



Key Statistics from Q1 (January - March 2026)



Introduction

This quarterly report reflects key priorities the College is undertaking within our strategic plan. The objective of this report is to communicate key data and information about the functions of the College. Quarters are numbered according to the calendar year. Reports will be posted approximately two months following the conclusion of the quarter being reported.

We encourage readers with questions to directly reach out to us at info@crnm.mb.ca.

The following data and information concentrate on key functions of three of the College's departments: Registration, Quality Practice & Professional Conduct.

Total registrants with a valid certificate of practice, broken down by designation

Subregister Categories	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Q1 2026
Registered Nurses	14,103	14,503	14,896	15,175*	14,849
Nurse Practitioners	349	363	377	409	413
Registered Nurses (Authorized Prescriber)	90	90	90	90	86
Graduate Nurse					9
Graduate Nurse Practitioners					0
Temporary Registered Nurses	1	0	0	0	0
Total	14, 543	14,956	15,363	15,674*	15,357

Note that the GN and GNP data are new additions to this quarterly report. They were not considered in the calculations of the previously released quarterly reports.

**Due to a small miscalculation related to RN(APs), the number for Q4 2025 has been updated.*

At the end of Q1 2026, the number of registrants on the 2026 register had already reached 97.9% of the total at the end of the 2025 registration year. This is a positive sign, as the College generally sees a 5-7% decline in the number of registered nurses on the register at the end of one registration year to the beginning of the next as only those who renewed from the previous year remain on the register. There were 326 fewer RNs at the end of Q1 2026 than there were at the end of Q4 2025. This represents only a small drop of 2.1%. A drop from Q4 of one registration year to Q1 of another registration year is generally expected, as those who did not renew their registration for the new registration year drop off the register.

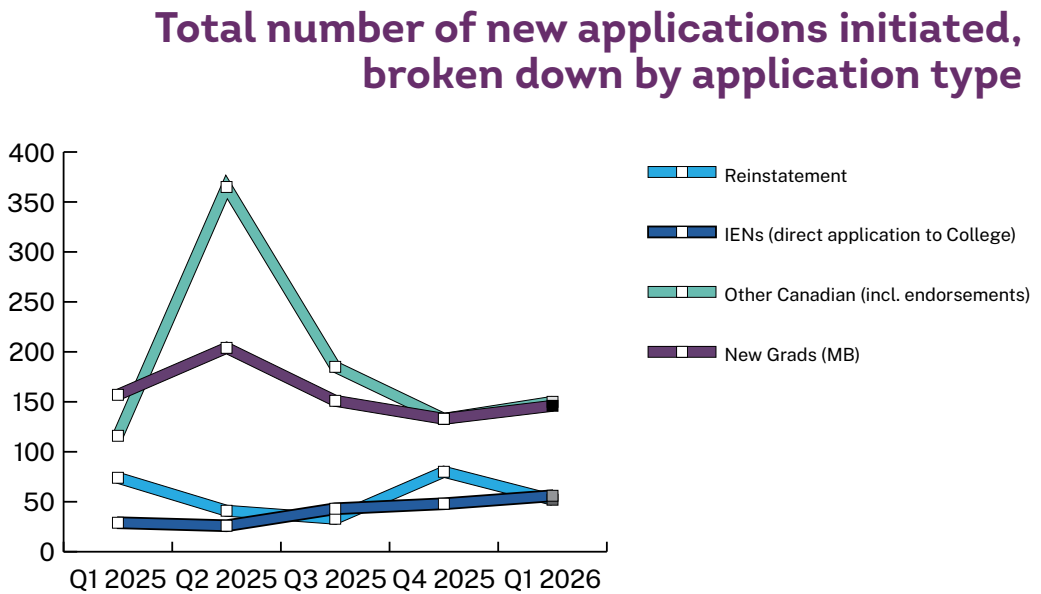
NEW: Total number of registrants who have reported employment to the College

Employment Reported	Q1 2026
With employment listed	14,602
Without employment listed	755
Total	15,357

Registrants are required to report all changes to their employment to the College, as they occur, per section 2.3(l) of the College’s general regulation and the College’s Practice Direction on Registration Requirements. This data does not come from employers, but rather from the registrants who must log in to their profile on the College’s registration database to enter these employment updates. The figures provided here reflect available self-reported data as of March 31, 2026. Nurses who report self-employment, agency work, and who are registered in Manitoba but work in another province are included in the category of those who are employed. However, if nurses do not promptly report changes in their employment, they fail to report obtaining employment or do not report an end to employment, the reliability of the data can be affected.

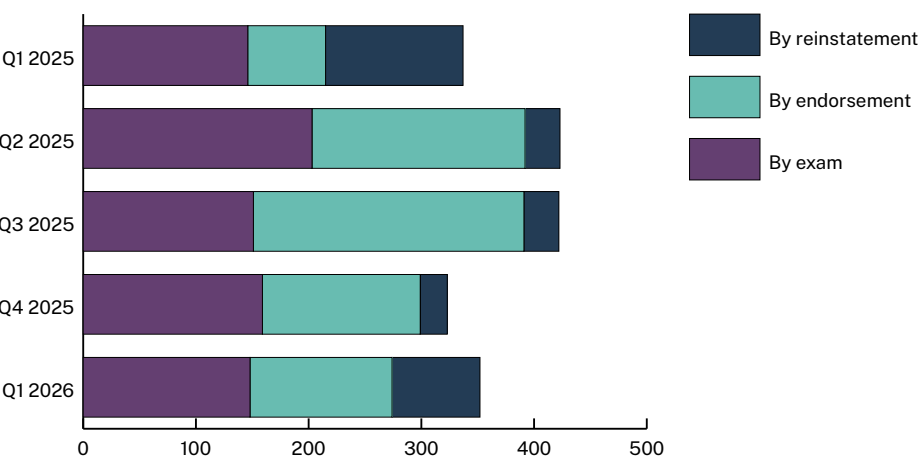
The College has committed to including this data starting Q1 2026. While this data may provide information regarding workforce trends, please note that these numbers only reflect self-reported and self-updated employment.

There has been a steady increase of internationally educated nurse (IEN) applicants over the past year, with the College seeing a 16.7% increase in direct IEN applicants from Q4 2025 to Q1 2026.



There was a 5.2% increase in applications initiated in Q1 2026 compared to Q4 2025. The majority of applications in Q1 2026 were other Canadian (incl. labour mobility) applicants (37.1%) and new Manitoba graduates (36.1%). New labour mobility applications appear to be average, given the numbers seen in earlier quarters of 2025.

The total number of new registrants added, broken down by method of registration

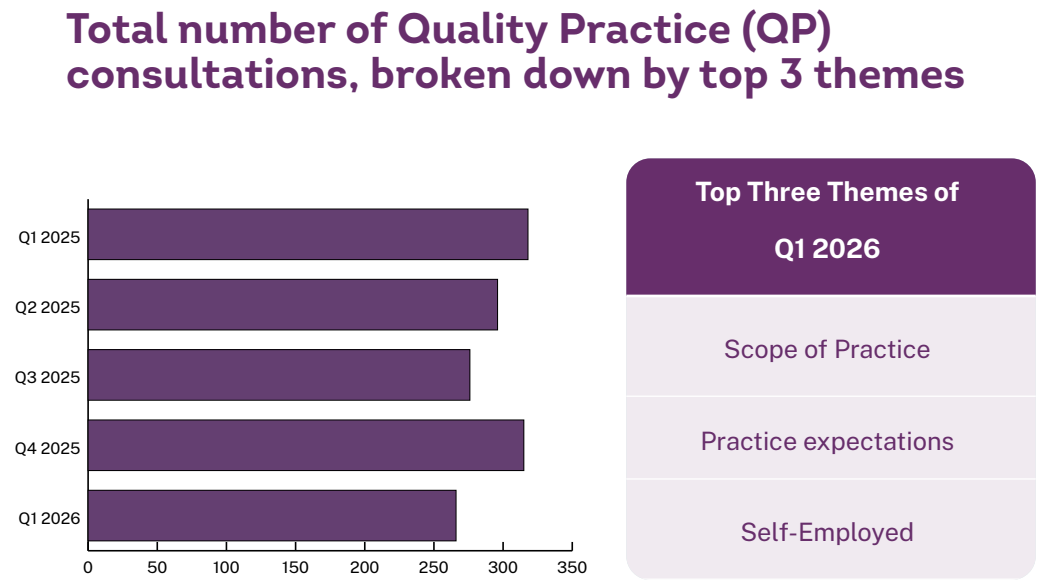


There are a very small number of applicants who do not fall into one of these three methods.

There is an overall decline in registration via endorsement (labour mobility), with the College seeing a 10% decrease in labour mobility registrations from Q4 2025 to Q1 2026. While Q1 2025 is provided for historical purposes, it is important to note that Q1 2025 had significantly fewer registrants registered via labour mobility than in the quarters of 2024 or in the later quarters of 2025. This is because the College’s currency of practice requirement was applied to all labour mobility applicants during Q1 2025, which reduced the number of labour mobility applicants eligible for registration at that time. In this regard, Q1 2025 must be viewed as separate and distinct from the overall trend, as different registration rules applied for the full duration of that quarter.

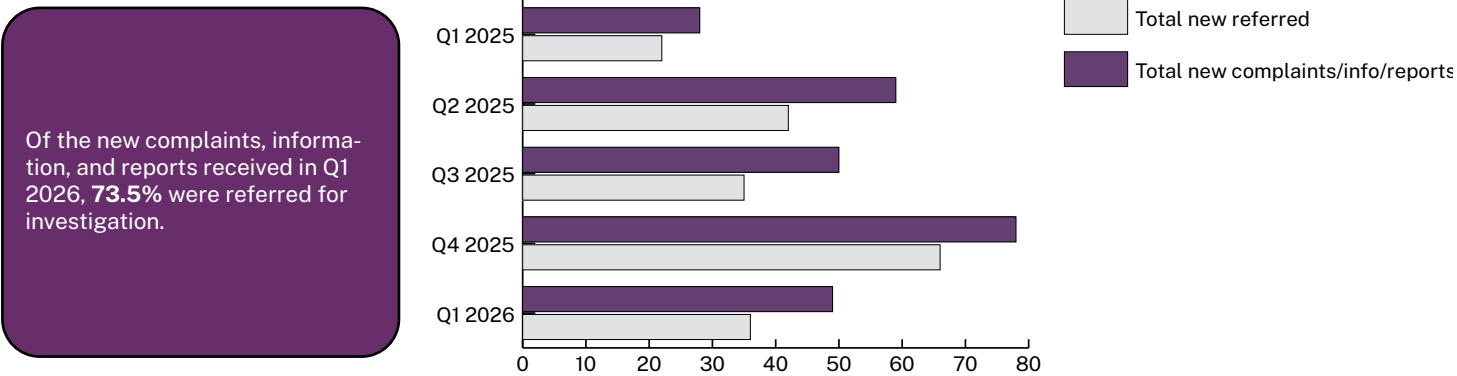
The first quarter of a new registration year will have a larger than average number of new registrants via reinstatement. This happens because those individuals who missed the renewal deadline or decided they would like to be registered in the next year apply for reinstatement after the renewal period ended.

The College’s QP department fields inquiries from nurses, employers, or members of the public who are seeking information and guidance on regulatory processes, practice expectations, and the professional scope of practice applicable to registered nurses and nurse practitioners in Manitoba.



There were fewer QP consultations in Q1 2026 than in previous quarters in 2025. In Q1 2026, ‘scope of practice’ remained the most common theme of QP consultations, followed by ‘practice expectations’ and ‘self-employed practice’. ‘Scope of practice’ and ‘self-employed practice’ have consistently been in the top three consult themes since 2024, while ‘practice expectations’ is a new top three theme. Topics discussed under the theme of ‘practice expectations’ were largely focused on medical aesthetics and agency nursing.

New complaints/information/reports received by Professional Conduct, broken down by total received and total referred to the Complaints Investigation Committee for investigation



In Q1 2026, the College received 49 new complaints, information, or reports related to the professional conduct of registrants. 36 were forwarded to the PC department and CIC for investigation, while the remaining 13 were managed by other options that the legislation provides for.

While not all new complaints, information, or reports require further investigation and referral to the CIC, all are nonetheless carefully assessed following intake.

The Q1 2026 number is lower than the Q4 2025 number, demonstrating how the number of complaints, information and reports received can be quite variable from one quarter to the next.

It is important to note that the Q1 2026 number, when compared to the same period (Q1) in 2025, is significantly higher, suggesting that the overall trend in the volume of complaints, information and reports received is that it is increasing.

The following statistics are new additions to the College’s quarterly reports. They are intended to provide readers with more information regarding the specific actions taken by some registrants, or the by the Registrar, in response to some of the complaints, information or reports received and investigated.

New non-medical voluntary surrenders accepted

Surrender type	Q1 2026
Non-medical voluntary surrenders	3

A registrant may voluntarily give up their certificate of practice while under investigation for a professional conduct issue. A non-medical voluntary surrender means that it is unrelated to the registrant’s physical or mental health.

New interim suspensions issued

Suspension type	Q1 2026
Interim suspensions	3

Interim suspensions are used prior to a formal disciplinary hearing and only when the College determines it is necessary to protect the public from imminent risk. The complaint will then proceed through the standard discipline process.

Quarterly Update from Deb



2026 is a very exciting time at the College as we continue our work to protect the public interest through quality registered nursing regulation. With that, in the interest of transparency, we continue to publish these quarterly reports.

After the first quarter, we have a total of 15,357 registrants. This is a 5.5% increase from this time last year (Q1 2025). There has also been a 5.2% increase in applications initiated from Q4 2025 to Q1 2026. Of particular note, the College saw a 16.7% increase in direct IEN applicants from Q4 2025 to Q1 2026. These data points demonstrate encouraging growth in the register as we begin a new registration year.

As I touched on in the previous report, it is important to note that an increase in registrants does not, on its own, provide insight into whether nurses are currently working, the extent of their employment, or the settings in which they practise. With that in mind, we have begun to report and track new metrics that provide readers with more registrant data, including employment status, and further details on the outcomes of some of the complaints and reports received by the College. Further analysis and context will be provided as these new data points accumulate, to ensure readers can more fully see and understand their value.

With this report, we also began reporting on interim suspensions issued and the number of non-medical voluntary surrenders accepted. These additions are intended to give readers a clearer understanding of the seriousness of certain complaints and the circumstances under which some registrants voluntarily surrender their registration.

We welcome your thoughts on how this initiative is evolving. Please feel free to reach out with any feedback to info@crnm.mb.ca. Your insights help us strengthen our reporting and better serve the public to whom we are accountable.

Deb Stein RN

Disclaimer on the data in these reports

The following data and information is collected on a quarter-to-quarter basis. As such, it is not validated or verified to the same degree as the full year data provided in the College’s annual report. Therefore, year end data provided in the annual report may vary from the combined data of the quarterly reports issued in the same year. Please note that the data provided in the College’s annual report is authoritative and therefore takes precedence over the data provided in these quarterly reports.

Definitions of key terms

Endorsement applicant: an RN or NP who holds current registration in another Canadian jurisdiction and is eligible for registration in Manitoba through labour mobility legislation.

IEN applicant: an applicant who completed their nursing education outside of Canada and is seeking to establish their initial Canadian RN registration in Manitoba.

Reinstatement applicant: a former Manitoba RN or NP who is seeking to regain the authority to practice in Manitoba.