



Antonietta Lopez

Registrant #406948

Complaints Investigation Committee Decision

Voluntary Surrender

On January 29, 2026, the College of Registered Nurses of Manitoba (the “College”) received a report regarding Antonietta LOPEZ’s (the “Registrant”) conduct.

LOPEZ graduated in 2007 and worked for one year in the Philippines before moving to Canada. LOPEZ did not practice as an RN from approximately 2008 until 2023 (15 years). In 2023, LOPEZ wrote the NCLEX in New York; she then registered in Alberta. In 2023, LOPEZ applied with the College as a labour mobility applicant and gained her certificate of practice in Manitoba.

On January 21, 2026, LOPEZ’s employment was terminated due to concerns related to her ability to demonstrate safe registered nursing practice; this included:

- LOPEZ made repeated and significant errors in calculating heparin dosage despite multiple instruction sessions and corrective feedback.
- LOPEZ signed off mandatory dialysis machine safety checks and treatment steps that she had not completed or did not understand. These errors included failure to perform required pre and post treatment checks and documenting machine settings that did not align with physician orders, which raised concerns about the reliability of her documentation.
- Although LOPEZ was able to complete a physical assessment, she did not integrate these findings into safe or appropriate dialysis treatment plans for her patients. She repeatedly identified dialysis fluid volume removal targets that were inconsistent with patient history, presentation and/or tolerance, indicating persistent gaps in critical thinking that posed a significant patient safety risk.
- LOPEZ failed to provide essential patient information to the medical team during rounds.
- LOPEZ continued speaking a language other than English in patient care areas, contrary to facility policy.
- LOPEZ displayed limited accountability for errors; when questioned about repeated mistakes and related patient-safety concerns, she consistently replied, “I forgot,” and did not provide clinical rationale or explain her reasoning.

The Complaints Investigation Committee’s (the “Committee”) position is that all RNs in Manitoba must be able to meet the Entry Level Competencies (ELCs) to practice safely, competently, compassionately and ethically.

The investigation revealed that LOPEZ has not been able to practice at a safe standard and was not meeting several critical ELCs. It is the Committee’s position that LOPEZ was unable to clearly articulate herself before the Committee. The practice concerns identified during the investigation were significant and broad in scope.

Decision

On February 12, 2026, in accordance with section 105(1) of the *Regulated Health Professions Act* (the “RHPA”), the Committee accepted the voluntary surrender of LOPEZ’s certificate of practice and directed that LOPEZ complete the following:

- An English language proficiency test in accordance with College Policy AA-2, and
- A competency assessment.

The Committee directed a description of the circumstances that led to the voluntary surrender be published pursuant to section 105(3) of the *Regulated Health Professions Act* (the “RHPA”).

In accordance with section 106 of the RHPA, the voluntary surrender remains in effect until the Committee is satisfied that the conduct that was the subject of the investigation has been resolved.