1.3 | Declarations Regarding Conflict of Interest | | There were no conflicts of interest brought forward. | |
| 2.0 CONSENT AGENDA | | | | |
| | The following item was pulled from the Consent Agenda for further discussion: <i>#2.4 CEO/Registrar's Report.</i> | | | |
| 2.1 | November 27, 2025 Council Meeting Minutes | The minutes were circulated to Council for review and approval. | MOTION # 2026-03-05-01 Moved by Joanna Knowlton Seconded Kristen McGregor That the CRNM Council approve the Consent Agenda all the motions therein. All in favour CARRIED | |
| 2.2 | November 27, 2025 Council Meeting Evaluation Results | The November 27, 2025 Council Meeting Evaluation was circulated to Council for information purposes. | | |
| 2.3 | Chair's Report | The Chair's Report was circulated for information purposes. | The Chair's Report is filed | |
| 2.4 | CEO/Registrar's Report | The CEO/Registrar's Report was circulated for information purposes. | The CEO/Registrar's Report is filed. | |
| 2.5 | Media Report | The Media Report was circulated for information purposes. | | |
| 2.6 | Strategic Imperatives Updates | The update reports were circulated to Council for information purposes: <ul style="list-style-type: none"> • SI: CICO • SI: Reconciliation | | |
| 2.7 | Q4 2025 Council Dashboard Highlights | The briefing report <i>Q4 2025 Council Dashboard Highlights</i> was circulated to the Council for information purposes. | | |
| 2.8 | Finance Committee Report | The briefing report <i>Finance Committee Report</i> was | The Finance Committee Report is filed. | |

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| | | circulated to the Council for information purposes. | | |
| 2.9 | Governance Committee Report | The briefing report <i>Governance Committee Report</i> was circulated to the Council for information purposes. | The Governance Committee Report is filed. | |
| 2.10 | Appointments Committee Report | The briefing report <i>Appointments Committee Report</i> was circulated to the Council for information purposes. | The Appointments Committee Report is filed. | |
| 2.11 | CEO/Registrar Emergency Succession Plan | The briefing report <i>CEO/Registrar Emergency Succession Plan</i> was circulated to the Council for information purposes. | | |
| 2.12 | NP Exam Update | The briefing report <i>NP Exam Update</i> was provided to the Council for information purposes. | | |



3.0 REGULATORY UPDATES

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| 3.1 | Practice Direction: RN(NP) Practice & Prescribing Expectations (Update to Benzodiazapine/z drug prescribing) | <p>The briefing report <i>Practice Direction: RN(NP) Practice & Prescribing Expectations (Update to Benzodiazapine/z drug prescribing)</i> was circulated to the Council for review and approval.</p> <p>Diana Heywood, Quality Practice Consultant, provided an overview of the report.</p> | <p>Council held discussion.</p> <p>MOTION # 2026-03-05-02</p> <p>Moved by Naomi Nickerson Seconded by Brenda Janz</p> <p>That the CRNM Council approve the update to item #35 of the Practice Direction: <i>Practice and Prescribing Expectations for RN(NP)s</i>: Only write a prescription for a maximum of three-month interval.</p> <p>a. Dispensing to be authorized for no more than a one-month supply unless:</p> <p>i. the benzodiazepine/z-drug prescription is for use by the client infrequently (occurring at wider than typical intervals of time), or</p> <p>ii. in exceptional situations, the client is currently on a stable long-term benzodiazepine/z-drug prescription, and the client is</p> | |
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| | | | <p>either located in a remote community or travelling.</p> <p>All in favour CARRIED</p> | |
| 3.2 | Practice Direction: Registered Nurse Agency Practice | <p>The briefing report <i>Practice Direction: Registered Nurse Agency Practice</i> was circulated to the Council for review and approval.</p> <p>Jacek Murawski, Quality Practice Advisor, provided an overview of the report.</p> | <p>Council held discussion.</p> <p>MOTION # 2026-03-05-03</p> <p>Moved by Naomi Nickerson Seconded by Kristen McGregor</p> <p>That the CRNM Council approves the proposed amendment to Practice Direction: Registered Nursing Agency Practice.</p> <p>All in favour CARRIED</p> | |
| 3.3 | Practice Direction: Medical Aesthetics | <p>The briefing report <i>Practice Direction: Medical Aesthetics</i> was circulated to the Council for review and approval.</p> <p>Jacek Murawski, Quality Practice Advisor, provided an overview of the report.</p> | <p>Council held discussion.</p> <p>MOTION # 2026-03-05-04</p> <p>Moved by Brenda Janz Seconded by Joanna Knowlton</p> <p>That the CRNM Council approves the proposed amendment to Practice Direction: Medical Aesthetics.</p> <p>All in favour CARRIED</p> | |
| 4.0 COMMITTEE RECOMMENDATIONS | | | | |
| 4.1 | GOVERNANCE COMMITTEE REPORT | | | |
| 4.11 | Prior Learning Assessment Framework | <p>The briefing report <i>Prior Learning Assessment Framework</i> was circulated to the Council for review and approval.</p> | <p>MOTION # 2026-03-05-05</p> <p>Moved by Cynthia Taylor on behalf of the Governance Committee</p> <ol style="list-style-type: none"> 1) That the CRNM Council approve the College's Prior Learning Assessment Framework as presented. 2) That the CRNM Council approve rescinding and removing the College's Standards for Clinical Competency Assessment document from the College's website. | |

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| | | | All in favour CARRIED | |
| 4.12 | General Regulation Amendments | The briefing report <i>College of Registered Nurses of Manitoba (CRNM) General Regulation Amendments</i> was circulated to the Council for review and approval. | MOTION # 2026-03-05-06 Moved by Cynthia Taylor on behalf of the Governance Committee That the CRNM Council provide approval-in-principle for the two regulatory amendment proposals related to travel health vaccines for RN (AP)s. All in favour CARRIED | |
| 4.13 | Appointments Committee Terms of Reference Amendment | The briefing report <i>Appointments Committee Terms of Reference Amendment</i> was circulated to the Council for review and approval. | MOTION # 2026-03-05-07 Moved by Cynthia Taylor on behalf of the Governance Committee That the Council approve the recommendation to amend the Appointments Committee Terms of Reference to include the Finance Committee. All in favour CARRIED | |
| 4.2 | APPOINTMENTS COMMITTEE REPORT | | | |
| 4.21 | Volunteer Interview and Selection Process | The briefing report <i>Volunteer Interview Process</i> was circulated to the Council for review and approval. | MOTION # 2026-03-05-08 Moved by Cynthia Taylor Seconded by Jason Powell That the Council approve Option A for the committee and council member interview format. All in favour CARRIED | |
| 4.3 | FINANCE COMMITTEE REPORT | | | |
| 4.31 | Financial Condition Report | Bryan Buss, CFO, provided a presentation on <i>Q4 2025 Financial Condition Update</i> . | | |
| 4.32 | Quarterly Financial Report (Q4) December 31, 2025 | The briefing report <i>Quarterly Financial Report for the period ended December 31, 2025</i> was circulated to the Council for review and approval. | MOTION # 2026-03-05-09 Moved by Naomi Nickerson on behalf of the Finance Committee | |

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| | | | That the CRNM Council approves the Quarterly Financial Report for the period ended December 31, 2025 as presented. All in favour CARRIED | |
| 4.33 | 2025 Audited Financial Statements | The briefing report <i>Audited Financial Statements for the year ended December 31, 2025</i> was circulated to the Council for review and approval. Bryan Buss, CFO, provided an overview of the 2025 Audited Financial Statements. | MOTION # 2026-03-05-10 Moved by Naomi Nickerson on behalf of the Finance Committee That the CRNM Council approves the Audited Financial Statements for the period ended December 31, 2025 as presented. All in favour CARRIED | |
| 4.34 | 2025 Auditor Management Letter | <i>2025 Auditor Management Letter</i> was circulated to the Council for information purposes. | | |
| 4.35 | Audit RFP Update | The briefing report <i>Audit RFP Update</i> was circulated to the Council for information purposes. Bryan Buss, CFO, provided an overview of the report. | | |
| 5.0 MEETING EVALUATIONS | | | | |
| 5.1 | Council Meeting Evaluation | | Council members were requested to complete the Council Meeting Evaluation | |
| 6.0 ADJOURNMENT | | | | |
| | | | Ken Molloy, Council Chair, adjourned the March 5, 2026 Council meeting at 2:30 pm. | |
| 7.0 RESTRICTED IN-CAMERA SESSION | | | | |
| 7.1 | | The Council held a Restricted In-Camera Session from 2:45 – 3:45 pm in order to discuss the following topic: <ul style="list-style-type: none"> CEO/Registrar Performance Evaluation. | | |
| DECISIONS TO BE BROUGHT FORWARD FROM THE RESTRICTED IN-CAMERA SESSION | | | | |

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| | | | There were no decisions from the Restricted In-Camera Session to be brought forward to the public minutes. | |
| APPROVAL OF THE MARCH 5, 2026 COUNCIL MEETING MINUTES | | | | |
| | | Approved by Council on May 28, 2026 |  <hr/> Ken Molloy, Council Chair  <hr/> Deb Elias, CEO/Registrar | |