



College of
Registered Nurses
of Manitoba

Quality Practice Advisor

Reporting to a Quality Practice Consultant, the Quality Practice Advisor implements the continuing competence program (CCP) and supports self-employed practice.

Scope of this position:

- Oversees the annual CCP Reflection (Review) cycle, including scheduling, coordination, tracking and completion.
- Provides CCP and CCP Reflection (Review) education, coaching and support to registrants.
- Functions as the administrative contact with CCP-related vendors.
- In collaboration with the Quality Practice Consultant, develops reports and criteria to guide the CCP Reflection (Review) process.
- Functions as the primary contact for self-employed registrants and declaration reviews, Health Profession Corporations, providing onboarding and guidance on practice expectations and related resources.
- Participates in the review of self-employed registrant practices.
- Assists in maintaining a register of self-employed registrants.
- Provides orientation and training for new and returning Continuing Competence Committee (CCC) members and practice auditors.
- Ensures CCC members have accurate, comprehensive and updated resources. Facilitates the implementation of CCC compliance decisions.
- Coaches practice auditors, including planning and preparing, document collection, providing ongoing support to determine further resource needs and progress, writing reports, ensuring practice auditors complete reviews in a comprehensive, fair, and neutral manner, and providing feedback.
- Assists in process mapping, development and maintenance of standard work.

Education and experience:

- Completion of a Bachelors' degree in nursing
- Current CRNM registration as an RN and in good standing
- Minimum of 5 years of RN experience in nursing education and/or progressive leadership
- Experience in project management and continuous quality improvement
- Case management experience using electronic databases and Microsoft 365 applications
- Strong interpersonal skills and emotional intelligence, including empathy, active listening, and effective de-escalation when communicating with registrants
- Ability to maintain neutrality, fairness, and consistency with decision-making
- Data literacy: collect, interpret, summarize and use data to support recommendations and improvement
- Deliver clear, informative, and engaging presentations
- Evaluation of learning plans
- Critical thinking skills to assess the rigour and applicability of clinical evidence and identify gaps in registrant reasoning
- Ability to interpret and apply regulatory requirements

This position requires excellent organizational skills, flexibility, attention to detail, self-motivation, an ethical regard for confidentiality, and professional presence.

To apply, please submit your resume and cover letter before noon on October 26, 2026 to:

Susan Irwin, Manager of Human Resources
careers@crnm.mb.ca

**THIS POSITION IS A FULL-TIME, PERMANENT ROLE WITH A SALARY STARTING AT \$98,397.
WE ALSO OFFER A COMPETITIVE BENEFITS PACKAGE.**

We thank all who apply, but only those chosen for an interview will be contacted.