



Temitope Emmanuel Bankole

Registrant #450961

Complaints Investigation Committee Decision

Voluntary Surrender

On September 4, 2024, the College of Registered Nurses of Manitoba (the “College”) received a report regarding Temitope BANKOLE’s (the “Registrant”) conduct.

BANKOLE graduated in 2022 and practiced for approximately one year in Nigeria before moving to Canada. In 2023, BANKOLE wrote the NCLEX through Texas; he then registered in Alberta. In 2024, he applied with the College as a labour mobility applicant and gained his certificate of practice in Manitoba.

The investigation found evidence to support the following allegations:

- BANKOLE made numerous errors related to safe nursing practice; this includes but is not limited to:
 - BANKOLE gave a patient IV hydromorphone when subcutaneous hydromorphone was ordered and BANKOLE did not label the medication bag.
 - BANKOLE administered antihypertensives to a patient with a low blood pressure; BANKOLE did not take the patient’s blood pressure before administering the medication, nor did he adequately reassess the blood pressure following the administration of antihypertensives.
 - BANKOLE missed giving a dose of calcium carbonate because he could not find the medication and did not ask for assistance to find the medication.
- Despite the employer’s efforts to accommodate and orientate him, BANKOLE could not demonstrate that he would be able to practice at a standard expected of an entry level registered nurse.
- The investigation revealed BANKOLE displayed significant gaps in their practice and nursing knowledge, skill and judgement.

The Complaints Investigation Committee’s (the “Committee”) position is that all RNs in Manitoba must be able to meet the Entry Level Competencies (ELCs) to practice safely, competently, compassionately and ethically.

The investigation revealed that BANKOLE has not been able to practice at a safe standard and was not able to meet several critical ELCs. It is the Committee’s position that BANKOLE was unable to clearly articulate himself before the Committee. The practice concerns identified during the investigation were significant and broad in scope.



Decision

On February 20, 2026, in accordance with section 105(1) of the *Regulated Health Professions Act* (the “RHPA”), the Committee accepted the voluntary surrender of BANKOLE’s certificate of practice and directed that BANKOLE complete the following:

- An English language proficiency test in accordance with College Policy AA-2, and
- A competency assessment.

The Committee directed a description of the circumstances that led to the voluntary surrender be published pursuant to section 105(3) of the *Regulated Health Professions Act* (the “RHPA”).

In accordance with section 106 of the RHPA, the voluntary surrender remains in effect until the Committee is satisfied that the conduct that was the subject of the investigation has been resolved.